

RSPO PRINCIPLES & CRITERIA

PUBLIC SUMMARY REPORT

INITIAL CERTIFICATION

Colombia
Palmas de San Alberto S.A.S.
GRUPO DAABON
2024

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PART 1: SCOPE OF THE CERTIFICATION ASSESSMENT AUDIT

1.1 Company and Contact Details

Company Name:	PALMAS DE SAN ALBERTO S.A.S
Business Address:	Kilómetro 10, Vía Panamericana San Alberto – La Lizama, municipio de San Alberto, Departamento del Cesar, Colombia.
Contact Person:	Ms. Carolina Torrado Patiño
Office Telephone:	605 4237270
E-Mail:	ctorrado@daabon.com.co
Web Site:	http://www.daabon.com/es/
Other Certifications Held:	None

1.2 RSPO Membership & Certification Details

RSPO Membership Number:	1-0132-12-000-00
Registered Client Name:	Daabon Group
Certificate Number:	CU-RSPO-896754
Start Date Of Certificate:	10-07-2024
End Date Of Certificate:	09-07-2029
Date Of Original Certification:	10-07-2024
Scope:	Certification of the Palm Oil Mill and Supply Bases
Type Of Certification:	Single site <input checked="" type="checkbox"/> Multi sites <input type="checkbox"/>
Duration Of Certificate:	5 Years from date of certification

1.3 Main Assessment Details

Dates Of This Audit:	08 th to 12 th April 2024
Audit Number:	Initial Certification
Date of Public Announcement	20/02/2024

1.4 Assessment Type

This is a RSPO Principles & Criteria (RSPO P&C 2018) Compliance assessment of Palmas de San Alberto SAS as listed in this report below as per as per Colombia National Interpretation (2020) of RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 Endorsed by RSPO Executive Board and adopted at the 15th Annual General Assembly by RSPO Members on 15 November 2018.

1.5 Non-Conformance Overview

NC Overview from the past 5 years main audit

Indicator	IC	ASA 01	ASA 02	ASA 03	ASA 04
C: Critical					
1.1.1C					
1.1.2					
1.1.3C					
1.1.4C					
1.1.5					
1.2.1					
1.2.2					
2.1.1C					
2.1.2					
2.1.3					
2.2.1					
2.2.2					
2.2.3					
2.3.1C					

2.3.2					
3.1.1C					
3.1.2					
3.1.3					
3.2.1					
3.2.2					
3.3.1C					
3.3.2					
3.3.3					
3.4.1C					
3.4.2					
3.4.3C					
3.5.1					
3.5.2					
3.6.1C					
3.6.2C					
3.7.1C					
3.7.2					
3.7.3					
3.8.1C					
3.8.2C					
3.8.3C					
3.8.4C					
3.8.5C					
3.8.6C					
3.8.7C					
3.8.8C					
3.8.9C					
3.8.10C					
3.8.11C					
3.8.12C					
3.8.13C					
3.8.14C					
3.8.15C					
3.8.16C					
3.8.17C					
4.1.1C					
4.1.2					
4.2.1C					
4.2.2					
4.2.3					
4.2.4					
4.3.1					
4.4.1C					
4.4.2					
4.4.3C					
4.4.4					
4.4.5C					
4.4.6					
4.5.1C					
4.5.2C					
4.5.3					
4.5.4					

4.5.5					
4.5.6					
4.5.7					
4.5.8C					
4.6.1C					
4.6.2C					
4.6.3					
4.6.4					
4.7.1C					
4.7.2C					
4.7.3					
4.8.1					
4.8.2C					
4.8.3					
4.8.4					
5.1.1					
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5.1.4C					
5.1.5					
5.1.6C					
5.1.7					
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5.1.9C					
5.2.1					
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5.2.5					
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6.1.6					
6.2.1C					
6.2.2C					
6.2.3C					
6.2.4C					
6.2.5					
6.2.6					
6.2.7					
6.3.1C					
6.3.2					
6.3.3					
6.4.1					
6.4.2C					
6.4.3C					
6.4.4					
6.5.1C					
6.5.2C					
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6.6.1C					
6.6.2					
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6.7.5					
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7.1.2					
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7.2.2C					
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7.2.10C					
7.2.11C					
7.3.1					
7.3.2					
7.3.2					
7.4.1					
7.4.2					
7.4.3					
7.4.4					
7.5.1C					
7.5.2					
7.5.3					
7.6.1C					
7.6.2					
7.6.3					
7.7.1C					
7.7.2					
7.7.3C					
7.7.4C					
7.7.5C					
7.7.6C					
7.7.7C					
7.8.1					
7.8.2C					
7.8.3					
7.8.4					
7.9.1					
7.10.1C					
7.10.2C					
7.10.3C					
7.11.1C					
7.11.2					
7.11.3					
7.12.1C					

7.12.2C					
7.12.3C					
7.12.4C					
7.12.5					
7.12.6					
7.12.7					
7.12.8C					

1.6 Location of the Palm Oil Mill

PRU	Name Palm Oil Mill	Mill Capacity	Location	GPS Reference	
	(POM)	MT/Hour	Address	Longitude (E/S)	Latitude (N/S)
POM 1	*Estate without Mill*				

1.7 Palm Oil Mill Output and Approximate Tonnages Certified

If the Mill is receiving FFB from uncertified supply bases outside the audit scope, such uncertified sources is highlighted under the following sections as seen applicable:

- a. PART 1, Section 1.7 – General Description of Supply Base,
- b. PART 2: Partial Certification, Section 2.4 – Uncertified Units or Holdings,
- c. PART 5: RSPO Supply Chain Certification of this report

Projected Production from the last 12 Months (MT)			Actual Production for this Audit Year (MT)			Projected 12 Months (MT) Forecast Volume in this Report		
FFB	CPO	PK	FFB	CPO	PK	FFB	CPO	PK
PALMAS DE SAN ALBERTO S.A S								
117,950	25,950	3,550	109,640	23,025	3,290	121,904	26,850	3,660

Note : refer to part 5.2 for Palmtrace certified volume

Note 2: the projected volume from the last 12 months and actual volume refer to production related information before certification for main assessment.

Note 3: in cases of only plantations (without mill), projected CSPO and CSPK is based on standard OER and KER.

1.7 General Description of Supply Base

Palmas de San Alberto S.A.S. is a company of the agricultural sector, dedicated to the production and commercialization of FFB, this is part of the members listed under the membership of the Daabon Group, group with Membresia since 09 August 2004. This unit, identified as Palmas de San Alberto S.A.S., was acquired by purchase from the liquidated Indupalma in the municipality of San Alberto, south of the department of Cesar.

For the production of FFB the company has its own unit, located in the municipalities of San Alberto (Cesar, Colombia), in this main audit visit have included the FFB production unit identified as San Alberto farm.

1.7.1 Location of the Supply Base

OPP	Oil Palm Plantation	Location	GPS reference		Area Summary (Ha)		
	Name	Address	Longitude (E/S)	Latitude (N/S)	Mature	Planted	Total
POM 1: N/A. Only P&C for FFB Production							
OPP 1	Palmas de San Alberto S.A.S	Kilómetro 10, Vía Panamericana San Alberto – La Lizama, municipio de San Alberto, Departamento del Cesar	73°27'31.42" O	7°43'15.91" N	7,839.85	7,861.62	9,603.9
TOTAL					7,839.85	7,861.82	9,603.9

1.7.2 Scheme Smallholders/Scheme Outgrowers/Independent Smallholders/Outgrowers included in the certificate		
Type	Presence	Number
Scheme Smallholders	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	0
Scheme Outgrowers	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	0
Independent Smallholders	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	0
Independent Outgrowers	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	0

1.7.3 Statistics of the Supply Base and Estimated Tonnes of FFB produced per year				
OPP	Oil Palm Plantation	Projected FFB/Year (MT)	Planting Years	Cycle (Years)
NAME: PALMAS DE SAN ALBERTO S.A.S				
OPP 1	Palmas de San Alberto S.A.S.	121,904	1971-1976-1991- 1989-1999-2001- 2000-2003 replanting 2007-2012-2016- 2015- 2023	30
TOTAL		121,904		

1.7.4 Non-Certified Tonnage of FFB (outside supplier – Excluded from Certificate)			
Independent FFB Supplier	Tonnage / Year		
	Projected Production from the last 12 Months (MT)	Actual Production for this Audit Year 2016/2017 (MT)	Projected 12 Months (MT) Forecast Volume in this Report
<i>N/A. No FFB is purchased or received from third parties.</i>	N.A	N.A	N.A

1.7.5 Conservation and HCV Area (Ha)				
OPP	Oil Palm Plantation	Conservation Area (Ha)	HCV Area (Ha)	* HCV part of Conservation
NAME: PALMAS DE SAN ALBERTO S.A.S				
OPP 1	Palmas de San Alberto S.A.S.	0	549.10	No
TOTAL		0	549.10	

* Indicate if HCV area is part of the Conservation Area. If the HCV area is part of the Conservation Area, then "YES" otherwise, "No"

1.7.6 Percentage of Planted Oil Palm by different Age Ranges												
OPP	Planting Years by 5 year Ranges											Total
	1971-1975	1976-1980	1981-1985	1986-1990	1991-1995	1996-2000	2001-2005	2006-2010	2011-2015	2016-2020	2021-2023	
NAME: PALMAS DE SAN ALBERTO S.A.S												
OPP 1	253.69 3.23%	41.31 0.53%	89.12 1.13%	104.14 1.33%	290,21 3.69%	2860,74 36.38%	1498.13 19.7%	1264,08 16.08%	1057,12 13.44%	361,73 4.6%	41.43 0.52%	7,861.82
Total	253.69	41.31	89.12	104.14	290,21	2860,74	1498.13	1264,08	1057,12	361,73	41.43	7,861.82

1.7.7 Calculation of the Number of Production Units (N) to Sample for the Mill
Where sampling is required for a certification assessment, the sampling design shall include every mill and be based on a minimum sample of x estates, where $x = (\sqrt{y}) \times (z)$, where y is the number of estates and where z is the multiplier defined by the risk assessment. A 'risk level' shall be set at: Level 1 - low risk (multiplier of 0.8) Level 2 - medium risk (multiplier of 1.2) Level 3 - high risk (multiplier of 2)

The result always to be rounded “up” to the next whole integer. Sampling will be done where there are more than four estates or associated smallholders, otherwise all estates must be visited as part of the assessment.

For the Mill, how many units make up the production base?

Owned estates (Y)	$N = (\sqrt{Y}) \times (z)$	Smallholders/outgrowers (S)	$N = (\sqrt{S}) \times (z)$
1	1	0	0

Explanation as to the selection of estates sampled

Estate
1. Palmas de San Alberto S.A.S
According to the certification systems in point 5.7.3; the sampling methodology for initial certification, surveillance and recertification audits, when there are more than four associated farms or small producers; otherwise, all farms must be visited as part of the evaluation. The four highlighted estates above are the ones that are sampled for this audit.

1.8 Progress of associated Smallholders or Out-growers, if applicable to this assessment

Progress of associated Smallholders or Out-growers towards Compliance with relevant Standards - the mill shall develop and implement a plan to ensure that 100% of scheme smallholders and scheme outgrowers are compliant with the standard within three years of the mill’s initial certification.

N.A

****In monitoring compliance with this timeline, an observation shall be raised after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.**

1.9 Previous land users, if applicable to this assessment

Section	Requirement	Yes/No	If “Yes”	If “No”	Findings
1.9.1	Are there any areas which were previously owned by other users and/or are subject to customary rights of local communities and indigenous peoples?	No	Go to 1.9.2	Section 1.9 is N/A	The owner of the land was Indupalma SAS, who has sold it to the Daabon group and no conflict has been reported. Customary rights of local communities and indigenous peoples do not apply.
1.9.2	Are list of previous land owners and contact details available?		Please fill up table below	-	There are no indigenous peoples in the project’s area of influence; however, the project has developed its FPIC assessment with the surrounding communities. *Based on the colombian civil code; public deeds replicates the legal ownership of the acquired properties.
1.9.3	Were all the acquisitions done with a proper FPIC?		-	-	There is no evidence of the existence of indigenous peoples or relevant communities;

					likewise, during the audit, a meeting was held with all interested parties in order to reaffirm the previous version and consult if there are any claims on the properties subject to certification, which leads to the conclusion that the properties were acquired in accordance with Colombian regulations, from individuals in compliance with the requirements to satisfy the ownership of the same..
1.9.4	Are there any acquisition agreements available?		-	-	Taking into account the form of acquisition of the properties, there are property titles called public deeds, which are duly registered in the registry of public instruments, as evidenced by the certificate of freedom and tradition.
1.9.5	Were the acquisition agreements complied with?		-	-	Taking into account the form of acquisition of the properties, there are property titles called public deeds, which are duly registered in the registry of public instruments, as evidenced by the certificate of freedom and tradition.

List of previous land owners			
OPP	Nombre del predio	Año de adquisición	Datos de contacto anterior propietario
	ALTAMIRA DOS R	13/03/1990	Industrial Agraria la Palma SA. cel. 3015517481 correo electrónico rleano@indupalma.com.co
	EL TREBOL R		
	SANTA LEONOR		
	LA ISLA		

Palmas de San Alberto	PARAISO	29/09/1970
	JAUJA	2/06/1976
	HACIENDA EL PUMA	13/02/1961
	LA PALMITA	7/04/1975
	EL PUMA	13/02/1961
	EL PROGRESO	5/08/1971
	AQUI ES 2	29/09/1970
	AQUI ES 1 - LA FE	31/01/1972
	EL LIMONCITO	13/09/1990
	UNION UNO	
	CANDILEJAS	25/09/1990
	LA CABAÑA	3/03/1989
	LA CASITA	
	SAN NICOLAS	6/11/1998
	LA RINCONADA	18/03/1975
	LOTE 1	30/04/2008
	AGUA BLANCA	7/04/1975
	EL RECUERDO	6/07/1962
	LA ILUSION	9/11/1961
	EL OCASO	2/01/1960
	LA AURORA	22/01/1960
	BELLAVISTA	26/03/1963
	SAN JOSE	22/02/1961
	SAN PABLO	23/01/1960
	EL DIAMANTE	17/10/1960
	TIJUANA	8/05/1997
	LAS PALMERAS	22/09/1962
	No. 484 ¹	22/02/1961
	No. 865	25/03/1961
	ISLANDIA	22/01/1960
	PUEBLO NUEVO	22/02/1961
	SAN ISIDRO	16/09/1966
	PALESTINA	25/03/1961
SANTA TERESA	29/09/1970	
PLANTA EXTRACTORA	30/12/1996	
EL PORVENIR	30/11/1961	
EL RUBI	30/11/1961	
SAN BENITO	26/03/1965	
	PALMA SUR	4/03/1968
	SAN REMO	29/062004

Note: contact details of previous land owners and consultation status under annex 5. All previous land owners were sampled, unless unreachable.

1.10 Outsourced Activities / Contractors

The outsourced activities or contractors are third parties activities that fall inside the scope of certification.

Outsourced name	Type of outsourced activities	Activity location
INTERGLOBAL SEGURIDAD Y VIGILANCIA	Private Security Service	Finca palmas de San Alberto
AGRONAZ	Fruit transport	Finca palmas de San Alberto
T-ICMECOL	Fruit transport	Finca palmas de San Alberto
CARGAS M&M S.A.S.	Fruit transport	Finca palmas de San Alberto

MULTISERVICIOS E INVERSIONES AGROINDUSTRIALES SAS	Fruit transport	Finca palmas de San Alberto
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1.11 Location Map for this Certification Unit (See Appendix 1)

PART 2: MULTIPLE MANAGEMENT UNITS

Organizations that have multiple management units, and/or a majority holding in and/or management control of more than one autonomous company growing oil palm, will be permitted to certify individual management units and/or subsidiary companies under certain conditions. A majority shareholding is defined as the largest shareholding; where the largest shareholdings are equal (e.g. 50/50) this applies to the organization that has management control.

2.1 Summary of Multiple Management Unit

Section	Requirement	Findings and any action required	Compliance
2.1.1	RSPO membership: The parent organization or one of its majority owned and/or managed subsidiaries is a member of the RSPO.	The parent organization, Daabon Group is the member of the RSPO. Within the group certification, the companies involved in downstream, upstream and commercial, have been included: Membership 1-0132-12-000-00 in the name Daabon Group	Yes
2.1.2	Time-bound plan: A time-bound plan for certifying all its management units and/or entities, including the units where the organization has management control and no or minor shareholding, is submitted to the CB during the initial certification audit. The time-bound plan should contain a current list of all estates and mills	At the time of this audit, three project property units were identified as pending certification: Finca Gavilán II / Los Principes (approximate year for certification 2024). Palmas de San Alberto, Finca La Loma and Extractora San Alberto (approximate year for certification 2024 and 2025).	Yes
2.1.3	Does all estates and mill are certified within five years after obtaining RSPO membership? As a minimum, all estates and mills shall be certified within five years after obtaining RSPO membership. Any new acquisitions shall be certified within a three-year timeframe. Any deviations from these maximum periods requires approval by the RSPO Secretariat	No, the units described in the TBP are pending approval of HGU, HCV and LUCA. - LUCA for Finca La Loma already approved, currently awaiting approval of RaCP concept note submission. - HCV assessment has been completed for Finca La Loma. - The HCV and ARC assessment for Finca Palmas San Alberto has been completed, currently approved and submitted during the main certification audit. The LUCA for Palmas San Alberto has been approved and no concept note is required to be submitted as its	Yes

		<p>outcome is zero remediation and compensation. It has been submitted for its main audit.</p> <p>Finca Gavilán II / Los principes has sent the soil clearance disclosure with support such as a map and supporting information data and is awaiting the response from the RaCP panel on whether it requires a concept note. It should be noted that this area has an HCV study.</p> <p>Extractora San Alberto is in the process of adapting its equipment such as the boiler and infrastructure after its purchase, which was received in poor condition, preventing its start-up and subsequent certification.</p>	
2.1.4	<p>What is the progress of the time bound plan? Progress towards this plan shall be verified and reported on in subsequent annual surveillance audits by the CB. Where the CB conducting the surveillance audit is different from the CB which first accepted the time-bound plan, the later CB shall accept the appropriateness of the time-bound plan at the moment of first involvement and shall only check continued appropriateness;</p>	<p>Extractora Tequendama obtained RSPO certification in December 2010.</p> <p>Most of the non-certified units are scheduled to be certified in 2024 and 2025 due to the pending approval of HGU, HCV, LUCA and the submission of RaCP.</p>	Yes
2.1.5	<p>Any revision to the time-bound plan? If there is any revision to the time-bound plan or to the circumstances of the company shall cause the time-bound plan to be reviewed by the CB. Changes to the time-bound plan are permitted only where the organization can demonstrate to the CB that they are justified. The requirements will also apply to any newly acquired subsidiary from the moment that the company is legally registered with the local notary or chamber of commerce (or equivalent)</p>	<p>The revised time bound plan has been approved by RSPO on the 3rd December 2023. The updated TBP consists of both certified and uncertified units.</p>	Yes

****Where there are isolated lapses in implementation of a time-bound plan, a minor non-compliance shall be raised. Where there is evidence of fundamental failure to proceed with implementation of the plan, a major non-compliance shall be raised**

2.2 Requirement of Uncertified Management Units			
NOTE:	Companies may demonstrate compliance by clear evidence of a self-audit (i.e. an internal audit for all subsidiaries, estates and Palm Oil Mills)		
Section	Requirement	Findings and any action required	Compliance
2.2.1	<p>Is there any replacement of primary forest? No replacement of primary forest or any area required to maintain or enhance HCVs in accordance with RSPO P&C criterion 7.12. Any new plantings since January 1st 2010 shall comply with the RSPO New Planting Procedure</p>	<p>In their internal environmental analysis, they didn't find any primary forest replacement.</p> <p>There's a letter confirming the usage of the land for agricultural purposes,</p>	Yes

	(NPP). For each new planting development, compliance with the NPP shall be verified by an RSPO accredited CB	issued by the regional authority (Carta de Umata). No new plantings done nor projected since the first planted in their owned estates (since 2005).	
2.2.2	Is there any land conflict? If any, are they being resolved through a mutually agreed process, such as the RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, and 4.7?	During the EISA and HCV surveys of these units, there are no known land disputes, and it can be confirmed that all land holdings have been legally acquired and the necessary documents are available for proof and validation if required.	Yes
2.2.3	Is there any labour dispute? If any, are they being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2?	During interviews with members of the companies' trade union representing the workers, they stated that at the time of this audit they did not reflect any conflict with the organisation.	Yes
2.2.4	Is there any Legal non-compliance? If any, is it being addressed through measures consistent with the requirements of RSPO P&C criterion 2.1?	There is no legal non-compliance recorded. The company has mechanism for legal compliance.	Yes

****CBs shall assess compliance with these rules at each assessment of any of the applicable management units. Assessment of compliance with requirements above by the CB based on self-declarations only by the company, with no other supporting documentation, shall not be acceptable.**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL PALM OIL MILLS & SUPPLY BASES

	Palm Oil Mill	Country	Supply Bases (estates, plantations, associations)	Targeted RSPO Certification Year	Current Certification Status as per this Audit	
1	Extractora Tequendama	Colombia	Tequendama Estate	2010	Certified	
2		Colombia	Ariguani Estate	2010	Certified	
3		Colombia	Gavilan Estate	2010	Certified	
4		Colombia	Gavilan II Estate	2010	Certified	
5		Colombia	Las Mercedes Estate	2010	Certified	
6		Colombia	Aliados Palmicultores	San Andres Smallholder	2010	Certified
7		Colombia	Aliados Palmicultores	Ana Milena Smallholder	2010	Certified
8		Colombia	Aliados Palmicultores	Bella Sandrith Smallholder	2010	Certified
9		Colombia	Aliados Palmicultores	El Barzal Smallholder	2010	Certified
10		Colombia	Aliados Palmicultores	El Perrenque Smallholder	2010	Certified
11		Colombia	Aliados Palmicultores	En Nombre De Dios Smallholders	2010	Certified
12		Colombia	Aliados Palmicultores	La Esperanza Smallholder	2010	Certified
13		Colombia	Aliados Palmicultores	La Maury Smallholder	2010	Certified

14		Colombia	Aliados Palmicultores	Las Gemelas Smallholder	2010	Certified
15		Colombia	Asopalthea	Alicante Smallholder	2010	Certified
16		Colombia	Asopalthea	Alicante Smallholder	2010	Certified
17		Colombia	Asopalthea	El Campano Y La Esther Smallholders	2010	Certified
18		Colombia	Asopalthea	Rosa Mercedes Smallholder	2010	Certified
19		Colombia	Aliados Palmicultores	Casa De Bloque Smallholder	2010	Certified
20		Colombia	Aliados Palmicultores	Casa De Bloque1 Smallholder	2010	Certified
21		Colombia	Aliados Palmicultores	Monte Video Smallholder	2010	Certified
22		Colombia	Aliados Palmicultores	Montevideo Smallholder	2010	Certified
23		Colombia	Aliados Palmicultores	Villa Naiz Smallholder	2010	Certified
24		Colombia	Aliados Palmicultores	El Paraiso Smallholder	2010	Certified
25		Colombia	Aliados Palmicultores	El Paraiso 3 Smallholder	2010	Certified
26		Colombia	Aliados Palmicultores	La Gloria Smallholder	2010	Certified
27		Colombia	Aliados Palmicultores	La Justicia Smallholder	2010	Certified
28		Colombia	Aliados Palmicultores	La Agustina Smallholder	2010	Certified
29		Colombia	Asopalthea	La Solita Smallholder	2010	Certified
30		Colombia	Valentina		2010	Certified
31	Extractora Palma y Trabajo	Colombia	Finca Oleoyuma		2017	Certified
32	Oleaginosas del Yumas S.A.S.	Colombia	Finca Oleoyuma		2017	Certified
33	PALMAS DE SAN ALBERTO S.A.S.	Colombia	Finca San Alberto		2024	On-going Certification
		Colombia	Finca La Loma		2025	Uncertified
		Colombia	Extractora San Alberto		2025	Uncertified

With reference to time bound plan, the following issues were reviewed openly with the Control Union audit team during the assessment and which may be in conflict with the rules for partial certification, if applicable

Name of Mill or Plantation	*Area of concern (See examples below)
N/A	N/A because there are no conflicts in the requirements of the partial certification as mentioned above.

2.3 Summary of the findings for Multiple Management Unit

The audit team assessed compliance with the above requirements during this audit. Failure to address any non-compliance identified may lead to certification suspension.

The certified unit has RSPO approval to meet the time bound as follows:

Finca Gavilán II / Los príncipes Year 2024

Palmas de San Alberto Year 2024.

Finca La Loma Year 2025.

Extractora San Alberto Year 2025.

2.4 Multiple Management Unit Audit Agenda

Date	Location	Agenda
09/04/2024	Finca Palmas de San Alberto	- Verification of the following issues: - Time bound plan approved by RSPO - EISA - high conservation values (HCV)

PART 3: AUDIT PROCESS

3.1 About the Certification Body

Control Union Certifications is a member of the Control Union – an international inspection and certification body. CUC performs assessments and certification in many agricultural based fields such as FSC, RSPO, and Organic production, Sustainable Textile Production, Organic Exchange, GLOBALGAP, HACCP, BRC, GMP and GTP.

Control Union (Malaysia) Sdn Bhd is accredited for RSPO (ASI-ACC-069) for the scope of P&C (Single Site & Group) and SCCS worldwide and accredited by Department of Standards Malaysia (DSM) for ISO 17021, ISO 9001, ISO 14001, and MSPO. When requested, a copy of accredited certificates can be obtained from CUC.

3.2 Audit Team

Role	Name
Lead auditor:	Mr. Jose Coronado Roballo / Principle 3 (Criterion 3.1- 3.2-) Principle 7 Supply Chain P&C SCC.
Team member 1:	Mr. Orlando Prada M. / Principle 1, Principle 3 Criterion (3.5 - 3.6 - 3.7 (Indicator 3.7.3), 3.3 Labour Metric, Principio 5; Principio 2.
Team member 2:	Mr. Fabio Medina/ Principle 3 Criterion (3.4. Social), Principle 4 Principle 6.

3.3 Other Members

Role	Name
Observer	Ms. Gleiver Gamarra / not involved in the audit

3.2.1 Qualifications of the Lead Auditor

Requirement	Qualifications
Post-high school/secondary school training in related disciplines, such as agriculture, environmental science or social sciences;	University professional with a degree in agronomics from the University of Magdalena
Five years' professional experience in an area of work relevant to the audit (e.g. palm oil management; agriculture, ecology; social science);	More than 15 years working experience in palm and banana plantations. Involved in RSPO auditing since 2016.
Demonstrable understanding of the RSPO Certification Systems;	Experience as auditor in various standards: Global Gap, SA8000, Organic production Standards for Colombia, Europe, Japan, and the United States (USDA-NOP), RSPO (Roundtable on Sustainable Palm Oil), and (GAP and ALP- Agriculture Labour Practices).

Successful completion of an ISO 19011 auditing course or lead auditor courses for ISO 9000 or ISO 14000;	Successfully completed ISO 9001:2008 lead auditor course
Successful completion of an RSPO endorsed P&C lead auditor course;	Update Course by Checkmark Training and covers the 2018 version of the RSPO Principles and Criteria Standard and the 2020 version of the Principles and Criteria Certification Systems. The course is aligned to the RSPO Principles and Criteria Systems, Date: 5-7 July 2023. RSPO V2020 Lead Supply Chain Auditor Update course. date October 24 and 25, 2023. given by Checkmark Training
A supervised (by a registered lead auditor) period of training in practical assessments against the RSPO P&C, with a minimum of 15 days' assessment experience in at least three assessments	Has undergo supervised audit against the RSPO P&C standard by the senior auditor of Control Union Colombia.
Signed code of conduct.	Signed with CUC.
General knowledge of:	Successfully completed RSPO SCC Training Course in September 2017.
<ul style="list-style-type: none"> • RSPO P&C standards. 	Carrying out RSPO assessments as a lead auditor since 2016 and is carrying out more than three assessments annually with a total of more than 15 days.
<ul style="list-style-type: none"> • CUC organizational structure. 	Yes
<ul style="list-style-type: none"> • CUC quality systems. 	Yes
<ul style="list-style-type: none"> • Lead auditor role. 	Sound knowledge of the P&Cs and Local Interpretations.
<ul style="list-style-type: none"> • Report writing. 	Sound understanding.
<ul style="list-style-type: none"> • Stakeholder consultation. 	Sound understanding.
<ul style="list-style-type: none"> • Certification decision process. 	Realized an ISO 19011 training course and conducts internal training on auditing techniques.
<ul style="list-style-type: none"> • RSPO SCCS program manual. 	Extensive experience in report writing
<ul style="list-style-type: none"> • CUC filing systems. 	The process and need for this are fully understood
<ul style="list-style-type: none"> • Correct use of RSPO trademarks. 	Full understanding.
<ul style="list-style-type: none"> • History and objectives of RSPO. 	Full understanding.
<ul style="list-style-type: none"> • CV available. 	Full understanding.
Completion of CUC RSPO lead auditor training.	Completed & Passed RSPO Lead Auditor training in 2017

3.2.2 Qualifications of the Assessment Team members		
RSPO Requirement	Team Member Name	Qualifications
	Mr. Jose Coronado Roballo	Lead auditor. Fluent in Spanish local language (Colombian citizen) and able to understand English.
	Mr. Orlando Prada Mantilla	Fluent in Spanish local language (Colombian citizen) and able to understand English.
	Mr. Fabio Medina Polania	Fluent in Spanish local language (Colombian citizen) and fluent in English.
Successfully completed an RSPO endorsed P&C lead auditor course (for all auditors on the team);	Mr. Jose Coronado Roballo	Update Course by Checkmark Training and covers the 2018 version of the RSPO Principles and Criteria Standard and the 2020 version of the Principles and Criteria Certification Systems. The course is aligned to the RSPO Principles and Criteria Systems. Date: 5-7 July 2023.

	Mr. José Orlando Prada Mantilla	Course and Approved RSPO P&C Lead Auditor Course in December 2014 and update held February 23 rd – 25 th , 2021 By David Ogg and Partners Ltda.
	Mr. Fabio Medina Polania	Successfully completed RSPO Lead Auditor training in August 2022.
Field experience in the palm oil sector	Mr. Jose Coronado Roballo	Agronomic Engineer 1998 with more than 10 years working experience in oil palm plantations. Experience as auditor in various standard: RSPO (Roundtable on Sustainable Palm Oil), Global G.A.P., Organic production Standards for Colombia, Europe, Japan and the United States (USDA-NOP)., Senior auditor organic having knowledge on social issues.
	Mr. José Orlando Prada Mantilla	Colombian lawyer specialized in labor law and social aspects with extensive experience in the palm oil sector, where he has provided advice, consultancy, and audits on legal compliance in labor issues, occupational health and safety, customary legal rights and use, easements, social aspects with communities, working environment, among others.
Familiarity with Best Agricultural Practices, and Integrated Pest Management, pesticide and fertilizer use;	Mr. Jose Coronado Roballo	Agricultural Engineer 1998. with more than 15 years of experience in crop production, auditor since 2004 for different regulations and standards of organic production for Colombia, Europe, Japan and the United States (USDA-NOP), good agricultural practices GAP. Lead auditor of 2017 for RSPO in control union. Course in pesticide insurance management by SENA Colombia.
Experience in health and safety auditing on the farm/plantation and in processing facilities, for example against the BS OHSAS 18001 Occupational Health and Safety Management standard (note: ISO 45001 has been published and is intended to replace BS OHSAS 18001);	Mr. José Orlando Prada Mantilla	Lawyer specialized in labor law, with training titled as a leading auditor in P&C RSPO in December 2014, and refresher course in February 2021, issued by the organization David Ogg and endorsed by RSPO. Seminar on occupational health and safety culture in 2015, has participated in evaluations of the P&C RSPO standard since 2013 on issues of Occupational Health and Safety, achieving sufficient experience to evaluate these aspects.
	Mr. Jose Coronado Roballo	Successfully completed RSPO Lead Auditor Training in February 2014. Update course for leading auditor supported by RSPO in P&C carried out from 20 th and 21 st February 2018 in Villavicencio (Colombia) by David Ogg and partners Ltda. Involved in RSPO assessment since 2015. Member of CUC RSPO audit team. Involved in audits conducted in Colombia.

Worker welfare issues and social auditing experience, such as experience with the SA8000 Standard or related social or ethical accountability codes;	Mr. José Coronado Roballo	has successfully completed the SA8000® introductory and basic auditor training course. Medellin, Colombia 2022-10-14.
	Mr. Fabio Medina	Specialization in industrial quality in food National University of San Martin, Zootechnical, Aqua Auditor and social audits. MSC CoC - SMETA 2 and 4 PILLARS - FAIR TRADE USA - URSA, SMETA 2 and 4 pillars course from 06-2021 CU PERU, SA 8000 basic course by SAI February 2002. Lead auditor course of integrated HSEQ systems Bureau Veritas of 2017. Lead Auditor 9001-2015 Bureau Veritas - IRCA. Environmental Auditor ISO 14000 Environmental Management and Evaluation Institute - IEMA 2014. Attended RSPO P&C 2018 training in November 2022.
Experience in environmental and ecological auditing or assessments, such as experience with High Conservation Value (HCV) assessments, organic agriculture or the ISO 14001 Environmental Management Systems standard;	Mr. Jose Coronado Roballo	Agronomist with a course in ISO 14000 Environmental Specialist of Magdalena University Environmental adviser for the ISO 14000 implementation, environmental management plans in the oil palm.
Experience in land rights, gender and indigenous peoples' issues;	Mr. Jose Coronado Roballo	<p>Successful completion of RSPO lead auditor training in February 2014. RSPO-supported P&C lead auditor refresher course held on 20-21 February 2018 in Villavicencio (Colombia) by David Ogg and partners Ltda.</p> <p>Involved in RSPO assessment since 2015. Member of the RSPO audit team of CUC. Lead auditor in social research audits for RSPO in indigenous communities in Meta, Colombia.</p>

3.4 Audit Methodology

3.4.1 General Overview

The Audit was carried out in conformity with the procedures as laid down in the CUC Procedure Manual and the RSPO Program Manual for the auditors and Certifier. During the Audit the qualified CUC auditors used the RSPO standard as endorsed for the country in which the audit took place and recorded their findings.

Workers and local communities were interviewed and evidence sought to confirm ongoing compliance to include:

- **Chemical stores.** Storage, MSDS leaflets, Herbicide mixing areas, PPE, Ventilation, Security.

- **Field inspections.** Herbicide application programs. Harvesting sites and efficiency. Fertilizing operations. SOP's. Soil maps. Land preparation. Ground cover. IPM. First aiders and boxes. Ground cover. Soil erosion. Field observations of all operations.
 - **Worker interviews.** OSH. Sexual, religious, racial harassment. Pay and contracts. Child labor. First aid. Awareness.
 - **Re-planting sites.** Zero burn.
 - **HCV's.** Identification. Management plans. Environmental Impact Assessments. Implementation.
 - **Riparian zones.** Width. Current and future management. Non maintenance regimes.
 - **Water management.** Water courses. Water monitoring.
 - **Road maintenance.** Run off.
 - **Social amenities.** Social Impact Audits.
 - **Local communities.** Contributions made. Employment opportunities. Social impacts. Complaints procedures.
 - **Workshops.** Oil traps. Safe working environment. PPE. Diesel tanks. Environmental waste management.
 - **Line sites.** Interviews with householders. Inspection of water discharge points. Water improvement plans. Waste disposal.
 - **Documentation review.**
- The Palm Oil Mill audit verification included the following activities:**
- **Mill and workshop inspections.** Documentation review & worker interviews.
 - **Mill.** SOP's. Safe working environment. Gen sets. Walk ways. Signs. EFB. POME treatment. Emissions. Mass balance. Diesel tanks. PPE. Fire extinguishers. First aiders and boxes. Fuel and water usage.
 - **OSH.** Training. Management structure. First aiders.
 - **Full document review.** Completion of the checklist. Review and documentation of evidence. All aspects of RSPO P&C's applicable.
 - **Worker interviews.** OSH. Sexual, religious, racial harassment. Pay and contracts.
 - **Compliance against the RSPO SCCS certification scheme.**
- Verification:**
Verification of implementation was done through field observations, workshop and chemical store inspections, worker and community interviews and mill inspections as summarized above.

3.4.2 Assessment agenda for this Audit		
Date	Location	Main activities
08/04/2024	Fabio Medina	Review of the Environmental Social Impact Assessment (ESIA) of the project. -Review of the LUCA document sent to RSPO. -Revision Geographical information vs Areas. Investigation of social issues complaints or grievances
	Jose Prada	Desktop review - Legal compliance / boundaries - Review of SCC information such as sales of certified oil palm product on the Palm Trace platform. Note Auditor in training with time 0.75 days
	Jose Coronado R	HCV / Conservation Area Good agricultural practices Pre-check data from GHG calculator Review of the HCV / Conservation Area study.
09/04/2024	Palmas de San Alberto SAS Jose Coronado Orlando Prada Fabio Medina	08.30 -09 a.m Opening meeting Chaired by the audit team leader <ul style="list-style-type: none"> • Introduction by team leader • Presentation by respective managers • Presentation of Palm Oil Mill source of FFB by respective managers

		<p>Site verification</p> <ul style="list-style-type: none"> • Best agricultural practices • Manuring, Spraying, Harvesting, • HCV / Conservation Area • Legal compliance / boundary • Chemical / Pesticide / Fertilizer Stores • Worker's interview • Worker's facilities (housing, pay, etc) • Stakeholder consultation if required. <p>Time bound plan for other management units and Multiple Management Unit Requirements (Lead Auditor) 16:00– 17:00: Meeting</p>
10/04/2024	<p>Palmas de San Alberto</p> <p>Jose Coronado Orlando Prada Fabio Medina</p>	<p>08:00 – 1700: Document review</p> <ul style="list-style-type: none"> • Document review [EIA, SIA, CIP, Business Plan] • Complaint mechanism / Request & respond. • Best agricultural practices • Safety and Health <p>Site verification</p> <ul style="list-style-type: none"> • Best agricultural practices • Manuring, Spraying, Harvesting, • HCV / Conservation Area • Legal compliance / boundary • Chemical / Pesticide / Fertilizer Stores • Workers interview • Worker's facilities (housing, pay, etc) • Stakeholder consultation if required. <p>Meeting with interested parties (Lead Auditor) 16:00– 17:00:</p>
11/04/2024	<p>Palmas de San Alberto</p> <p>Jose Coronado Orlando Prada Fabio Medina</p>	<p>08.00 – 17.00: Document review (All Auditor)</p> <ul style="list-style-type: none"> • Document review [EIA, SIA, CIP, Business Plan] • Complaint mechanism / Request & respond • Best agricultural practices • Safety and Health <p>Site verification</p> <ul style="list-style-type: none"> • Best agricultural practices • Manuring, Spraying, Harvesting, • HCV / Conservation Area • Legal compliance / boundary • Chemical / Pesticide / Fertilizer Stores • Workers interview • Worker's facilities (housing, pay, etc) <p>Previous land Owner Interview (If any)</p>

12/04/2024	<p>Palmas de San Alberto</p> <p>Jose Coronado Orlando Prada Fabio Medina</p>	<p>08:00- 13:00 Preparation for closing meeting Additional field visits and meetings with managers as necessary</p> <p>13:00 Closing meeting Chaired by the audit team leader</p> <ul style="list-style-type: none"> • Welcome and introduction by the team leader • Presentation of findings by the audit team • Questions and answers • Final summary by team leader <p>End of assessment</p>
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PART 4 ASSESSMENT FINDINGS

4.1 Lead Assessor's Summary and Recommendation for Certification

Palmas de San Alberto S.A.S. is a company of the agricultural sector, dedicated to the production and commercialization of FFB, this is part of the members listed under the membership of the Daabon Group, group with Membresia since 09 August 2004. This unit, identified as Palmas de San Alberto S.A.S., was acquired by purchase from the liquidated Indupalma in the municipality of San Alberto, south of the department of Cesar.

For the production of FFB the company has its own unit, located in the municipalities of San Alberto (Cesar, Colombia), in this main audit visit have included the FFB production unit identified as San Alberto farm.

The supply base was visited according to the sampling and including the unit Finca San Alberto to corroborate the action plans of the previous audit and were evaluated in the field, office, facilities, warehouses, and a documentary review was conducted according to the requirements of the audit.

Interviews, with the farm manager, farm supervisors, finance director and agronomic directors, took place in formal and informal settings. Interviews were also conducted with workers at the supply base.

The TPB has been checked for compliance with the approved timelines and the results of this could be found in chapter (part 2) of this report.

Summary of Non-Conformance and Current Status

The following is the result of the following evaluation.

- **6.2.2 Nc Critical**

- Agroingenium SAS and the cargo contractor M&M S.A. S, taken as a sample, however the employment contracts of the workers whose employer is Carga M&M SAS, were found under the modality of contracts for work or labour and its contractual object is determined as fruit lifting, which does not allow to determine when it will be terminated, along with the connotation that this work is permanent within the activities of oil palm cultivation of the organisation; therefore this employment contract does not provide total clarity in the working conditions of its workers.

- **6.7.3 Critical**

The respective delivery of personal protective equipment is evidenced by means of a delivery register and signed by the workers, and it is worth mentioning that this delivery is completely free of charge.

However, during the tour and inspection of the fruit loading work carried out by the contractor Carga M&M SAS, their workers were not using their protective gloves, it was also evidenced that this action is recurrent, since during the visit to the general warehouse of phytosanitary products and phytosanitary warehouse located in Mulera las Palmas it was observed that the employees in charge were handling these products without the use of personal protection elements such as gloves.

- **7.2.6 Critical**


During the documentary review it became evident that the person responsible for the storage of pesticides, Ms. Carolina Núñez, has not yet completed the course on the safe handling of agrochemicals in accordance with decree 1843 of 1991.

- 7.8.2 Critical**
 During the field visit it became evident that activities have begun to mark and identify the areas of water protection on the sources that exist in the plantation, however, in the area above the Pozo Azul stream there are still palms within the area without the proper demarcation and identification.

 Maintenance of the slopes and roof of the biological bed structure of the agrochemical area located in Mulera las Palmas is required.
- 7.1.2 No Critical**
 In the plantation management areas, some species are used as hedges, however these species have not been referenced in the World Database of Invasive Species and CABI.org.
- 3.4.2 No Critical**
 At the time of the documentary review, it is evident that some of the critical actors identified within the audit process are not related to the socialisation activities carried out by the company, such as the Gualdrón family, owners of the neighbouring farm.
- 1.1.5 No Critical**
 The document Stakeholder List - Palmas de San Alberto 2024 lists these stakeholders, with contact details such as: name of the representative, name of the organisation, position, address, telephone number and email address. However, upon reviewing this document, it was found that it has not been updated, lacking the relationship of some important actors of the project such as the neighbouring cattle ranchers association, Gualdrón family.

It is therefore the recommendation of the lead assessor that:

- A certificate of compliance is maintained / to be awarded.

Signed: 

Name: Jose Coronado Roballo
Date: 06/06/2024

4.2 Summary of the findings by Principles and Criteria

- Over the 5 year period of the life of the certificate, there will be 4 annual surveillance audits
- Identified Non-Conformities and noteworthy Positive and Negative Observations.
- The RSPO require that this report contain findings by each principle and some example criteria. Please see table below.

Principle 1: Behave ethically and transparently		
Indicator	Summary of Findings	Compliance (Y/N/NA) and NC#
1.1.1 (C)	<p>By means of the MANUAL OF ATTENTION TO THE STAKEHOLDERS, the protocol that must be followed in order to access to the corporate management documents which are public, within these documents are:</p> <ul style="list-style-type: none"> Corporate social responsibility policies Human rights policy Policy for protection against retaliation in case of complaints of improper or undesirable acts. Protocol for the identification of customary rights. Conflict management protocol PQR Manual Environmental policy HCV studies 	Yes

	<ul style="list-style-type: none"> • Environmental impact assessment • Pollution prevention and abatement plan • Occupational health and safety plan • Information on land ownership and tenure. <p>Likewise, in this document the consultation mechanism is mentioned, and the available documents are available on the web page www.daabon.com. In the review of the company's web page, there is evidence of the document where the publication of the documents is related.</p>	
1.1.2	It is evident that all the information disclosed and maintained by the organization is in Spanish language and in a clear and easy to understand manner, which is suitable for workers and their stakeholders considering that the company does not have workers with a different native language. There is evidence of a record of socialization of corporate policies and procedure for requests, complaints and claims dated 2/21/24, 2/21/24, 2/19/24 and 2/14/24.	Yes
1.1.3 (C)	<p>The company has a platform that allows access to all processes of the company and is available to the public in case any person needs to consult the documents available to the public, can access through this platform and request it.</p> <p>On the other hand, if a person needs to have access to a document and the person is older or has difficulties, he/she can access the information. There is evidence of training to workers on 2/4/24 and to interested parties on 21/2/24.</p>	Yes
1.1.4 (C)	<p>The company has a platform that allows access to all processes of the company and is available to the public, in case any person needs to consult the documents available to the public, can access through this platform and request it.</p> <p>On the other hand, if a person needs to have access to a document and the person is older or has difficulties, he/she can access the information. There is evidence of training to workers on 2/4/24 and to interested parties on 21/2/24.</p>	Yes
1.1.5	The document Stakeholder List - Palmas de San Alberto 2024 lists these stakeholders, with contact details such as: name of the representative, name of the organisation, position, address, telephone number and email address. However, upon reviewing this document, it was found that it has not been updated, lacking the relationship of some important actors of the project such as the neighbouring cattle ranchers association, Gualdron family.	<p>NC RSPO No Critical 2024-01</p> <p>No</p>
1.2.1	There is evidence of the DAABON GROUP CORPORATE CODE OF ETHICS Version 2020 document, which covers the Company's relations with shareholders, employees, customers, suppliers, contractors and the State, and includes the anti-corruption, bribery and fraud policy, Confidentiality of information, among others, prevention of money laundering, conflict of interest, intellectual property, ethical behavior, etc., is included in the company's internal system and published on the website.	Yes
1.2.2	The organization describes in the Corporate Code of Ethics that the mechanism for monitoring compliance with it is the ethics committee supported through complaints, denunciations or grievances and the investigation of the same, working on corporate principles, events and activities are held in order to evaluate the effectiveness in the socialization	Yes

	of the code, for stakeholders, is managed through the ethics line, monitored by the company RESGUARDA, which is responsible for monitoring this procedure and generate follow-up reports.	
Principle 2: Operate legally and respect rights		
Indicator	Summary of Findings	Compliance (Y/N) and NC#
2.1.1 (C)	<p>There is evidence of an Excel file called matrix of legal requirements and other indoles AGROINGENIO and CERESAGRO where the legal requirements applicable to the organization on issues of safety and health at work are recorded, the following applicable regulations were taken as a sample, Resolution 2851 of 2023 By means of which Resolution No. 3032 of 2022 is revoked; "By which the Guide for the Identification of High Risk Activities, defined in Decree 2090 of 2003, is exposed"; Circular 21 of 2023. 3032 of 2022 "Whereby the Guide for the Identification of High Risk Activities, defined in Decree 2090 of 2003" is revoked; Circular 21 of 2023; "Extension of the deadline for annual registration of self-assessments of Minimum Standards and improvement plans of the OSHMS, Resolution 40595 of 2022 Strategic Road Safety Plan.</p> <p>There is evidence of an Excel file called matrix of legal requirements and other indoles AGROINGENIO and CERESAGRO where the legal requirements applicable to the organization on labor issues are recorded and taken as a sample: Circular 069 "Criteria for authorizing or denying requests to work overtime; Law 2306 of 2023 "Whereby the protection of maternity and early childhood is promoted, incentives and rules are created for the construction of areas that allow breastfeeding in public spaces and other provisions are issued"; Decree 2292 of 2023 "Minimum legal salary in force for the year 2024"; Decree 2293 of 2023 "Sets the transportation allowance year 2024".</p> <p>Similarly, within the same Excel file there is evidence of the audit of compliance with the legal requirements applicable to organizations, carried out on 9/2/2024 for the legal requirements applicable to organizations.</p>	Yes
2.1.2	<p>There is evidence of documents called Procedure of: Management of Legal and Other Requirements V1 del 5/12/2023 (Ceresagro SAS) and Procedimiento de: Management of Legal and Other Requirements V1 del 29/11/2023 (Agroingenio SAS) whose objective is to establish a methodology for the identification, access and evaluation of compliance with legal requirements and other requirements, related to the activities and operations of the organization, also described as sources of consultation the following:</p> <p>www.minambiente.gov.co www.minagricultura.gov.co www.invima.gov.co www.dian.gov.co www.actualisece.com www.arlsura.com www.mintrabajo.gov.co www.minsalud.gov.co www.basccolombia.org https://www.uiaf.gov.co/ Substantive Labor Code</p>	Yes

	<p>As responsible for the updates of the described legal matrices will be:</p> <p>Management / Logistics Department Heads of: Quality Assurance Agricultural Director Director of Director of Extraction OSH Management and Environmental Management OSH Manager Sustainability Management Management: GIS Head of Human Development Physical Safety Management.</p>	
2.1.3	<p>A map describing the legal boundaries of the organization is evidenced, as well as through visual inspection during a field visit to the site, the boundaries were physically identified by means of cement fences, roads, etc. No plantations are presented beyond these legal or authorized limits. The legal limits identified as follows were sampled:</p> <ul style="list-style-type: none"> • Neighbor Puerto Carreño Community Coordinates 7°42'28.664 "N - 73°25'52.534 "W • Neighboring Agroindustriales El Palmar Coordinates 7°43'30.296 "N - 73°300.456 "W • Neighboring Agroindustriales El Palmar Coordinates 7°43.24.061 "N - 73°28'5.023 "W • Neighboring Agroindustriales El Palmar Coordinates 7°44'2647 "N - 73°30'1.305 "W 	Yes
2.2.1	<p>There is evidence of a document called "San Alberto contractors' personnel list", which contains all the contractors' providing services in the different areas of the organization. This list contains the contractor's general information such as name of the company, address, telephone, e-mail and corporate purpose of the contract. The contractors were taken as a sample:</p> <p>CERESAGRO AGROINGENIUM INTERGLOBAL</p>	Yes
2.2.2	<p>There is evidence of a document called "San Alberto contractors' personnel list", which contains all the contractors' providing services in the different areas of the organization, this list has the general information of the contractor such as name of the company, address, telephone, e-mail and corporate purpose of the contract.</p> <p>The following service providers were taken as a sample in order to verify the relevance of the contract between the parties:</p> <p>Operation and maintenance contract Contracting Company: Palmas de San Alberto SAS</p>	Yes

	<p>Contractor: CERESAGRO SAS Contract date: 1/2/2024. Contractual Purpose: Provision of agricultural services.</p> <p>Who signed the service contract signed by each of the parties attesting acceptance of what is written therein and in force, which in its chapter VIII OBLIGATIONS OF THE PARTIES numeral 8.02. 2 indicates "to comply with all the legal requirements demanded for the development of its activities, such as payment of taxes, licenses, permits, registrations, among others, and to assume exclusive responsibility before the competent authorities for non-compliance with the legal obligations in its charge"; Numeral 8.02.9 which indicates "To comply with all the applicable legislation in labor, pension and social security matters, with respect to its employees participating in the execution of this contract. It also undertakes to demand compliance with labor and social security legislation with respect to personnel provided by third parties for the execution of this contract".</p> <p>Contract AGR-23-008 Contractor Agroingenium SAS Nit. 901203079-1 Contractor: Cargas M&M Nit 901522482-5 Contractual Purpose Land transportation of cargo Who subscribed a service contract signed by each one of the parties, giving faith of acceptance of what is written therein and in force, together with the respective document called security agreement, which is binding with the service contract subscribed, where it is stipulated in the section COMMITMENTS OF THE BUSINESS PARTNERS, where it indicates "To comply with the legal and other regulations in force".</p> <p>Contract BQA-23-222 Contractor Ceresagro SAS Nit. 901203105-5 Contractor: Interglobal Security and Surveillance LTDA Nit 8020067303-5 Contractual Purpose: Surveillance and Private Security. Who subscribed a service contract signed by each of the parties, attesting acceptance of what is written therein and in force, together with the respective document called security agreement which is binding with the service contract subscribed, where it is stipulated in the section COMMITMENTS OF THE BUSINESS PARTNERS, where it indicates "Comply with the legal and other regulations in force".</p> <p>Contract BQA-23-222 Contracting party Agroingenium SAS Nit. 802006730-5 Contractor: Interglobal Security and Surveillance LTDA Nit 8020067303-5 Contractual Purpose: Surveillance and Private Security. Who subscribed a service contract signed by each of the parties attesting acceptance of what is written therein and in force, together with the respective document called security agreement which is binding with the service contract subscribed, where it is stipulated in the section COMMITMENTS OF THE BUSINESS PARTNERS, where it indicates "Comply with the legal and other regulations in force".</p>	
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	<p>There is also evidence of an audit of compliance with the legal requirements applicable to service providers carried out on 11/3/2023 by means of a form called evaluation of contractors V00, which was taken as a sample:</p> <p>Contractor CARGAS M&M Audited parameters Service requirements. Contractor's performance OSHMS ATEL OSH reporting Contractor's compliance with responsibilities Total compliance 88.7</p> <p>Contractor INTERGLOBAL Audited parameters Service requirements. Contractor's performance OSHMS ATEL OSH reporting Contractor's compliance with responsibilities Total compliance 93.</p>	
2.2.3	<p>There is evidence of a document called "San Alberto contractors' personnel list", which contains all the contractors' providing services in the different areas of the organization, this list has the general information of the contractor such as name of the company, address, telephone, e-mail and corporate purpose of the contract.</p> <p>The following service providers were sampled in order to verify the relevance of the contract between the parties:</p> <p>Operation and maintenance contract Contractor: Palmas de San Alberto SAS Contractor: CERESAGRO SAS Contract date: 1/2/2024. Contractual Purpose: Provision of agricultural services. Who signed the service contract signed by each of the parties attesting acceptance of what is written therein and in force, which in its chapter VIII OBLIGATIONS OF THE PARTIES numeral 8.02.10 indicates "To comply with all applicable legislation regarding the prohibition of child labor, forced labor and labor trafficking".</p> <p>Operation and maintenance contract Contracting Party: Palmas de San Alberto SAS Contractor: Agroingenium SAS Contract date: 1/2/2024. Contractual Purpose: Provision of agricultural services. Who signed the service contract signed by each of the parties attesting acceptance of what is written therein and in force, which in its chapter VIII OBLIGATIONS OF THE PARTIES numeral 8.02.10 indicates "To comply with</p>	Yes

	<p>all applicable legislation regarding the prohibition of child labor, forced labor and labor trafficking".</p> <p>Contract AGR-23-008 Contractor Agroingenium SAS Nit. 901203079-1 Contractor: Cargas M&M Nit 901522482-5 Contractual Purpose Land transportation of cargo Who subscribed the service contract signed by each one of the parties, giving faith of acceptance of what is written therein and in force, together with the respective document called security agreement which is binding with the service contract subscribed, where it is stipulated in the section COMMITMENTS OF THE BUSINESS PARTNERS, where it indicates "To prohibit any form of child labor in accordance with Colombian legislation" and "To prohibit any use of forced labor and labor trafficking".</p> <p>Contract CER-23-008 Contractor Ceresagro SAS Nit. 901203105-5 Contractor: Cargas M&M Nit 901522482-5 Contractual Purpose Land transportation of cargo Who subscribed a service provision contract signed by each of the parties, giving faith of acceptance of what is written therein and in force, together with the respective document called security agreement which is binding with the service provision contract subscribed, where it is stipulated in the section COMMITMENTS OF THE BUSINESS PARTNERS, where it indicates "Prohibit any form of child labor in accordance with Colombian legislation" and "Prohibit any use of forced labor and labor trafficking".</p> <p>Contract BQA-23-222 Contractor Ceresagro SAS Nit. 901203105-5 Contractor: Interglobal Seguridad y Vigilancia LTDA Nit 8020067303-5 Contractual Purpose: Surveillance and Private Security. Who signed a service contract signed by each of the parties attesting acceptance of what is written therein and in force, together with the respective document called security agreement which is binding with the service contract signed, where it is stipulated in the section COMMITMENTS OF THE BUSINESS PARTNERS, which states "Prohibit any form of child labor in accordance with Colombian law" and "Prohibit any use of forced labor and labor trafficking".</p> <p>Contract BQA-23-222 Contractor Agroingenium SAS Nit. 802006730-5 Contractor: Interglobal Security and Surveillance LTDA Nit 8020067303-5 Contractual Purpose: Surveillance and Private Security. Who signed a service contract signed by each of the parties attesting acceptance of what is written therein and in force, along with the respective document called security agreement which is binding with the service contract signed, where it is stipulated in the section</p>	
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	COMMITMENTS OF THE BUSINESS PARTNERS, which states "Prohibit any form of child labor in accordance with Colombian law" and "Prohibit any use of forced labor and labor trafficking".																																					
2.3.1 (C)	No applicable the project applies as FFB outgrower and does not acquire FFB from third parties.	Yes																																				
2.3.2	No applicable the project applies as FFB Outgrower and does not acquire FFB from third parties.	Yes																																				
Principle 3: Optimise productivity, efficiency, positive impacts and resilience																																						
Indicator	Summary of Findings	Compliance (Y/N) and NC#																																				
3.1.1 (C)	<p>The company has a structured business plan that demonstrates an adequate context for the operation, with a mission and vision focused on production and sustainability.</p> <p>Management has established a 10-year business plan, which indicates mission, vision, product description, general objective, clients, potential market, competition, strategic map, yields, exports, among others.</p> <p>In addition to this, a SWOT analysis of the business is included, which outlines the baseline for the development of the plan.</p> <p>The financial analysis and financial projection of the crop is presented, which includes indicators such as (gross margin, operating margin, cost x ha, cost x kg and Ebitda), cash flow and risk analysis.</p> <p>The project information indicates accurate and solid figures and generates confidence in the investment and long-term sustainability. Production cost per ton of fruit/Ha: \$450/Kg.</p> <p>An executive summary of the business plan is prepared, and its indicators are reviewed in meetings with senior management on an annual basis.</p> <table border="1" data-bbox="443 1375 1198 1491"> <thead> <tr> <th colspan="6">PRODUCCION RFF</th> </tr> <tr> <th>Name/year</th> <th>FY2024</th> <th>FY2025</th> <th>FY2026</th> <th>FY2027</th> <th>FY2028</th> </tr> </thead> <tbody> <tr> <td>PSA</td> <td>117.000</td> <td>110.000</td> <td>93.501</td> <td>85.437</td> <td>88.329</td> </tr> </tbody> </table> <p>Forecast preces (MT)</p> <table border="1" data-bbox="456 1568 1185 1644"> <thead> <tr> <th>FY2024</th> <th>FY2025</th> <th>FY2026</th> <th>FY2027</th> </tr> </thead> <tbody> <tr> <td>11.700</td> <td>XXXX</td> <td>XXXX</td> <td>XXXX</td> </tr> </tbody> </table> <p>Sold (En miles U\$)</p> <table border="1" data-bbox="456 1720 1185 1796"> <thead> <tr> <th>Year</th> <th>2024</th> <th>2025</th> <th>2026</th> <th>2027</th> </tr> </thead> <tbody> <tr> <td></td> <td>XXXX</td> <td>XXXX</td> <td>XXXX</td> <td>XXXX</td> </tr> </tbody> </table> <p>The data taken as a reference, show a fall within the projection due to the renovations programmed by the company, which represents a decrease in production, and this is the main indicator, it does not represent a fall due to different issues, the projection was clearly evidenced with the</p>	PRODUCCION RFF						Name/year	FY2024	FY2025	FY2026	FY2027	FY2028	PSA	117.000	110.000	93.501	85.437	88.329	FY2024	FY2025	FY2026	FY2027	11.700	XXXX	XXXX	XXXX	Year	2024	2025	2026	2027		XXXX	XXXX	XXXX	XXXX	Yes
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Year	2024	2025	2026	2027																																		
	XXXX	XXXX	XXXX	XXXX																																		

	information provided and the income statement presented for the year 2037.																	
3.1.2	<p>The business plan presented by the company includes a renovation projection for the years 2023 to 2029:</p> <table border="1" data-bbox="692 398 948 734"> <thead> <tr> <th>Año</th> <th>Area (Ha)</th> </tr> </thead> <tbody> <tr> <td>2023</td> <td>342</td> </tr> <tr> <td>2024</td> <td>377</td> </tr> <tr> <td>2025</td> <td>653</td> </tr> <tr> <td>2026</td> <td>583</td> </tr> <tr> <td>2027</td> <td>842</td> </tr> <tr> <td>2028</td> <td>200</td> </tr> <tr> <td>2029</td> <td>437</td> </tr> </tbody> </table> <p>There is evidence of a table of activities by quarter which supports the aforementioned renovation work.</p>	Año	Area (Ha)	2023	342	2024	377	2025	653	2026	583	2027	842	2028	200	2029	437	Yes
Año	Area (Ha)																	
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2024	377																	
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2026	583																	
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3.1.3	<p>The review is carried out annually and is documented as evidenced in minute No. 069 dated 26/1/2024 which contains a review of the business plan, evaluation of productivity indicators, operation of the extraction plant, compliance with projections, OSH related issues, external audits, among others.</p> <p>The INTERNAL AUDIT REPORT dated 5/3/24 was evidenced during which the indicators of the RSPO PYC regulation are verified; its results, its findings, its action plans with its corrective and preventive actions, the changes that would affect the system, follow-up of the actions by the management, recommendations, and feedback.</p>	Yes																
3.2.1 (C)	<p>The company has established a continuous improvement plan, as indicated in the document "CONTINUOP IMPROVEMENT ACTION PLAN Date Rev. March 2024" which consists of a plan related to pesticide/chemical reduction, environmental impact, watershed protection, waste reduction, early detection, monitoring and control of phytosanitary problems, reduction of fuel consumption, safety and greenhouse gases. Social aspect Formulation and implementation of a productive and social project for the community of plot holders.</p> <p>Example of records of plantings that have been carried out in 2023, as an example below:</p> <p>In terms of water resources conservation, the unit to be certified is carrying out reforestation programmes such as those observed in the riparian area of the Caño Ciego stream with the planting of 0.5 ha of reforested native trees.</p> <p>The start of reforestation processes in riparian areas of the Caño Azul stream with 750 native trees was also observed.</p> <p>In terms of fuel reduction, the unit has begun to document the consumption of ACPM in order to establish a 5% reduction target for next year, as this is its first year of operation.</p> <table border="1" data-bbox="632 1973 1007 2007"> <thead> <tr> <th>Month (2023)</th> <th>Diesel usage (L)</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> </tr> </tbody> </table>	Month (2023)	Diesel usage (L)			Yes												
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	<table border="1" data-bbox="632 226 1007 584"> <tr><td>February</td><td>1142</td></tr> <tr><td>March</td><td>3207</td></tr> <tr><td>April</td><td>2555</td></tr> <tr><td>May</td><td>4542,7</td></tr> <tr><td>June</td><td>4017,9</td></tr> <tr><td>July</td><td>4434,5</td></tr> <tr><td>August</td><td>4598,2</td></tr> <tr><td>September</td><td>4589</td></tr> <tr><td>October</td><td>3999</td></tr> <tr><td>November</td><td>4531</td></tr> <tr><td>December</td><td>5439</td></tr> </table> <p>-A schedule of timely maintenance and repairs to the company's equipment and tractors is being developed.</p> <p>In the reduction of waste, the following has been implemented:</p> <p>Set up eco-points in temporary stay ranches.</p> <ul style="list-style-type: none"> -Training of employees in reuse, recycling and correct classification. - Delivery of hazardous and ordinary waste to legally recognized waste managers and delivery for recycling. - Permanent use of plastic cups was delivered to reduce the consumption of plastic. <p>The following tasks have been carried out to reduce the use of agrochemicals.</p> <ul style="list-style-type: none"> -We have implemented our own laboratory to produce entomopathogenic fungi to reduce the use of agrochemicals for pest control. -Establishment of a pest and disease management programme based on the use of biological products permitted in organic farming. <p>Produce bio-input for the control of pestalotiopsis.</p> <ul style="list-style-type: none"> -Sowing of weed plants in the nursery area and plantation lots. <p>A process of socio-economic characterization and participatory planning is developed with neighbouring farmers. A productive and social project is formulated for the beneficiary families.</p>	February	1142	March	3207	April	2555	May	4542,7	June	4017,9	July	4434,5	August	4598,2	September	4589	October	3999	November	4531	December	5439	
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3.2.2	<p>The metrics template version 2.1 is used for reporting (economic, social, and environmental) of PALMAS DE SAN ALBERTO S.A.S. The reporting period is from January to December 2023 for (social and environmental metrics) and economic metrics from January to February 2024 (starting with the audit month). Based on verification with the input data, there are no discrepancies in the reported data for these metrics. Training records</p> <p>There is evidence of training records for:</p> <p>AGROINGENIUM</p> <ul style="list-style-type: none"> *RSPO P&C 2018 topic, date 5/30/2023, 50 people attended. *RSPO P&C 2018 topic date 6/26/23, 34 people *RSPO P&C 2018 Topic RSPO P&C 2018 Date 5/30/23, 92 attendees * RSPO P&C 2018 topic RSPO P&C 2018 date 1/6/23, 70 attendees * RSPO P&C Topic - AVC, date 5/4/24, 20 attendees 	Yes																						

	<ul style="list-style-type: none"> * RSPO P&C 2018 topic, date 5/31/23, 18 people in attendance * RSPO P&C 2018 topic, date 2/86/2023 attendees 37 persons RSPO P&C 2018 topic, date 3/6/2023 attendees 55 persons * RSPO P&C 2018 topic RSPO P&C 2018, date 6/6/2023 attendees 118 persons * RSPO P&C 2018 topic, date 11/18/2023 attendees 75 persons * RSPO P&C - AVC topic, date 5/4/24 attended by 23 persons. 	
3.3.1 (C)	<p>The documentary review shows the company's SOPs, which are registered in the document ORGANIC MANAGEMENT PLAN, where each of the activities carried out in the palm tree are listed, including activity, definition, equipment and tools, executor, EPP, procedure, frequency, quality control and person in charge.</p> <p>There are procedures for:</p> <p>SIEMBRA</p> <ul style="list-style-type: none"> * PREPARATION WITH HARROW * SELECTION AND DISCARDING OF PLANTING MATERIAL. * TRANSPORT AND LOCATION OF PLANTING MATERIAL. * HOLE DIGGING AND SOWING <p>DETERMINATION OF AGRONOMIC MANAGEMENT UNITS * PLANT NUTRITION</p> <p>PLANT NUTRITION</p> <ul style="list-style-type: none"> * FOLIAR SAMPLING * APPLICATION OF AMENDMENTS *FERTILIZER APPLICATION SCHEDULING PER PLOT * SOIL FERTILIZER APPLICATION *SOIL FERTILIZER APPLICATION <p>PLANT HEALTH</p> <ul style="list-style-type: none"> * INSECT PEST EVALUATION *CONTROL OF DEFOLIATING PESTS * MAIN PESTS AND DISEASES AND THEIR CONTROL * PHEROMONE AND BAIT READING AND SUPPLY FOR * Sagalassavalida (Lepidoptera: Glyphipterididae) DAMAGE EVALUATION * SURGERIES TO THE PALMS AFFECTED BY BUD ROT <p>CROP MAINTENANCE</p> <ul style="list-style-type: none"> * MANUAL PRUNING AND WEEDING * MECHANICAL CANOPY MAINTENANCE PRUNING * ADULT PALM PRUNING * YOUNG PALM PRUNING * POLLINIZATION <p>HARVESTING AND COLLECTION</p> <ul style="list-style-type: none"> * ADULT PALM HARVESTING * HARVESTING YOUNG PALM <p>HARVESTING AND HARVESTING</p> <ul style="list-style-type: none"> * YOUNG PALM HARVESTING * YOUNG PALM HARVESTING * TRANSPORT OF THE HARVEST 	Yes

	<p>There is evidence of a POES record for DISEASE CENSUS, there is a determined procedure and a record that states "The previous day's census is reviewed and the concordance of the information in samples selected by the plantation auditor is verified" when the activity yields unexpected results according to the field auditor's report, the necessary training is carried out.</p> <p>In the same way, the activity COSECHA PALMA ADULTA is followed up, there is evidence of harvest evaluation record in materials planted in Palmas de San Alberto, and the harvest quality record, also finding deficiencies at the time of developing the activity, there is a training record dated 5/9/23.</p>	
3.3.2	<p>In the documentary review there is evidence of the POES record for the DISEASE CENSUS, there is a determined procedure and a record that states "The previous day's census is reviewed and the concordance of the information in samples selected by the plantation auditor is verified", when finding that the activity yields unexpected results according to the field auditor's report, the necessary training is carried out.</p> <p>In the same way, the activity COSECHA PALMA ADULTA is followed up, there is evidence of harvest evaluation record in materials planted in Palmas de San Alberto, and the harvest quality record, also finding deficiencies at the time of developing the activity, there is a training record dated 5/9/23.</p>	Yes
3.3.3	<p>In the documentary review there is evidence of the POES record for the DISEASE CENSUS, there is a determined procedure and a record that states "The previous day's census is reviewed and the concordance of the information in samples selected by the plantation auditor is verified", when finding that the activity yields unexpected results according to the field auditor's report, the necessary training is carried out.</p> <p>In the same way, the activity COSECHA PALMA ADULTA is followed up, there is evidence of harvest evaluation record in materials planted in Palmas de San Alberto, and the harvest quality record, also finding deficiencies at the time of developing the activity, there is a training record dated 5/9/23.</p>	Yes
3.4.1 (C)	<p>The company has the document EVALUATION OF SOCIAL AND ENVIRONMENTAL IMPACTS - EISA FOR GRUPO DAABON PALMAS DE SAN ALBERTO, which has an update date of June 2023, which describes the methodology, stakeholders, and both positive and negative impacts generated by the organization, this study was conducted in a participatory manner with its stakeholders.</p> <p>The certification unit has been conducting participatory mappings to identify socio-environmental aspects and impacts with stakeholders for the scope of certification.</p> <p>The environmental aspects have been carried out together with the stakeholders to estimate the valuation of the positive and negative impacts generated by the organization, in a participatory manner with its stakeholders.</p> <p>There is evidence of a matrix for the identification and assessment of environmental impacts where it is evaluated according to environmental</p>	Yes

	<p>aspect, environmental effect, social, class, presence, duration, evaluation, magnitude and environmental qualification. Environmental importance. Among the documents evidenced we find Annex 2_Matrix of Environmental Impacts and RSPO, Annex 3_Matrix of identification and prioritization of stakeholders Daabon, Annex 5_Matrix of findings according to categories and stakeholders PSA, among others.</p> <p>For the environmental component, a total of 150 environmental impacts were evaluated, of which 123 correspond to the Plantation and 27 to the Extraction Plant.</p> <p>For the plantation 84% of the total environmental impacts are moderate, 9% severe, 5% positive and low and critical impacts represent 1%, this means that, of the 84% of moderate impacts, 43% correspond to potential impacts, the critical impact identified corresponds to an assessment in the "previous" time related to the operation of the irrigation system that was carried out during Indupalma's operation in La Loma Plantation which is not in the scope of this audit.</p> <p>Among the activities carried out as an action plan is the following:</p> <p>WATER *Water consumption indicator, monthly follow-up report. *Recognition of the palms that are within the water round - Project for the conservation and management of the water round for palms of San Alberto - execution of the southern zone with the identification of the palms that are in the water zone, work started in September 2023 and concluded in February.</p> <p>WASTE *Location of ecological points - project started in May 2023 and finished in October 2023 with the location of all the projected ecological points.</p> <p>DEEP WELLS *General maintenance of deep wells, maintenance began in February 2023, last maintenance March 2024, in order to ensure the quality of water for the buffalo watering troughs, report dated 1/4/24 for El Ruby and Catanga wells.</p> <p>MONITORING OF FOSSIL FUELS *Information was collected to determine the indicators to determine the consumption of ACPM per ton of fresh fruit harvested, registering 5496 gallons of ACPM for December 2023, 5810.9 tons of FFR, for a total of 0.94 gallons of ACPM/ton of fresh fruit harvested.</p> <p>The social component study resulted in the identification of a total of 173 stakeholders, disaggregated into five classification categories. Adjacent stakeholders accounted for the largest number of stakeholders identified, with a total of 70, followed by suppliers of goods and services (59) and statutory bodies with a legal mandate in the scope of the evaluation, with aspects such as infrastructure, well-being and internal communications of the organization, perception of environmental management, social management and community relations.</p>	
3.4.2	The company has the document EVALUATION OF SOCIAL AND ENVIRONMENTAL IMPACTS - EISA FOR GRUPO DAABON PALMAS DE SAN	NC RSPO No Critical

	<p>ALBERTO, which has an update date of June 2023, which describes the methodology, stakeholders, and both positive and negative impacts generated by the organization, this study was conducted in a participatory manner with its stakeholders.</p> <p>The certification unit has been conducting participatory mappings to identify socio-environmental aspects and impacts with stakeholders for the scope of certification.</p> <p>The environmental aspects have been carried out together with the stakeholders to estimate the valuation of the positive and negative impacts generated by the organization, in a participatory manner with its stakeholders.</p> <p>There is evidence of a matrix for the identification and assessment of environmental impacts where it is evaluated according to environmental aspect, environmental effect, social, class, presence, duration, evaluation, magnitude and environmental qualification. Environmental importance. Among the documents evidenced we find Annex 2_Matrix of Environmental Impacts and RSPO, Annex 3_Matrix of identification and prioritization of stakeholders Daabon, Annex 5_Matrix of findings according to categories and stakeholders PSA, among others.</p> <p>For the environmental component, a total of 150 environmental impacts were evaluated, of which 123 correspond to the Plantation and 27 to the Extraction Plant.</p> <p>For the plantation 84% of the total environmental impacts are moderate, 9% severe, 5% positive and low and critical impacts represent 1%, which means that of the 84% of moderate impacts, 43% correspond to potential impacts, the critical impact identified corresponds to an assessment in the "previous" time related to the operation of the irrigation system that was carried out during Indupalma's operation in the La Loma Plantation.</p> <p>The social component study resulted in the identification of a total of 173 stakeholders, disaggregated into five classification categories. Adjacent stakeholders related the largest number of stakeholders identified with a total of 70, followed by suppliers of goods and services (59) and statutory bodies with some legal mandate on the scope of the evaluation, having related aspects such as Infrastructure, Welfare and internal communications of the organization, Perception of environmental management, Social management and community relations.</p> <p>However, at the time of the documentary review, it is evident that some of the critical actors identified within the audit process are not related to the socialisation activities carried out by the company, such as the Gualdrón family, owners of the neighbouring farm.</p>	<p>2024 -2</p> <p>No</p>
<p>3.4.3 (C)</p>	<p>Through its ESIA study, the company has proposed some management sheets to mitigate and follow up on its identified socio-environmental impacts.</p> <p>The socio-environmental management sheets are shown below:</p> <p>ENVIRONMENTAL ENVIRONMENTAL LEGAL COMPLIANCE PLAN (PCLA)</p>	<p>Yes</p>

	<p>WATER BODY MANAGEMENT PLAN (PLAN DE GESTIÓN DE CUERPOS DE AGUA) APPROPRIATE USE OF WATER SOLID AND HAZARDOUS WASTE MANAGEMENT PLAN (PCLA) PROTECTION AND CONSERVATION OF BIODIVERSITY AND LIVESTOCK HEALTH SHEET 5. INFRASTRUCTURE ADEQUACY ADEQUACY OF THE EXTRACTING PLANT SOCIAL CONTRACTOR MANAGEMENT COMMUNICATION WITH STAKEHOLDERS LABOR RELATIONS AND CONTRACTING OCCUPATIONAL HEALTH AND SAFETY TAB 4. ORGANIZATIONAL SOCIAL RESPONSIBILITY AND SOCIAL INVESTMENT CARD 5. WELFARE AND WELL-BEING TRAINING PLAN SHEET 7.</p> <p>Among the activities carried out as an action plan are the following:</p> <p>WATER *Water consumption indicator, monthly follow-up report. *Recognition of the palms that are within the water round - Project for the conservation and management of the water round for palms of San Alberto - execution of the southern zone with the identification of the palms that are in the water zone, work started in September 2023 and concluded in the month of February.</p> <p>WASTE *Location of ecological points - project started in may 2023 and finished in October 2023 with the location of all the projected ecological points.</p> <p>DEEP WELLS *General maintenance of deep wells, maintenance began in February 2023, last maintenance March 2024, in order to ensure the quality of water for the buffalo watering troughs, report dated 1/4/24 for El Ruby and Catanga wells.</p> <p>MONITORING OF FOSSIL FUELS *Initiated the collection of information to determine the indicators to determine the consumption of ACPM per ton of fresh fruit harvested, registering 5496 gallons of ACPM for December 2023, 5810.9 tons of FFR, for a total of 0.94 gallons of ACPM/ton of fresh fruit harvested.</p>	
3.5.1	<p>There is evidence of a document called procedure for attracting and selecting talent, code PR-GH-1 V12 of 3/2/2024, whose objective is to define the methodology for the selection of qualified, competent and reliable personnel to fill vacancies in existing positions. It also describes everything related to:</p> <p>personnel requirement, publication of vacancies and reception of resumes, verification of pre-selected candidates, execution of interviews and application of psychological tests.</p> <p>Interviews and Application of psycho-technical tests, Decision to fill the vacancy by the applicant, Medical Examinations and Safety Study.</p>	Yes

	<p>Medical Examinations and Security Study.</p> <p>Likewise, the mechanism for the promotion of internal personnel is defined in the aforementioned document in paragraphs 4.9 and 4.19.</p> <p>There is evidence of a document called Procedure for Hiring, Induction and Training, code PR-GH-02 V5 dated 12/9/2023, whose objective is to establish a methodology for hiring qualified, competent and reliable personnel under current labor regulations. It also describes everything related to:</p> <p>Receipt of Documents, Requirements for the beginning of the Contract, Affiliation to EPS, ARL, Pension and Family Compensation Fund, Legalization of the Contract, 5. Data entry to the SAP System, Files and internal Resume, Validation of background, Execution of Induction, Job Training, Re-training.</p> <p>There is evidence of a document called personnel retirement procedure code PR-GH-10 V4 of 12/9/2023, whose objective is to establish the procedure for termination of employment, ensuring the retirement in accordance with current legal regulations:</p> <p>Delivery of documentation to legalize the retirement, Sending of documentation, Notification to Interested parties, Review of documentation, Settlement and validation of payment of social benefits, Delivery and Payment Settlement of social benefits.</p> <p>There is evidence of a document called Human Development Policy Manual code MN-GH-01 V5 dated 6/7/2023 whose objective is to indicate the types of leaves that Daabon Group employees can access, as established by the Colombian labor legislation and by the organizational regulations. Likewise, in numeral III Pre-Pension and Pension Policy with the objective of accompanying and raising awareness of the population about to retire in the Daabon group, in the procedures and documentation required to obtain the pension.</p>	
3.5.2	<p>There is evidence of a document called procedure for attracting and selecting talent, code PR-GH-1 V12 dated 3/2/2024, whose objective is to define the methodology for the selection of qualified, competent and reliable personnel to fill vacancies in existing positions.</p> <p>For the implementation of the mentioned procedure the project has the following records:</p> <p>Personnel Requisition, Selection Report, Daabon Resume, Critical Positions Matrix, Instructions for the management of Critical Positions Matrix, Description of Positions, Home Visits procedure.</p> <p>There is evidence of a document called Procedure for Hiring, Induction and Training, code PR-GH-02 V5 dated 12/9/2023, whose objective is to establish a methodology for hiring qualified, competent and reliable personnel under current labor regulations.</p> <p>For the implementation of this procedure, the project has the following records:</p>	Yes

	<p>Check List Document Register, Legalized Contract, Letters of Authorization for Transfer or Affiliation to Social Security, Register of Letters of Authorization for Payment of Social Benefits to Account, Consent of the information provided, Information Confidentiality Agreement, Authorization for Personal Data Processing, Bank Account Certificate, Induction Register, Induction on Occupational Safety and Health, Induction on Sustainability, Induction on Generalities of the Quality, Control and Safety Management System, Induction Effectiveness Evaluation, Training Plan, Training Correlation Matrix Annex.</p> <p>There is evidence of a document called personnel retirement procedure code PR-GH-10 V4 dated 12/9/2023, whose objective is to establish the procedure for termination of employment, ensuring the retirement in accordance with current legal regulations.</p> <p>For the implementation of this procedure, the project has the following records:</p> <p>Letter termination of contract/ Letter of voluntary retirement, Perception Survey, Peace of mind, Authorization for consignment of liquidation and severance payments, Liquidation of social benefits, Order for medical examinations for retirement, Labor certification, Letter of withdrawal of severance payments, Certificate of payment of social security contributions last 3 months, Destruction of physical card and Digitalization.</p> <p>There is evidence of a document called Human Development Policy Manual code MN-GH-01 V5 dated 6/7/2023 whose objective is to indicate the types of leaves that Daabon Group employees can access, as established by the Colombian labor legislation and by the organizational regulations. Likewise, in numeral III Pre-Pension and Pension Policy with the objective of accompanying and raising awareness of the population about to retire in the Daabon group, in the procedures and documentation required to obtain the pension.</p> <p>For the implementation of the mentioned procedure, the project has the following records: Letter of notice termination of contract with just cause for accessing the resolution of pensioner.</p> <p>Likewise, through interviews with workers and documentary verification of the same, it was possible to evidence the correct implementation of the aforementioned procedure, 30 employees were taken as samples.</p> <p>These procedures and policies are available on the CADI computer platform at the following virtual address https://cadi.com.co/cadi/documents/documents.</p>	
3.6.1 (C)	<p>There is evidence of a document called Manual De Sistema De Gestión En Seguridad Y Salud En el Trabajo SG-SST V2 de 2/2024 company Agroingenium SAS and Ceresagro SAS whose objective is to present the Management System in Safety and Health at Work (SG-SST) in which the company establishes the activities for the prevention of injuries and occupational diseases, promotion of healthy lifestyles and strategies for the intervention of priority risks that promote the welfare of its employees through the application of the principles of continuous improvement.</p>	Yes

	<p>There is evidence of Excel documents called Ceresagro SAS hazard identification matrix and Agroingenium SAS hazard identification matrix, which detail the risks related to the activities carried out in the field: Biological due to animal bites and stings. Physical due to fatigue from solar radiation. Chemical: transport of products; preparation of products; Biomechanical: Postures maintained.</p> <p>Scythe work: Biological: Stings, bites and fluids. Physical: Temperature of the region. Biomechanical: Lifting loads and repetitive movements, muscle fatigue. Technological Safety Conditions: Fires, asphyxiation, damage to installations. Locational: Due to uneven terrain.</p> <p>There is evidence of mitigation plans for the risks listed above, as follows:</p> <p>Physical risks: encourage self-care, hydration, use of equipment. Biological risks: Training on ophidian risk, Mechanical risks: Training in tool handling, use of PPE. Biomechanical risks: epidemiological surveillance.</p>	
3.6.2 (C)	<p>The following documents and activities are evidenced as mechanisms for the implementation and/or monitoring of the Health and Labor System for the company Ceresagro SAS: Occupational health and safety policy dated 1/15/2024, in force until 1/15/2025, signed by the legal representative of the organization.</p> <p>Prevention policy of intervention of psychoactive substance consumption and behavioral addictions in the workplace dated 3/ 1/2024 signed by the legal representative.</p> <p>Road safety policy V2 dated 7/2023 and signed by the legal representative.</p> <p>The aforementioned policies are published on the organization's bulletin boards and socialized through inductions and re-inductions to personnel; 30 workers were sampled.</p> <p>The following documents and activities are evidenced as mechanisms for the implementation and/or monitoring of the Health and Labor System for the company Agroingenium SAS: Safety and health policy at work with update date 15/1/2024, effective until 15/1/2025, signed by the legal representative of the organization.</p> <p>Prevention policy of intervention of psychoactive substance consumption and behavioral addictions in the workplace dated 3/1/2024 signed by the legal representative.</p> <p>Road safety policy dated V2 of 7/2023 and signed by the legal representative.</p> <p>The aforementioned policies are published on the organization's bulletin boards and socialized through inductions and re-inductions to personnel, 30 workers were sampled.</p> <p>A document called biomedical profile is evidenced for Agroingenium SAS company, which describes each of the occupational evaluations that must be performed to workers according to the work they perform. The health</p>	Yes

	<p>work was taken as a sample: Entrance exams. Osteomuscular, entrance exam: osteomuscular spine x-rays, audiometry, optometry; spirometry, lipid profile, cholinesterase, periodic exam: osteomuscular, spirometry and audiometry; retirement exam: osteomuscular, cholinesterase. Scythe labor (field operator) entrance exam: osteomuscular spine x-rays, audiometry, optometry; spirometry, lipid profile periodic exam: osteomuscular, spirometry and audiometry; retirement exam: osteomuscular.</p> <p>First aid equipment inspections are evidenced, in order to determine its optimal state for emergency care, the inspections made to were taken as a sample:</p> <p>Fire extinguishers: 5/4/2024. Emergency first aid kits: 3/4/2024 and 5/4/2024 Stretchers: February, March and April 2024. There is evidence of self-evaluation resolution 0312 of 2019, carried out on 3/22/2024 with the Ministry of Labor with a result of 100/100 points; there is also evidence of self-evaluation with ARL SURA on 10/6/2023, with a result of 100%.</p> <p>There is evidence of a document called biomedical profile, for the company Ceresagro SAS, which describes each of the occupational evaluations that must be performed to workers according to the work they perform. The health work was taken as a sample: Entrance exams. Osteomuscular, entrance exam: osteomuscular spine x-rays, audiometry, optometry; spirometry, lipid profile, cholinesterase, periodic exam: osteomuscular, spirometry and audiometry; retirement exam: osteomuscular, cholinesterase. Scythe labor (field operator) entrance exam: musculoskeletal spine x-ray, audiometry, optometry; spirometry, lipid profile periodic exam: musculoskeletal, spirometry and audiometry; retirement exam: musculoskeletal.</p> <p>e evidence of inspections of first aid equipment, in order to determine its optimal state for emergency attention, were taken as a sample, the inspections made to:</p> <p>Fire extinguishers: 5/4/2024. Emergency first aid kits: 3/4/2024 and 5/4/2024. Stretchers: February, March and April 2024. There is evidence of self-evaluation resolution 0312 of 2019 carried out on 3/21/2024 with the Ministry of Labor with a result of 100/100 points; there is also evidence of self-evaluation with ARL SURA on 10/6/2023, with a result of 100%.</p> <p>Obs: The Palmas de San Alberto organisation has documented a programme and commitment to renew the fleet of buses used to transport personnel to the cultivation area, so it is good practice to guarantee the continuity of this commitment in order to strengthen the safety of the people who use this transport.</p>	
3.7.1 (C)	<p>There is evidence of the DHR computer platform, model for detecting needs in the virtual address: https://dhr.cadi.com.co/dhr/detectingneeds/detecting_needs where all the trainings scheduled for the year 2024 are detailed, training on safety and occupational health (emergency plan dated 3/27/2024, 3/4/2024,</p>	Yes

	<p>3/22/2024, 3/22/2024, 3/21/2024, 3/21/2024, 4/5/2024) P&C RSPO and RSPO Policies (dated 6/6/2023, 5/31/2023, 6/2/2023, 11/18/2023, 5/30/2023) were taken as a sample.</p> <p>Likewise, the respective evaluation of each of the trainings carried out to the labor force is evidenced, 40 workers were taken as a sample.</p>	
3.7.2	<p>The DHR computer platform is evidenced as a model for detecting needs in the virtual management:</p> <p>https://dhr.cadi.com.co/dhr/detectingneeds/detecting_needs where the training received by each of the workers of the organizations is described, 30 collaborators were sampled, on topics such as:</p> <p>P&C RSPO and RSPO Policies Occupational health and safety (emergency plan).</p>	Yes
3.7.3	<p>Palmas San Alberto S.A.S is a farm without a Mill. Therefore, criterion 3.8 for Mills of the RSPO P&C Standard 2018 is not applicable as the company does not have any mills.</p>	Yes
Supply Chain Requirements for Mills		
See also section 5 of this report		
3.8.1	Not Applicable since the scope of certification is for estate without Mill.	N/A
3.8.2		N/A
3.8.3		N/A
3.8.4		N/A
3.8.5		N/A
3.8.6		N/A
3.8.7		N/A
3.8.8		N/A
3.8.9		N/A
3.8.10		N/A
3.8.11	Not Applicable since the scope of certification is for estate without Mill.	N/A
3.8.12		N/A
3.8.13		N/A
3.8.14		N/A
3.8.15		N/A
3.8.16		N/A
3.8.17		N/A
Principle 4: Respect community and human rights and deliver benefits		
Indicator	Summary of Findings	Compliance (Y/N) and NC#
4.1.1 (C)	<p>Human rights policy is evidenced with the 2023 update. which contains the protection of human rights as well as protection for human rights defenders and prohibits intimidation and harassment by the certification unit and contracted services.</p>	Yes
4.1.2	<p>It is evident that none of the organizations instigate violence or use paramilitary groups or groups outside the law to harass or intimidate, based on visual inspection and interviews with workers.</p> <p>In the case of the security personnel assigned to Interglobal Seguridad y vigilancias Ltda., the company receives information from the administration on the verification of criminal records and judicial requirements and the background certificate from the Attorney General's Office in order to ensure that they have not committed crimes against humanity.</p>	Yes

4.2.1 (C)	There is evidence of a document called Attention to petitions, complaints, claims and suggestions, which describes the right to submit requests anonymously, the protection of whistleblowers, human rights defenders, community spokespersons and whistleblowers, the procedure was socialized to communities and interested parties on 2/14/24 and to internal personnel on 4/2/24 and 3/18/24.	Yes																																												
4.2.2	There is evidence of a document called Attention to requests, complaints, claims and suggestions, which describes the right to submit requests anonymously, the protection of whistleblowers, human rights defenders, community spokespersons and whistleblowers.	Yes																																												
4.2.3	There is evidence of a document called Attention to requests, complaints, claims and suggestions, which contains a description of how to keep the parties to a claim informed of its progress with respect to the agreed deadlines for its response and the result of the same, which was agreed within 15 working days following the filing of the request.	Yes																																												
4.2.4	There is evidence of a document called Attention to requests, complaints, claims and suggestions, which contains a description of independent legal or technical advice, the possibility for complainants to choose individuals or groups to support them and/or act as observers, as well as the option of a third party as mediator.	Yes																																												
4.3.1	<p>It is evident that the organization has provided support to the communities in the area of influence developing activities for the development of the same, among the activities are:</p> <ul style="list-style-type: none"> *Cuadernaton, this was carried out with the community of the municipality of San Alberto, where notebooks needed by the children of the community for their education were donated. *Delivery of Christmas gifts, community of 20 de julio, La llana, Los ortega, San Alberto la palma and Puerto Carreño. * Inter-neighborhood championship under 10 *Support for the improvement of the parish of the Holy Family of San Alberto. *Commemoration of the pensioner's day. <p>Among other activities</p>	Yes																																												
4.4.1 (C)	<p>There is a database corresponding to the 44 properties belonging to the company, which is taken as a reference:</p> <table border="1" data-bbox="571 1451 1066 1984"> <thead> <tr> <th>Predio</th> <th>notarial deed</th> <th>HA</th> </tr> </thead> <tbody> <tr> <td>ALTAMIRA DOS R</td> <td rowspan="4">826</td> <td>202.41</td> </tr> <tr> <td>EL TREBOL R</td> <td>102.67</td> </tr> <tr> <td>SANTA LEONOR</td> <td>48.99</td> </tr> <tr> <td>LA ISLA (R)</td> <td>34.19</td> </tr> <tr> <td>PARAISO</td> <td>3320</td> <td>102.89</td> </tr> <tr> <td>JAUJA (R)</td> <td>1748</td> <td>421.41</td> </tr> <tr> <td>HACIENDA EL PUMA</td> <td>374</td> <td>125.53</td> </tr> <tr> <td>LA PALMITA</td> <td>1069</td> <td>262.93</td> </tr> <tr> <td>EL PUMA (R)</td> <td>136</td> <td>107.99</td> </tr> <tr> <td>EL PROGRESO</td> <td>3126</td> <td>122.39</td> </tr> <tr> <td>AQUI ES 2</td> <td>3319</td> <td>138.08</td> </tr> <tr> <td>AQUI ES 1 - LA FE</td> <td>340</td> <td>135.19</td> </tr> <tr> <td>EL LIMONCITO</td> <td rowspan="2">4824</td> <td>96.74</td> </tr> <tr> <td>UNION UNO</td> <td>18.65</td> </tr> <tr> <td>CANDILEJAS</td> <td>6206</td> <td>240.67</td> </tr> </tbody> </table>	Predio	notarial deed	HA	ALTAMIRA DOS R	826	202.41	EL TREBOL R	102.67	SANTA LEONOR	48.99	LA ISLA (R)	34.19	PARAISO	3320	102.89	JAUJA (R)	1748	421.41	HACIENDA EL PUMA	374	125.53	LA PALMITA	1069	262.93	EL PUMA (R)	136	107.99	EL PROGRESO	3126	122.39	AQUI ES 2	3319	138.08	AQUI ES 1 - LA FE	340	135.19	EL LIMONCITO	4824	96.74	UNION UNO	18.65	CANDILEJAS	6206	240.67	Yes
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	LA CABAÑA		122.6	
	LA CASITA	815	87.63	
	SAN NICOLAS	5935	21.68	
			8.54	
	LA RINCONADA	837	1,006.69	
	LOTE 1	92	336.38	
	AGUA BLANCA	1070	20.65	
	EL RECUERDO	2092	43.72	
	LA ILUSION	3328	625.25	
	EL OCASO (R)	170	392.75	
	LA AURORA	171	217.36	
	BELLAVISTA	1256	150.04	
	SAN JOSE	498	523.58	
	SAN PABLO	188	150.33	
	EL DIAMANTE	2007	1.7	
	TIJUANA	1272	354.33	
	LAS PALMERAS (JARDIN DE FERTILIZACIÓN)	2867	28.52	
	No. 484 ¹	484	12.66	
	No. 865	865	172.49	
	ISLANDIA	173	79.7	
	PUEBLO NUEVO	489	9	
	SAN ISIDRO	2792	39.44	
	PALESTINA (JARDIN FERTILIZACIÓN) ¹	866	161.28	
	SANTA TERESA	3318	3.82	
	PLANTA EXTRACTORA	7544	384.88	
	EL PORVENIR	3514	231.92	
	EL RUBI	3516	79.7	
	SAN BENITO	805	2.343,19	
	PALMA SUR	694	3,2	
	SAN REMO	2191	3,20	
4.4.2	<p>It is evident that there is no effect on the legal and customary rights of use and, therefore, it is not necessary to sign agreements.</p> <p>During the stakeholder consultation held on 11/04/2024 with the communities of San Alberto, Corregimiento La Palma, Vereda Los Ortega, Corregimiento Puerto Carreño, cattle ranchers' association, Gualdrón family no reduction of customary rights has been made, and consequently no agreement has been signed. In addition, there were no complaints about any use of local community lands requiring negotiations or agreements detailing FPIC processes.</p>			Yes
4.4.3 (C)	<p>There is evidence of a topographic survey carried out at a scale of 10,000 which contains the description of the roads, legal limits, legal easements and easements of use, existing within the organization's properties.</p>			Yes

	There is also evidence of participatory mapping with the communities for the identification of customary legal rights and rights of use, carried out on 6/7/2022.	
4.4.4	<p>It is evident that all documents corresponding to impact assessments, legal agreements and other relevant documents are written in Spanish language suitable for the understanding of the organization's stakeholders.</p> <p>There were no complaints or claims indicating land conflicts and therefore no benefit sharing, or legal agreements have been proposed. In the ESIA verification and on-site interview with stakeholders, it is affirmed that they understand and have accessibility to relevant documentation is available in appropriate forms and languages.</p>	Yes
4.4.5 (C)	A list of the stakeholders or interested parties is evidenced in an Excel file, which contains the description of each of the stakeholders with their respective representative and contact information, the representatives were taken as a sample, taken as a reference: JAC La palma, JAC Puerto Carreño, JAC El tropezón and JAC Los Ortega.	Yes
4.4.6	<p>It is evident that there is no effect on the legal and customary rights of use and, therefore, it is not necessary to sign agreements.</p> <p>There were no complaints or claims indicating land conflicts and therefore no benefit sharing, or legal agreements have been proposed. In the ESIA verification and on-site interview with stakeholders, it is affirmed that they understand and have accessibility to relevant documentation is available in appropriate forms and languages.</p>	Yes
4.5.1 (C)	<p>There is evidence of a document called Protocol for identification and recognition of customary rights, which describes the methodology for the identification of customary legal and use rights, as well as the methodology for the calculation of a fair compensation in case of affectation to any of its stakeholders.</p> <p>Likewise, there is a record of socialization with the communities on 06/01/2023, Model of invitation to communities, example invitation to Junta de accion comunal corregimiento de la palma on May 3, 2023, during this socialization the MAP OF CUSTOMARY RIGHTS of the company was structured, which was prepared by the communities themselves.</p>	Yes
4.5.2 (C)	There is no evidence of the existence of new plantations in the supply chain of FGR, therefore, at no time have customary legal rights and use of the territories been affected.	Yes
4.5.3	There is no evidence of the existence of new plantations in the supply chain of FGR, therefore, at no time have customary legal rights and use of the territories been affected.	Yes
4.5.4	There is no evidence of the existence of new plantations in the supply chain of FGR, therefore, at no time have customary legal rights and use of the territories been affected.	Yes
4.5.5	There is no evidence of the existence of new plantations in the supply chain of FGR, therefore, at no time have customary legal rights and use of the territories been affected.	Yes
4.5.6	There is no evidence of the existence of new plantations in the supply chain of FGR, therefore, at no time have customary legal rights and use of the territories been affected.	Yes

4.5.7	There is no evidence of the existence of new plantations in the supply chain of FGR, therefore, at no time have customary legal rights and use of the territories been affected.	Yes
4.5.8 (C)	There is no evidence of the existence of new plantations in the supply chain of FGR, therefore, at no time have customary legal rights and use of the territories been affected.	Yes
4.6.1 (C)	<p>There is evidence of a document called Protocol for identification and recognition of customary rights, which describes the methodology for the identification of customary legal and use rights, as well as the methodology for the calculation of a fair compensation in case of affectation to any of its stakeholders.</p> <p>Likewise, there is a record of socialization with the communities on 06/01/2023, Model of invitation to communities, example invitation to Junta de acción comunal corregimiento de la palma on May 3, 2023, during this socialization the MAP OF CUSTOMARY RIGHTS of the company was structured, which was prepared by the communities themselves.</p>	Yes
4.6.2 (C)	<p>There is evidence of a document called Protocol for identification and recognition of customary rights, which describes the methodology for the identification of customary legal and use rights, as well as the methodology for the calculation of a fair compensation in case of affectation to any of its stakeholders.</p> <p>Likewise, there is a record of socialization with the communities on 06/01/2023, Model of invitation to communities, example invitation to Junta de acción comunal corregimiento de la palma on May 3, 2023, during this socialization the MAP OF CUSTOMARY RIGHTS of the company was structured, which was prepared by the communities themselves.</p>	Yes
4.6.3	At the moment there are no small plantations that supply fruit to the company's operation.	Yes
4.6.4	It is evident that the organization has not received any requests for compensation.	Yes
4.7.1 (C)	There is evidence of a document called Protocol for the identification and recognition of customary rights, which describes the methodology for the identification of customary legal and use rights, as well as the methodology for the identification and calculation of the persons entitled to compensation and the determination of fair compensation in the event that any of the interested parties are affected.	Yes
4.7.2 (C)	There is evidence of a document called Protocol for the identification and recognition of customary rights, which describes the methodology for the identification of customary legal and use rights, as well as the methodology for the identification and calculation of the persons entitled to compensation and the determination of fair compensation in the event that any of the interested parties are affected.	Yes
4.7.3	There is no evidence of any kind of impact on the customary rights of the communities affected by the project.	Yes
4.8.1	It is evident that there are no land conflicts or legal proceedings against the organization.	Yes
4.8.2 (C)	It is evident that there are no conflicts or legal proceedings for land against the organization, and there is a document called protocol for conflict management, which provides guidelines for handling these eventualities.	Yes
4.8.3	It is evident that there are no land conflicts or legal proceedings against the organization.	Yes

4.8.4	It is evident that there are no land conflicts or legal proceedings against the organization, therefore there is no need to map this issue.	Yes
Principle 5: Support smallholder inclusion		
Indicator	Summary of Findings	Compliance (Y/N) and NC#
5.1.1	Palmas de San Alberto S.A.S is a farm without a mill. All FFBs come from their owned and operated by the owner and there are no small owners in the vicinity of the area. Therefore, principle 5 of the RSPO P&C Standard 2018 does not apply.	N/A
5.1.2 (C)		N/A
5.1.3 (C)		N/A
5.1.4 (C)		N/A
5.1.5		N/A
5.1.6(C)		N/A
5.1.7		N/A
5.1.8		N/A
5.1.9 (C)		N/A
5.2.1		N/A
5.2.2		N/A
5.2.3		N/A
5.2.4 (C)		N/A
5.2.5		N/A
Principle 6: Respect workers' rights and conditions		
Indicator	Summary of Findings	Compliance (Y/N) and NC#
6.1.1 (C)	<p>There is evidence of a document called Human Development Policy Manual code MN-GH-01 V5 dated 6/7/2023 whose objective is to consolidate the company's guidelines defined in each of the policies related to Human Resources, which contains in its numeral VI The anti-criminalization policy whose objective is to promote social inclusion within the company, generating culture and acceptance of people who in one way or another have some kind of condition.</p> <p>Likewise, there is evidence of socialization of the referred policy to the entire workforce, carried out through the reinduction of personnel developed in the months of May 2023, 143 workers, July 2023, 205 workers; September 2023, 253 workers; November 2023, 41 workers.</p> <p>Likewise, there is evidence of socialization of the Stakeholders' Attention Manual which contains the mentioned policy, and addressed to the communities as follows: 2/21/2024 La Llana community, 2/19/2024 Los Ortega community; 2/19/2024 Puerto Carreño community.</p> <p>The socialization to the service providers by e-mail sent on 3/27/2024, was taken as a sample security service provider called Interglobal security and surveillance; provider loads M&M SAS; T-ICNECOL.</p> <p>Likewise, the policy mentioned in this document is socialized and available to the general public through https://cadi.com.co/cadi/documents/documentos.</p> <p>In addition, the mentioned policy is exposed in the institutional billboards of the organization.</p>	Yes
6.1.2 (C)	It is evident from interviews with workers hired directly by the organizations Agroingenio SAS and Ceresagro SAS that there is no discrimination of any kind against women, men and/or migrant workers, taking into account the hiring of female personnel and the guidelines for hiring migrant personnel, which guarantees equality in the selection and	Yes

	<p>hiring process, as described in the policy for hiring migrant workers immersed in the document called Human Development Policy Manual code MN-GH-01 V5 of 6/7/2023, whose objective is to consolidate the company's guidelines defined in each of the policies related to Human Resources, which contains in its numeral IX the policy for hiring migrant workers whose objective is to comply with the provisions of Colombian legislation regarding the hiring of migrant workers. A sample of 30 workers was taken in the field area.</p> <p>The workers have indicated that at the moment there are no migrant colleagues and they have been informed by company policy that if any migrant complies with the legal requirements of the country they will be hired with the same rights and conditions as the locals. Local workers have said that they are not charged a recruitment fee.</p>	
6.1.3	<p>There is evidence of a document called procedure for attracting and selecting talent, code PR-GH-1 V12 of 3/2/2024, whose objective is to define the methodology for the selection of qualified, competent and reliable personnel to fill vacancies in existing positions. It also describes everything related to:</p> <p>personnel requirement, publication of vacancies and reception of resumes, verification of pre-selected candidates, execution of interviews and application of psychological tests.</p> <p>Interviews and application of psycho-technical tests, decision to fill the vacancy by the applicant, medical examinations, and security study.</p> <p>Likewise, the mechanism for the promotion of internal personnel is defined in the aforementioned document in paragraphs 4.9 and 4.19.</p> <p>There is evidence of a document called Procedure for Hiring, Induction and Training, code PR-GH-02 V5 dated 12/9/2023, whose objective is to establish a methodology for hiring qualified, competent and reliable personnel under current labor regulations. It also describes everything related to:</p> <p>Receipt of Documents, Requirements for the beginning of the Contract, Affiliation to EPS, ARL,</p> <p>Pension and Family Compensation Fund, Legalization of the Contract, 5. Data entry to the SAP System, Files and internal Resume, Validation of background, . Execution of Induction, Job Training, . Re-training,</p> <p>There is evidence of a document called personnel retirement procedure code PR-GH-10 V4 of 12/9/2023, whose objective is to establish the procedure for termination of employment, ensuring the retirement in accordance with current legal regulations:</p> <p>Delivery of documentation to legalize the retirement, Sending of documentation, Notification to Interested parties, Review of documentation, Settlement and validation of payment of social benefits, Delivery and Payment Settlement of social benefits.</p> <p>There is evidence of a document called Human Development Policy Manual code MN-GH-01 V5 dated 6/7/2023 whose objective is to indicate</p>	Yes

	<p>the types of leaves that Daabon Group employees can access, as established by the Colombian labor legislation and by the organizational regulations. Likewise, in numeral III Pre-Pension and Pension Policy with the objective of accompanying and raising awareness of the population about to retire in the Daabon group, in the procedures and documentation required to obtain the pension.</p> <p>These documents are based on the skills and technical and medical qualities of the applicants, taking into account the performance of occupational entrance examinations, interviews and psycho-technical tests, for the entry of each of the applicants to a job within the organization.</p> <p>A sample of 30 of the organization's collaborators was taken as a sample, verified by interview and documentary follow-up of the hiring process.</p>	
6.1.4	<p>It is evidenced through personal interviews with the workers of the organization that the companies Agroingenium SAS and Ceresagro SAS do not request pregnancy tests for any reason. Likewise, the company Agroingenium SAS has within its internal work regulations in Chapter 2, Article 2, SECOND PARAGRAPH. The employer may establish in the regulations, in addition to the aforementioned documents, all those it deems necessary to admit or not admit the applicant, however, such requirements must not include documents, certifications or data expressly prohibited by the legal rules to that effect: thus it is prohibited to require the inclusion in forms or letters of application for employment "data about the marital status of persons, number of children they have, the religion they profess or the political party to which they belong" (Article 1. Law 13 of 1972); the same as the requirement of a pregnancy test for women, only in the case of activities classified as high risk (Article 43, C.N. Articles 1 and 2, ILO Convention No. 111, Resolution No. 003941 of 1994 of the Ministry of Labor), serology tests or examinations (Regulatory Decree No. 559 of 1991 Art. 22), nor the military passbook (Art. 111 Decree 2150 of 1995).</p> <p>Likewise, the company Ceresagro SAS has within its internal work regulations in chapter 2, article 2, SECOND PARAGRAPH. The employer may establish in the regulations, in addition to the aforementioned documents, all those it deems necessary to admit or not admit the applicant, however, such requirements must not include documents, certifications or data expressly prohibited by the legal norms to that effect: thus it is forbidden to require the inclusion in job application forms or letters "data about the marital status of persons, number of children they have, the religion they profess or the political party to which they belong" (Article 1. Law 13 of 1972); the same as the requirement of a pregnancy test for women, only in the case of activities classified as high risk (Article 43, C.N. Articles 1 and 2, ILO Convention No. 111, Resolution No. 003941 of 1994 of the Ministry of Labor), serology tests or examinations (Regulatory Decree No. 559 of 1991 Art. 22), nor the military passbook (Art. 111 Decree 2150 of 1995).</p> <p>Similarly, at a meeting held with the gender committee and the labor coexistence committee, it was concluded that the organization does not request pregnancy tests.</p>	Yes

	<p>Obs: The organisation has a gender committee duly created, so it is important to analyse the feasibility of implementing a friendly room for breastfeeding mothers in the organisation.</p>	
6.1.5 (C)	<p>There is evidence of the minutes of creation of the gender committee dated 18/3/2023 for the company Agroingenium SAS and 13/3/2023 for the company Ceresagro SAS, where each of the members of the committee is described, for a period of two years until March 2025, with the participation of 8 members of which 4 are women and 4 are men, Likewise, the minutes describe the purpose of raising awareness, prevention and punishment against all forms of violence and gender discrimination, as well as the requirements for certifications and other national legislation in force; likewise, meetings have been scheduled on a quarterly basis.</p> <p>There is evidence of minutes of meetings of the gender committee, as follows: Agroingenium SAS: Date of meeting: 30/11/2023 Issues discussed: Identify situations of gender inequity that are affecting the population of workers. Meeting Date: 2/21/2024 Issues Addressed: Identify situations of gender inequity that are affecting the worker population. Capitulations of gender nonviolence gender discrimination. Meeting Date: Issues Addressed:9/6/2023. Training for members of the gender committee on their roles and responsibilities.</p> <p>Ceresagro SAS Meeting Date: 11/30/2023 Topics Covered: Responsibility trainings and functions of the gender committee. Meeting Date: 9/2/2023 Topics Covered: Identify situations of gender inequity that are affecting the worker population. Gender nonviolence and gender discrimination trainings. Meeting date: Topics Covered: Training for members of the gender committee on their functions and responsibilities.</p> <p>A meeting was also held during the audit exercise with the members of the gender committee in order to learn about the activities carried out, including activities such as the campaign for the prevention of discrimination, gender violence and sexual harassment.</p>	Yes
6.1.6	<p>There is evidence of an excel document listing Ceresagro SAS and Agroingenium SAS assets with salary, which contains the salary structure of each of the labor positions of the organization, and through it ensures that for the same work the same salary is paid to workers, it was taken sample positions of:</p> <p>Operative: salary between 1 and 1.09 SMMLV.</p>	Yes

	<p>Auxiliary: Salary between 1 and 1.38 SMMLV. Operative*: salary between 1.09 and 1.46 SMMLV Assistant: salary between 1.29 and 2.35 SMMLV Coordinators: salary between 2.21 and 4.25 SMMLV Managers: Salary between 3.4. and 6.74 SMMLV Director : Salary 10.97 SMMLV</p> <p>It is evidenced by interviews with workers and documentary verification such as payroll supports that workers who perform the same work receive the same salary.</p> <p>There is also evidence of a document called collective bargaining agreement 2024 - 2033 for Agroingenium SAS and Ceresagro SAS, which describes, among other issues, the collective bargaining agreement 2024 - 2033 for Agroingenium SAS and Ceresagro SAS, which describes, among other issues, the value paid per unit of labor, as it is a piecework salary, being the same for each of the tasks performed in the oil palm cultivation area, the harvesting tasks were taken as a sample, from 6 to 18 years old, reading pest monitoring.</p>	
6.2.1 (C)	<p>There is evidence of documents that accredit and guarantee respect for remuneration and labor conditions, such as labor contracts signed by the parties, work schedules, delivery of equipment, payroll payment slips that clearly detail the elements that make up the salary such as vacation pay, overtime, night surcharges, bonuses, severance pay, together with the discounts made to the worker. It also records the payment of indemnities, legal bonuses, severance interest, vacations, payment of the integral social security system for the contribution periods February 2024 and March 2024, which reflect the actual contributions on the employee's income from work; these documents are in Spanish and clearly detailed for easy understanding.</p> <p>It is important to point out that there is no evidence of subcontracting or illegal intermediation when evaluating the labor documents described above, of the organization and its agricultural service providers, 30 active workers of the organization were taken as a sample.</p>	Yes
6.2.2 (C)	<p>Agroingenium SAS and the cargo contractor M&M S.A. S, taken as a sample, however the employment contracts of the workers whose employer is Carga M&M SAS, were found under the modality of contracts for work or labour and its contractual object is determined as fruit lifting, which does not allow to determine when it will be terminated, along with the connotation that this work is permanent within the activities of oil palm cultivation of the organisation; therefore this employment contract does not provide total clarity in the working conditions of its workers.</p>	NC RSPO Critical 2024-04 No
6.2.3 (C)	<p>There is evidence of documents that accredit and guarantee respect for remuneration and labor conditions, such as labor contracts signed by the parties, work schedules, delivery of equipment, payroll payment slips that clearly detail the elements that make up the salary such as vacation pay, overtime, night surcharges, bonuses, severance pay, together with the discounts made to the worker. It also records the payment of indemnities, legal bonuses, severance interest, vacations, payment of the integral social security system for the contribution periods February 2024 and March 2024, which reflect the actual contributions on the employee's income from work; these documents are in Spanish and clearly detailed for easy understanding.</p>	Yes

	<p>It is important to point out that there is no evidence of subcontracting or illegal intermediation when evaluating the labor documents described above, of the organization and its agricultural service providers, 30 active workers of the organization were taken as a sample.</p> <p>The unit complies with the legal minimum wage of \$1.300.000 and the working hours in accordance with the legal regulations. Examples of these wages are given below.</p> <table border="1" data-bbox="421 510 1219 913"> <thead> <tr> <th>ID</th> <th>Payroll Period March 2024</th> <th>Working time</th> </tr> </thead> <tbody> <tr> <td>12459276</td> <td>\$ 1.844.628</td> <td>47 hours per week</td> </tr> <tr> <td>1100545082</td> <td>\$ 1.831.487</td> <td>47 hours per week</td> </tr> <tr> <td>106348679</td> <td>\$ 2.191.594</td> <td>47 hours per week</td> </tr> <tr> <td>80490467</td> <td>\$ 2.191.594</td> <td>47 hours per week</td> </tr> <tr> <td>1102813121</td> <td>\$ 1.881.636</td> <td>47 hours per week</td> </tr> <tr> <td>1065232649</td> <td>\$ 2.024.516</td> <td>47 hours per week</td> </tr> <tr> <td>1065234247</td> <td>\$ 1.675.439</td> <td>47 hours per week</td> </tr> <tr> <td>1065238191</td> <td>\$ 1.385.865</td> <td>47 hours per week</td> </tr> <tr> <td>5654376</td> <td>\$ 1.819.141</td> <td>47 hours per week</td> </tr> <tr> <td>91516782</td> <td>\$ 1.660.926</td> <td>47 hours per week</td> </tr> </tbody> </table>	ID	Payroll Period March 2024	Working time	12459276	\$ 1.844.628	47 hours per week	1100545082	\$ 1.831.487	47 hours per week	106348679	\$ 2.191.594	47 hours per week	80490467	\$ 2.191.594	47 hours per week	1102813121	\$ 1.881.636	47 hours per week	1065232649	\$ 2.024.516	47 hours per week	1065234247	\$ 1.675.439	47 hours per week	1065238191	\$ 1.385.865	47 hours per week	5654376	\$ 1.819.141	47 hours per week	91516782	\$ 1.660.926	47 hours per week	
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6.2.4 (C)	<p>Visual inspection shows that the housing provided to the directors and manager are in good physical condition and have sanitary facilities, electricity and water supply suitable for human consumption. The housing is located on the organization's premises.</p> <p>It is important to note that there are no operational workers living on the organization's premises.</p>	Yes																																	
6.2.5	<p>It is evident that the organizations do not provide food to workers inside and outside their facilities.</p> <p>Similarly, the organizations Ceresagro SAS and Agroingenium SAS, have a document called healthy lifestyles and culture of care program, dated 2023, which aims to promote the comprehensive care of workers with a focus on the risk of chronic noncommunicable diseases (NCDs), from the early identification of predisposing and protective factors, diagnosis and timely management of health conditions and guidance on habits, This program is focused on adequate nutrition, physical condition, among other topics, and there is also a schedule of activities for the implementation of the program described above in an Excel called work plan, healthy lifestyles and culture of care program, whose objective Planning and control of the execution oriented to the promotion of integral care of workers with focus on the risk of chronic non-communicable diseases (NCD), from the early identification of predisposing and protective factors, diagnosis and timely management of health conditions and guidance on habits, which positively influence the improvement of living conditions and the adoption and increase of healthy lifestyles, involving the actions of the company articulated with those of the Social Security entities.</p> <p>The following activities were taken as a sample:</p> <ul style="list-style-type: none"> -Workshop for learning to eat culture scheduled for June 2024. -Cardiovascular screening of workers scheduled for May 2024. -Promotion and care of heart numbers, scheduled for September 2024. 	Yes																																	

6.2.6	<p>There is evidence of an Excel file called Agroingenium 2023 Prevailing Wage Matrix where the determination of the prevailing wage for the operational positions in the plantation is developed as follows:</p> <p>POSITION Fertilization Assistant General Services Assistant Field Intendant Scale Operator Heavy Equipment Operator Farm Equipment Operator Field Operator Field Operator - Census Var Service Operator Pollen Collector Agricultural Assistant Supervisor General Agricultural Supervisor</p> <p>The total average prevailing wage for the company is between 1.5 and 2 legal minimum wages.</p> <p>There is evidence of an Excel file called Matríz salaries prevalent Ceresagro 2023 where the determination of the prevailing wage for the operational positions in the plantation is developed as follows:</p> <p>POSITION Field Worker Field Worker - Sanitation Livestock Worker General Services Assistant Field Assistant Scale Operator Machinery Operator Agricultural Tractor Operator Pollen Collector Agricultural Assistant Supervisor Supervisor Agricultural Auditor</p> <p>The total average prevailing wage for the company is between 1.5 and 2.5 legal minimum wages.</p>	Yes
6.2.7	<p>Personal interviews with the direct workers of Ceresagro SAS and Agroingenium SAS showed that there are no temporary workers working in the organization, taking into account that their labor contracts are under the description of fixed term, indefinite, subject to the Colombian labor law, and documentary verification of the labor contracts of the workforce was also carried out and did not reflect any worker performing temporary work at the time of the audit. A sample of 30 workers was taken.</p>	Yes
6.3.1 (C)	<p>There is evidence of a document called internal work regulations Agroingenium SAS in which chapter XVI article 109 prohibits the company numeral 4 Limiting or pressuring any of the workers to exercise their right of association, as well as in article 110 prohibits workers numeral 10 to restrict their freedom to work or not to work or to join or not to join or remain in a union or to withdraw from it.</p>	Yes

	<p>There is evidence of a document called Ceresagro SAS internal labor regulations in which Chapter XVI, Article 109 prohibits the company, paragraph 4, from limiting or pressuring workers to exercise their right of association, and Article 110 prohibits workers, paragraph 10, from restricting their freedom to work or not to work or to join or not to join or remain in or withdraw from a union.</p> <p>These internal work regulations are published in the buffalo shops where workers arrive, as well as on the CADI digital platform.</p> <p>The internal work regulations are also socialized through annual inductions for workers or at the time they enter the workplace.</p>	
6.3.2	<p>There is evidence of a booklet called collective agreement in force 2023 - 2033 Agroingenium SAS and Ceresagro SAS, where the benefits and responsibilities acquired by the workers and the company are described, among the benefits we have extra-legal bonus, study leave, leave for medical appointments, vacation bonus, revolving fund for per diem for medical appointments and ARL, domestic calamity, endowment, sports Olympics, recognition for obtaining old age and disability pensions.</p> <p>There is also evidence of a meeting with union spokespersons and representatives of the organization dated 1/2/2024 where issues such as the acquisition of a crane to speed up the weighing of bunches of fruit, application of the ANA product, and tools for pollination were discussed.</p>	Yes
6.3.3	<p>It is evident from interviews with workers that the organizations Agroingenium SAS and Ceresagro SAS do not interfere with the union organisation called SINTRAINAGRO, and it is also evident that the collective labour agreement in force for 2024 - 2033 has been signed.</p>	Yes
6.4.1	<p>There is evidence of a document called Human Development Policy Manual code MN-GH-01 V5 dated 6/7/2023 whose objective is to consolidate the company's guidelines defined in each of the policies related to Human Resources, which contains in its numeral XII The policy for minors in plantations, agro-industrial plants, transportation, port operations, storage, logistics areas and supply chains of the companies of the Daabon group. The purpose of this policy is to establish guidelines for the application of national regulations regarding the work of Colombian minors and to contribute to the protection of those under the minimum age established for work entry, who may find themselves in the situation of taking on labor activities.</p> <p>Likewise, there is evidence of socialization of the referred policy to the entire workforce, carried out through the reinduction of personnel developed in the months of May 2023, 143 workers, July 2023, 205 workers; September 2023, 253 workers; November 2023, 30 workers.</p> <p>Likewise, there is evidence of socialization of the Stakeholders' Attention Manual, which contains the mentioned policy, and addressed to the communities as follows: 2/21/2024 La Llana community; 2/19/2024 Los Ortega community; 2/19/2024 Puerto Carreño community.</p> <p>The socialization to service providers by e-mail sent on 3/27/2024, was taken as a sample security service provider called Interglobal Seguridad y vigilancia; provider M&M SAS; T-ICNECOL.</p>	Yes

<p>6.4.2 (C)</p>	<p>There is evidence of a document called Human Development Policy Manual code MN-GH-01 V5 dated 6/7/2023 whose objective is to consolidate the company's guidelines defined in each of the policies related to Human Resources, which contains in its numeral XII The policy for minors in plantations, agro-industrial plants, transportation, port operations, storage, logistics areas and supply chains of Daabon group companies. Whose objective is to establish guidelines for the application of national regulations regarding the work of Colombian minors and contribute to the protection of those under the minimum age established for work entry, who may be in the situation of assuming labor activities, as well as in the areas of application indicated in the internal structure of the companies of the Daabon group.</p> <p>The express prohibition of not hiring persons under eighteen years of age, covers all areas of primary production, processing, processing, distribution and distribution. areas of primary production, processing, logistics, warehousing, physical and administrative security.</p> <p>Likewise, there is evidence in the digital platform dhr employee module, a list of all workers totaling 754, which describes the date of birth of each one of them, ensuring that all exceed the minimum age of 18 years.</p> <p>Likewise, as a mandatory requirement to access a job in the organization, the presentation of the identity document called citizenship card, which certifies that the citizen is of legal age.</p>	<p>Yes</p>
<p>6.4.3 (C)</p>	<p>Interviews with workers of Agroingenium SAS and Ceresagro SAS show that there are no young workers working in the organization, and documentary verification shows that all of the workers have citizenship cards that guarantee the age of majority of the workforce.</p>	<p>Yes</p>
<p>6.4.4</p>	<p>There is evidence of a document called Manual of Human Development Policies code MN-GH-01 V5 of 6/7/2023 whose objective is to consolidate the company's guidelines defined in each of the policies related to Human Resources, which contains in its numeral XII The policy of minors in plantations, agro-industrial plants, transport, port operation, storage, logistics areas and supply chains of the companies of the Daabon group. The objective of this objective is to establish guidelines for the application of national regulations on the work of Colombian minors and to contribute to the protection of those who are under the minimum age established for entry into the workforce and may find themselves in the situation of taking on activities of a labor nature likewise.</p> <p>there is evidence of socialization of the aforementioned policy to the entire workforce, carried out through the re-induction of personnel developed in the months of May 2023, 143 workers, July 2023, 205 workers; September 2023, 253 workers; November 2023, 30 workers. In the same way, there is evidence of socialization of the Manual of attention to interest groups, which contains the aforementioned policy, and aimed at the communities as follows: day 21/2/2024 community of La Llana, 19/2/2024 community Los Ortega; 19/2/2024 Puerto Carreño community.</p> <p>The socialization to service providers through email sent on 3/27/2024, was taken as a sample security service provider called Interglobal security and surveillance; M&M SAS FREIGHT PROVIDER; T-ICNECOL. Likewise, the policy mentioned in this document is socialized and available to the</p>	<p>Yes</p>

	<p>general public through https://cadi.com.co/cadi/documents/documentos. In addition, the aforementioned policy is displayed on the organization's institutional billboards.</p>	
6.5.1 (C)	<p>There is evidence of a document called Manual of Human Development Policies code MN-GH-01 V5 of 6/7/2023 whose objective is to consolidate the company's guidelines defined in each of the policies related to Human Resources, which contains in its numeral V The sexual harassment policy.</p> <p>Its objective is to support the workers of the Daabon group, so that they can freely present their complaints of sexual harassment to their employer and this in turn helps them to put an end to the situations arising from the alleged sexual harassment, in accordance with the legal provisions in force. Likewise, there is evidence of socialization of the aforementioned policy to the entire workforce, carried out through the re-induction of personnel developed in the months of May 2023, 143 workers; July 2023, 205 workers; September 2023, 253 worker; November 2023, 30 workers.</p> <p>In the same way, there is evidence of socialization of the Manual of attention to interest groups, which contains the aforementioned policy, and aimed at the communities as follows: day 21/2/2024 community of La Llana, 19/2/2024 community Los Ortega; 19/2/2024 Puerto Carreño community.</p> <p>The socialization to service providers through email sent on 3/27/2024, was taken as a sample security service provider called Interglobal security and surveillance; M&M SAS FREIGHT PROVIDER; T-ICNECOL. Likewise, the policy mentioned in this document is socialized and available to the general public through https://cadi.com.co/cadi/documents/documentos. In addition, the aforementioned policy is displayed on the organization's institutional billboards.</p>	Yes
6.5.2 (C)	<p>There is evidence of a document called Manual of Human Development Policies code MN-GH-01 V5 of 6/7/2023 whose objective is to consolidate the company's guidelines defined in each of the policies related to Human Resources, which contains in its numeral VII reproductive protection policy. Its objective is to provide spaces and facilities for all workers in the exercise of their right to decide freely and responsibly the number of their children, taking into account social phenomena contributing in this way to ensure the health and well-being of the family, which is reflected in the workplace.</p> <p>Likewise, there is evidence of socialization of the aforementioned policy to the entire workforce, carried out through the re-induction of personnel developed in the months of May 2023, 143 workers, July 2023, 205 workers; September 2023, 253 worker; November 2023, 30 workers.</p> <p>In the same way, there is evidence of socialization of the Manual of attention to interest groups, which contains the aforementioned policy, and aimed at the communities as follows: day 21/2/2024 community of La Llana, 19/2/2024 community Los Ortega; 19/2/2024 Puerto Carreño community.</p>	Yes

	<p>The socialization to service providers through email sent on 3/27/2024, was taken as a sample security service provider called Interglobal security and surveillance; M&M SAS FREIGHT PROVIDER; T-ICNECOL.</p> <p>Likewise, the policy mentioned in this document is socialized and available to the general public through https://cadi.com.co/cadi/documents/documentos. In addition, the aforementioned policy is displayed on the organization's institutional billboards.</p>	
6.5.3	<p>There are minutes of creation of the gender committee dated 3/18/2023 for the company Agroingenium SAS and 3/13/2023 for the company Ceresagro SAS, where each of the members who make up the committee are described, for a period of two years, that is, until March 2025, where 8 members participated, of which 4 are women and 4 men.</p> <p>The organization has a digital platform called CADI/human development/notifications/forum; where the needs of new mothers and surrogate mothers are notified, assessed and managed; A sample of 8 maternal women was taken. In addition, there is socialization of the manual of human development policies code MN-GH-01 V5 of 6/7/2023 which describes in its numeral XIV Policy of paternity, maternity and breastfeeding time, where it is indicated among other things "In Breastfeeding Time and Breastfeeding Period, national regulations grant a paid rest within their working day so that they can feed or breastfeed their child, which is established in article 238 of the Substantive Labor Code. Span of 30 minutes of the working day, to feed your children, set schedules.</p> <p>During the exercise of this audit, a meeting was held with 4 pregnant workers, where it was found that the organization is granting them half an hour of breastfeeding to feed their children.</p>	Yes
6.5.4	<p>There is evidence of a document called Manual of Human Development Policies code MN-GH-01 V5 of 6/7/2023 whose objective is to consolidate the company's guidelines defined in each of the policies related to Human Resources, which contains in its numeral II policy of requests, complaints, claims, requests, suggestions and congratulations Whose objective is to strengthen timely and efficient communication with the workers of the Daabon group, using Requests, complaints, claims, suggestions and/or congratulations, as a tool to edit the level of satisfaction and the responsiveness of the different work centers, which raises the creation of opportunities for improvement in the company's processes, carrying out the monitoring and evaluation of the actions executed.</p> <p>The aforementioned document indicates that the PQRS-F may be attended anonymously and confidentially whenever the applicant requires it and with discretion to proceed as appropriate. In accordance with the above, this claim may not have any effect that deteriorates the worker's conditions. Likewise, there is evidence of socialization of the aforementioned policy to the entire workforce, carried out through the re-induction of personnel developed in the months of May 2023, 143 workers, July 2023, 205 workers; September 2023, 253 workers; November 2023, 41 employees.</p> <p>In the same way, there is evidence of socialization of the Manual of attention to interest groups, which contains the aforementioned policy,</p>	Yes

	<p>and aimed at the communities as follows: day 21/2/2024 community of La Llana, 19/2/2024 community Los Ortega; 19/2/2024 Puerto Carreño community.</p> <p>The socialization to service providers through email sent on 3/27/2024, was taken as a sample security service provider called Interglobal security and surveillance; M&M SAS FREIGHT PROVIDER; T-ICNECOL.</p> <p>Likewise, the policy mentioned in this document is socialized and available to the general public through https://cadi.com.co/cadi/documents/documentos. In addition, the aforementioned policy is displayed on the organization's institutional billboards.</p>	
6.6.1 (C)	<p>It is evident that the organizations do not have migrant workers at the time of the audit and there is no evidence of practices such as:</p> <ul style="list-style-type: none"> - Retention of identity documents or passports. - Payment of recruitment fees. - Contract substitution. - Involuntary overtime- Lack of freedom for workers to resign- Penalty for dismissal. -Wage withholding. <p>This could be verified through personal interviews conducted with the direct workers of the companies Agroingenium SAS and Ceresagro SAS There is evidence of a document called Manual of Human Development Policies code MN-GH-01 V5 of 6/7/2023 whose objective is to consolidate the company's guidelines defined in each of the policies related to Human Resources, which contains in its numeral IX policy for hiring migrants whose objective is to comply with the provisions of Colombian legislation regarding the hiring of migrant personnel.</p>	Yes
6.6.2 (C)	<p>There is evidence of a document called Manual of Human Development Policies code MN-GH-01 V5 of 6/7/2023 whose objective is to consolidate the company's guidelines defined in each of the policies related to Human Resources, which contains in its numeral X policy of prohibition of forced labor as well as in accordance with the provisions of the international conventions ratified by our country before the ILO and by the national regulations that prohibit forced labour, modern forms of slavery and trafficking in human beings, The Daabon group is committed to complying with these precepts, and therefore establishes the following:</p> <p>The business group will guarantee, through the Department of Human Development, that the workers who enter the group to work do so freely, voluntarily and safely, which will be validated in the selection process.</p> <p>The company will protect the rights of workers, in particular those of migrant workers, against abusive and fraudulent practices during the recruitment process. The Daabon group will not limit the freedom of movement of workers, will not withhold their wages or identity documents, will not exercise physical or sexual violence against them, nor will it threaten and intimidate them, nor will it force them to acquire fraudulent debts so that they cannot be disengaged.</p>	Yes

	<p>Companies must ensure that during the employment relationship there is no forced labor and if it occurs, they will take the respective disciplinary and legal measures to put an end to this type of situation. Likewise, there is evidence of socialization of the aforementioned policy to the entire workforce, carried out through the re-induction of personnel developed in the months of May 2023, 143 workers, July 2023, 205 workers; September 2023, 253 workers; November 2023, 30 workers.</p> <p>In the same way, there is evidence of socialization of the Manual of attention to interest groups, which contains the aforementioned policy, and aimed at the communities as follows: day 21/2/2024 community of La Llana, 19/2/2024 community Los Ortega; 19/2/2024 Puerto Carreño community.</p> <p>The socialization to service providers through email sent on 3/27/2024, was taken as a sample security service provider called Interglobal security and surveillance; M&M SAS FREIGHT PROVIDER; T-ICNECOL.</p> <p>Likewise, the policy mentioned in this document is socialized and available to the general public through https://cadi.com.co/cadi/documents/documentos. In addition, the aforementioned policy is displayed on the organization's institutional billboards.</p>	
6.7.1 (C)	<p>There is evidence of the act of assignment of responsibility in the OH&S signed by the legal representative of the company Agroingenium SAS and dated 3/1/2024 who appoints Sandy Paola Rodríguez with resolution No. 09161 of 6/6/2021 where the license for the provision of services in occupational health and safety is granted, as well as the virtual training course of the OH&S of 50 hours. Dated 9/20/2019 issued by ARL SURA, and 20-hour refresher course held on 11/30/2022 through ARL SURA.</p> <p>There is evidence of the act of assignment of responsibility in the OH&S signed by the legal representative of the company Ceresagro SAS and dated 3/1/2024 who appoints Sandy Paola Rodríguez with resolution No. 09161 of 6/6/2021 where the license for the provision of services in safety and health at work is granted, as well as the virtual training course of the OH&S of 50 hours. Dated 9/20/2019 issued by ARL SURA, and 20-hour refresher course held on 11/30/2022 through ARL SURA.</p> <p>There is evidence of a document called constitution and organization of the joint committee on occupational safety and health COPASST 2022-2024, dated 17/1/2023 that certifies the constitution and formation of the joint committee on safety and health at work (COPASST) for the company Agroingenium SAS period 2023 – 2025 for a period of two years, where 2 representatives of the workers and 2 representatives of the company are appointed.</p> <p>Meetings of the Joint Committee on Safety and Health at Work (COPASST) were evidenced, the following samples were taken: minutes of ordinary meeting #1 of COPASST Empresa Agroingenium SAS dated 30/1/2024 where issues such as reviews of accidents, occupational diseases were discussed. Minutes of Regular Meeting #2 dated 1/30/2024 where topics such as track culvert hole reviews were discussed. Adaptation of Buffalo pass to the hill.</p>	Yes

	<p>There is evidence of a document called constitution and organization of the joint committee on occupational safety and health COPASST 2022-2024 dated 17/1/2023 that certifies the constitution and formation of the joint committee on safety and health at work (COPASST) for the company Ceresagro SAS period 2023 – 2025 for a period of two years, where 2 representatives of the workers and 2 representatives of the company are appointed.</p> <p>Meetings of the joint committee on occupational safety and health (COPASST) are evidenced, it was taken as a sample: minutes of the ordinary meeting of the COPASST Ceresagro SAS Company dated 31/1/2024 where topics such as calisthenics at the beginning of the day, purchase of extra-large engineer-type gloves for harvesting work, review the issue of tools such as limestone were discussed. Etc.</p> <p>Minutes of the ordinary meeting dated 1/3/2024 where topics such as revisions of tools for harvesting work, field inspections with the members of the committee in the pollination group due to high accident rate were discussed.</p> <p>There is evidence of the constitutional act of the labor coexistence committee dated 2/28/2023, which describes the members, functionality and periodicity of the meetings of the labor coexistence committee; for the company Agroingenium SAS; two members were appointed as workers' representatives, one principal and one alternate, and two representatives for the company, minutes duly signed by each of the members.</p> <p>There is evidence of the minutes of the meeting of the labor coexistence committee, the one dated 11/30/2023 was taken as a sample, which records topics discussed situations of coexistence in the company, to date the company has zero cases of labor coexistence and meeting dated 2/15/024 topics dealt with situation of labor agreement presented between two workers, which was determined to implement labor agreement commitment as an improvement in communication, Temperament control, work imitations, not falling into provocations, actions that have been carried out with the professional staff in psychology of the organization.</p> <p>There is evidence of the constitutional act of the labor coexistence committee dated 1/17/2023, which describes the members, the functionality and periodicity of the meetings of the labor coexistence committee; for the company Ceresagro SAS; two members were appointed as workers' representatives, one principal and one alternate, and two representatives for the company, minutes duly signed by each of the members.</p> <p>There is evidence of the minutes of the meeting of the labor coexistence committee, the one dated 11/30/2023 was taken as a sample, which records topics discussed situations of coexistence in the company, generated by a worker who relates to his colleagues inappropriately, where commitments were agreed and the case is referred to the general management to know their position on it and meeting dated 24/17/2024 situations of labor coexistence.</p>	
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<p>6.7.2</p>	<p>There is evidence of a document called Emergency Preparedness and Response Plan, version 1 of February 2024, whose objective is to: Establish procedures that allow the people who work and visit AGROINGENIUM S.A.S. to face emergency situations, minimizing effects on the environment, community and/or interested parties, avoiding loss of human and material resources. It also describes the possible emergencies to which workers are exposed in their operations, and the methodology for their management in Annex 7 PONS.</p> <p>Structural collapse, forest fires were taken as samples. There is evidence of a document called Emergency Preparedness and Response Prevention, code PLGI-02 V 3 of 15/10/2023, whose objective is: Establish procedures that allow people who work and visit Ceresagro S.A.S. to face emergency situations, minimizing effects on the environment, community and/or interested parties, avoiding loss of human and material resources.</p> <p>It also describes the possible emergencies to which workers are exposed in their operations, and the methodology for their management in Annex 7 PONS. Structural collapse, forest fires were taken as samples. There is evidence of a document called the procedure for the reporting and investigation of accidents, incidents and occupational diseases, V1 of 15/7/2023, (Agroingenium SAS) whose objective is to establish guidelines for the reporting and investigation of incidents and accidents at work as a result of unsafe conditions and acts that allow compliance with the deadlines established by law and other requirements applicable to the organization.</p> <p>There is evidence of a document called the procedure for the reporting and investigation of accidents, incidents and occupational diseases, V1 of 15/7/2023, (Ceresagro SAS) whose objective is to establish guidelines for the reporting and investigation of incidents and accidents at work as a result of unsafe conditions and acts that allow compliance with the deadlines established by law and other requirements applicable to the organization An excel file called AT San Alberto analysis is evidenced, which contains the characterization of the occupational accidents that occurred in the year 2024 for the company Agroingenium SAS, An investigation of the accident that occurred on 2/27/2024 was taken as a sample Worker identification 1245xxxx minor accident, reported to the ARL SURA with the event of a cut in the right tap, These reports and investigations include the respective investigations and action plans to prevent recidivism, and are also signed by the members of the investigative team, members of COPASST, the immediate head and the person in charge of OSH.</p> <p>An excel file called AT San Alberto analysis is evidenced, which contains the characterization of the occupational accidents that occurred in the year 2024 for the company Ceresagro SAS, Accident occurred 29/2/2024 CC 12459xxx reported to the ARL SURA minor accident due to puncture of thumb right hand, these reports and investigations include the respective investigations and action plans to prevent recidivism, and are also signed by the members of the investigative team, members of COPASST, the immediate head and the person in charge of OSH. There is evidence of an emergency organizational chart which describes the members of the emergency brigade of the company Agroingenium SAS on 1/4/2024, appointed 1 director, 3 brigade chiefs and 1 communications chief and 106 brigade members for emergency attention. There is evidence of an</p>	<p>Yes</p>
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	<p>emergency organizational chart which describes the members of the emergency brigade of the company Ceresagro SAS on 1/4/2024, appointed 1 director, 3 brigade chiefs and 1 head of communications and 87 brigade members for emergency attention. There is evidence of brigade member training in first aid, evacuation, stretcher and fire extinguisher handling given on 12/8/2023 with the participation of 17 assistant brigade members from the company Agroingenium SAS. There is evidence of brigade member training in first aid, evacuation, stretcher and fire extinguisher handling given on 13/11/2023 with the participation of 17 assistant brigade members from the Ceresagro SAS company. It is evidenced the realization of a comprehensive drill (First Aid, evacuation, and fires) For the company Agroingenium SAS on 2/11/2023 in the company of the San Alberto Cesar firefighters developed at the facilities of the organization, whose objective is to evaluate the resources that the company has for the evacuation of personnel affected in their health, as well as knowledge, procedures, skills and attention times.</p> <p>Measure the effectiveness of care and rescue procedures for an injured person. Highlight possible opportunities for improvement in the event of possible emergencies. Evaluate the hazardous energy control procedures applied by the emergency brigade.</p> <p>It is evidenced the realization of a comprehensive drill (First Aid, evacuation and fires) For the company Ceresagro SAS on 4/4/2024 in the company of the San Alberto Cesar firefighters developed at the facilities of the organization, whose objective is to evaluate the resources that the company has for the evacuation of personnel affected in their health, as well as knowledge, procedures, skills and attention times. Measure the effectiveness of care and rescue procedures for an injured person.</p> <p>Highlight possible opportunities for improvement in the event of possible emergencies. Evaluate the hazardous energy control procedures applied by the emergency brigade. During the exercise of this audit, a fire drill was carried out in the nursery sector of the organization, resulting in an excellent reaction from the brigade team. The following inventory of equipment and emergencies of the company Agroingenium SAS is evidenced:</p> <p>Emergency stretchers: 3 Fire Extinguishers: 9 First aid kits: 20 Back pumps: 2</p> <p>The following inventory of equipment and emergencies of the company Ceresagro SAS is evidenced. emergency stretchers: 5 Fire extinguishers: 51 First aid kits: 41 Back pumps: 220 mts hoses:4</p>	
6.7.3 (C)	<p>There is evidence of documents called matrix of safety equipment and endowment, which function as individual documents for the companies of Ceresagro SAS and Agroingenium SAS, which describe the elements of personal protection necessary for each task, the scythe work was taken as a sample (transparent glasses Visor mesh, cowhide gloves, shin guards, Apron, Safety helmet, tilting hearing protection); (Clear goggles, half-face</p>	<p>NC RSPO Critical 2024-05 NO</p>

	<p>mask, vapour cartridge, nitrile gloves, anti-fluid suit, helmet, rubber boot)There is evidence of the provision of personal protective equipment free of charge to ensure their safety in the performance of the assigned work, both direct and indirect workers, 30 employees were sampled</p> <p>The respective delivery of personal protective equipment is evidenced by means of a delivery register and signed by the workers, and it is worth mentioning that this delivery is completely free of charge.</p> <p>However, during the tour and inspection of the fruit loading work carried out by the contractor Carga M&M SAS, its workers were not using their protective gloves, and it was also evident that this action is recurrent, since during the visit to the general storage of phytosanitary products and phytosanitary storage located in the Mulera las Palmas it was observed that the employees in charge (Carolina Nuñez, Luz Dary Pinzon) were handling these products without the use of personal protective equipment such as gloves.</p>	
6.7.4	<p>It is evident that the Ceresagro SAS organization has been linked to the professional risk administrator Sura, since 1/12/2022, according to a certificate issued by the aforementioned institution on 11/4/2024.</p> <p>It is evident that the organization Agroingenium SAS, is linked to the administrator of Labor Risks Sura, since 01/1/2023, according to a certificate issued by the aforementioned institution on 11/4/2024.</p> <p>The aforementioned occupational risk administrator, SURA ARL, is responsible for the management and care of occupational accidents and diseases, as well as the recognition of economic benefits for disabilities and/or disability pensions.</p>	Yes
6.7.5	<p>There is evidence from an Excel file called OH&S 2023 management indicators, Ceresagro SAS company, where the indicators of the occupational health and safety system are recorded. The year 2023 was taken as a sample- Average number of employees: 427- Accident number: 273 - Days lost due to disability accidents at work: 353- Frequency: 57.5 - Severity: 438 - Fatal accidents: 0- Serious accidents: 2- Minor accidents: 271- Days absent due to medical reasons: 3561.</p> <p>There is evidence from an Excel file called SGSST 2023 management indicators, Agroingenium SAS company, where the indicators of the occupational health and safety system are recorded. The year 2023 was taken as a sample- Average number of employees: 435- Accident number: 144- Days lost due to disability accidents at work: 984- Frequency: 11.24- Severity: 17.8- Fatal accidents: 0- Serious accidents: 2- Minor accidents: 142- Days absent due to medical reasons: 3911.</p>	Yes
Principle 7: Protect, conserve and enhance ecosystem and environment		
Indicator	Summary of Findings	Compliance (Y/N) and NC#
7.1.1 (C)	<p>Has documented and implemented the Production Plan for the palm plantation - Palmas de San Alberto S.A.S., which has been observed in the chapter on Plant Health: Integrated Pest and Disease Management (IPPM), defining this as the set of activities aimed at the prevention, detection, identification, registration and ecological management of pests and diseases. It contains.</p> <p>-assessment of insect pests</p>	Yes

	<p>-The following pests have been identified Leptopharsa Gibicarina, Defoliators (Stenoma, Eulea, Euprosterna, and others). Opsiphanes Casina, Strategus Aleous, Ants (Atta), Cephaloleia and Sagalassa Valida.</p> <p>The following management and control techniques are established, such as prevention, cultural and biological control (use of natural enemies such as entomopathogens and parasitoids), because of the ecological management of the crop, which have obtained certificates under organic agriculture, chemical synthesis products of high environmental impact are not used. Control strategies include the use of entomopathogens such as SAFELOMYCES (Paecylomyces sp, Beauveria sp.), DIPEL (Bacillus thuringiensis), ANISAGRO (Metharizium sp.), FITOTRIPEN (Trichoderma), or other beneficial microorganisms.</p> <ul style="list-style-type: none"> • Within the pest management plan, it is important to maintain good agronomic and nutritional conditions of the crops to reduce risks. • Intensify biological assessment studies to understand their role and potential uses. • Facilitate and exchange information on effectiveness of methods and products for evaluation and application. • Maintain areas around crops with natural vegetation to promote greater biological activity and diversity as they are fundamental in the regulation of insect pests. <p>Among the control and monitoring activities, the following have been implemented.</p> <p>For Rhynchophorus Palmarum, captures will be made with traps made from 20-litre drums with the application of kaeromona (natural plant bait) and pheromones.</p> <p>Sowing of weed plants in or around the crop with seeds collected in the plantation and then sown in the field as seedlings or seed.</p> <p>Pest monitoring records have been documented in table excell, being verified for the months of January, February, March 2024 in sector Caño la Moña from 21 to 27 /02/2024 indicates the presence of Leptopharsa, Stenoma and Opsiphanes. It was verified for the sector illusion, palm of 02-02/02/2024 indicates presence Antaeotricha, Opsiphanes and Leptopharsa.</p> <p>A training record has been observed in the format (RG-GH-12.Ver3) for sanitation operators on 26/10/2023, 10 operators participated, facilitator Mayda Rocha.</p> <p>It has been observed a table excell with the information of them census of diseases which are performed on a quarterly basis yielding the high incidence of the disease PC given 22/08/2023, Coluvion area, lot 10BO, number of cases 45.</p>	
7.1.2	<p>PALMAS DE SAN ALBERTO has in some areas of the plantation the presence of species such as Kudzu (Pueraria lobata) and Desmodium (Desmodium adscendens).</p> <p>However, it is required to identify in the management areas the cover species present against the reference in the World Database of Invasive Species and in CABI.org.</p>	<p>NC RSPO No Critical 2024-03</p> <p>No</p>

7.1.3	<p>It has been documented in the Production Plan for the palm plantation - Palmas de San Alberto S.A.S. in chapter 4.3 Main Pests and Diseases and their Control that fire is not used to control pests or diseases.</p> <p>During the field visit to the project and the interview with the plant health personnel, the use of fire was not evidenced.</p>	Yes								
7.2.1 (C)	<p>Within the IPM, pest control is contemplated in both normal and exceptional situations, as the different inputs contained in the matrix and different doses can be used for control according to the situation presented. In each case, the procedure is the evaluation of insect pests. Plots are to be evaluated according to the frequency determined by the plantation management and linked to the pressure exerted at a given time by insect pests. Censuses are routinely carried out every month or every 15 days to monitor the presence of pests, with the aim of managing low populations and thus avoiding their spread, which can cause serious damage and economic losses. Special censuses will be defined by the agricultural directorate or plant health supervision.</p> <p>Among the main activities to justify control, the following was observed for diseases.</p> <p>Application is by foliar application with a mixture of copper oxychloride and CapsiAlil. The mixture and Fitotripen are applied to the palms that have been cut and the doses may vary according to the agronomist's criteria.</p> <p>Basal or stipple rot Identification of the symptoms of the palm, removal of the affected tissue and application of a mixture of copper oxychloride and CapsiAlil, if there is no recovery, eradication.</p> <p>Red Ring Cases will be identified in disease censuses. Once detected, the palm will be eradicated and copper oxychloride and CapsiAlil will be applied. Vector Rhynchophorus Palmarum will be captured with traps.</p> <p>There is a list of substances used for control such as: DIPEL, Bassar, CapsiAlil, Bacillus Thuringiensis, Anisagro, Fitotripen, Metarhizium and Copper Oxychloride.</p> <p>It should be noted that all controls are subject to monitoring and are only authorised under the supervision of the plantation agronomists.</p>	Yes								
7.2.2 (C)	<p>Pesticide use records were available for review by the auditor on the pest and disease treatment form (worktable) and the following examples of disease treatment were taken Bud rot:</p> <p style="text-align: center;">Date 30/04/2023- lote A02CO.</p> <table border="1" data-bbox="571 1675 1066 1850"> <thead> <tr> <th>Active ingredient</th> <th>DL 50</th> <th>Treated area (ha)</th> <th>I.A/ha</th> </tr> </thead> <tbody> <tr> <td>Copper Oxychloride</td> <td>2638,9 mg/kg (FAO)</td> <td>0.10</td> <td>3.2 Gr</td> </tr> </tbody> </table> <p style="text-align: center;">Date 09/05/2023- Lote E05CO.</p>	Active ingredient	DL 50	Treated area (ha)	I.A/ha	Copper Oxychloride	2638,9 mg/kg (FAO)	0.10	3.2 Gr	Yes
Active ingredient	DL 50	Treated area (ha)	I.A/ha							
Copper Oxychloride	2638,9 mg/kg (FAO)	0.10	3.2 Gr							

	<table border="1"> <tr> <td>Copper Oxychloride</td> <td>2638,9 mg/kg (FAO)</td> <td>1.62</td> <td>13.44gr</td> </tr> </table> <p style="text-align: center;">Date 23/06/2023- lote Z05EP.</p> <table border="1"> <tr> <td>Copper Oxychloride</td> <td>2638,9 mg/kg (FAO)</td> <td>1.59</td> <td>13.42gr</td> </tr> </table>	Copper Oxychloride	2638,9 mg/kg (FAO)	1.62	13.44gr	Copper Oxychloride	2638,9 mg/kg (FAO)	1.59	13.42gr	
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Copper Oxychloride	2638,9 mg/kg (FAO)	1.59	13.42gr							
7.2.3 (C)	<p>It has been evidenced in the Production Plan for the palm plantation - Palmas de San Alberto S.A.S., in which activities related to the minimization of the use of pesticides have been established, such as:</p> <ul style="list-style-type: none"> -Sowing of beneficial insect reservoir plants. -Manual staking and weeding. -Mechanical cover maintenance. - Pruning of adult palms. - Sanitary pruning of young palms. <p>All measures taken to control the use of pesticides have been recorded in the integrated pest management plan. During the farm visit, the establishment of beneficial plants along the farm roads and in immature areas was observed, as well as the placement of insect trap boxes in strategic areas.</p> <p>Herbicides are not used instead, alternatives such as mechanical control with scythes or machetes are used. The applications verified were the use of biological products such as entomopathogens and biological products such as DIPEL WG, Fitotripen WP, Beauveria Bassiana, Metharizium and copper oxychloride.</p>	Yes								
7.2.4	There is no prophylactic use of pesticides on the farms as a result of the interview with agronomists and staff during the field visit.	Yes								
7.2.5	<p>It has been verified that the management unit does not apply pesticides classified as Class 1A or 1B by the World Health Organization, or that are listed in the Stockholm or Rotterdam Conventions, or Paraquat for the year 2023 and months of 2024 during the audit period. According to the Register of Chemical Substances, dated 03/01/2024, the mentioned chemicals do not exist, which also coincides with the physical stocks stored in the chemical repository.</p> <p>Warehouse entry record and purchase invoices No EB 13634 of 10/01/2024 copper oxychloride product, invoice No 39985 of 21/02/2024 copper oxychloride product has been verified.</p>	Yes								
7.2.6 (C)	<p>The safe handling of phytosanitary products dated 11/01/2020 is evident. Ver 02 contains objectives, scope, policies, product identification, procurement, handling and storage, transportation, risk situations, preparation, application of plant protection products.</p> <p>There is ongoing training and updates on the safe handling of pesticides dictated by SENA for 60 hours of the following operators identified according to the registry.</p> <p>Operative. Operator 1 - registration No. 89792895 of 09/05/2023. Operator 2- registration No. 89793417 of 09/05/2023.</p>	<p>NC RSPO Critical 2024-06</p> <p>No</p>								

	<p>Operator 3- registration No. 89793238 of 16/05/2023. Operator 4- registration No. 89793378 of 09/05/2023. Operator 5 – registration No. 89793413 of 09/05/2023. Operator 6- registration No. 90048569 of 26/06/2023. Operator 7 - Registration No. 95596475 of 15/12/2023. Operator 8- registration No. 89792865 of 09/05/2023.</p> <p>During the documentary review, it was evident that the person responsible for the storage of pesticides, Mrs. Carolina Núñez, has not yet completed the course on the safe handling of agrochemicals in accordance with Decree 1843 of 1991.</p>	
7.2.7 (C)	<p>Chemical storage has been properly maintained and isolated from other items during the audit. Appropriate safety signage is in place. The warehouse is secured and locked and accessible only to authorised personnel. The warehouse is also well ventilated and preventive measures to avoid chemical spills have been properly maintained (e.g. availability of spill kit, secondary container for open chemical containers, pit and sump, etc.). Emergencia measures such as an eyewash are in place.</p> <p>Chemical containers are correctly labelled.</p> <p>Chemical Risk Management Programme document is in place. See 01 dated 12/12/2023. Establishes conditions for storage of pesticide products and personnel and environmental considerations.</p>	Yes
7.2.8	<p>It has been observed that pesticide containers are disposed of and not used for other purposes, being managed in accordance with the applicable regulations and the instructions on the container. This is verified by visual inspection in the units visited in the field and facilities and documentary verification.</p> <p>The internal waste collection record of Palmas de San Alberto S.A.S. is documented.</p> <p>The delivery of empty hazardous containers to an authorised manager has been verified as follows:</p> <p>Hazardous waste certificate No. SAC 2023-11884 of September 2023 issued by Tecnologías ambientales de Colombia Resol. No 1741 of 26/12/18 authorised by the environmental corporation Corpocesar. GEOASEO SAS - Resol No. 366 of 21/12/2023 authorised by Corpocesar for the activity of hazardous waste collection. Quantity 12 kg (plastics, flasks, metal chemical containers for chemicals).</p> <p>Certificate of return of pesticide containers and packaging No. 67329 of 10/08/2023 issued by Corporación Campo Limpio, quantity of lids and rigid plastic containers (40kg), flexible plastic containers (50kg), metal containers (100kg), packaging (10kg) Total delivered 200kg.</p> <p>Certificate of return of pesticide containers and packaging No. 65229 of 01/06/2023 issued by Corporación Campo Limpio with authorization resolution 1675 of December 2013 as a collector and unwrapped of pesticide post-consumer product packaging on behalf of the companies, quantity of lids and rigid plastic containers (100kg) and flexible plastic containers (30kg). Total, delivered 140Kg.</p>	Yes

7.2.9 (C)	The management unit does not practice aerial spraying of pesticides, which was confirmed by management representatives, agronomic crop managers and field staff interviewed during the audit. Instead, two types of ground spraying equipment are used: the conventional knapsack sprayer and the controlled application with ground trailed sprayers (Martignani).	Yes
7.2.10 (C)	<p>A list of the operators responsible for the applications of phytosanitary products of the Palmas de San Alberto SAS unit is evident. A sample is taken to corroborate medical follow-ups of the following operators.</p> <p>-It is evident that occupational examinations were carried out by the company SERVIMEDISST IPS for the following operators, identified as: Operator 1 of 08/05/2023. Result Apt. Operator 2 - from 08/05/2023. Result Apt Operator 3- from 13/06/2023. Result Apt Operator 4 of 13/06/2023. Result Apt. Operator 5- from 13/06/2023. Result Apt. Operator 5 – from 13/06/2023. Result Apt Operator 6- from 07/06/2023. Result Apt. Operator7- from 26/06/2023. Result Apt. Operator 8- from 3/06/2023. Result Apt.</p> <p>It is evident that occupational examinations were carried out by the company GALENOS IPS SAS for the following operators, identified as: Operator 9- from 23/02/2024. Eligible result.</p>	Yes
7.2.11 (C)	<p>During the visit to plantations and interviews, there were no pregnant or breastfeeding women or people with medical limitations working with pesticides. The people interviewed said that they are offered another activity in case of health limitations.</p> <p>Human development policy has been established (MN_GH_01. See 02 of 16_12_2021) to establish the workload of pregnant workers according to their condition, guaranteeing that their health and that of their children will not be put at risk, and therefore any type of work that represents a risk for them is prohibited, including work with pesticides.</p>	Yes
7.3.1	<p>The 2022 Integrated Solid Waste Management Programme (PMIRS) has been implemented for the management of hazardous and non-hazardous solid waste, which establishes the classification of the waste generated according to the activity and how it has been identified. Mitigation measures were derived from this exercise.</p> <p>Waste Management Plans were established to mitigate and control through reuse, reuse and reduction of identified waste and sources of contamination. In general, scheduled waste was disposed of through authorised suppliers, organic waste was disposed of in landfill sites and recyclable waste was sent to recycling centres. At Las Palmas de San Alberto, all types of waste and sources of contamination were identified.</p> <p>Recycling activities were also documented through the collection of paper, cardboard, glass, metal and uncontaminated plastics.</p> <p>WEEE waste (electronic and electrical equipment) is also characterized. Solid waste, including ordinary waste.</p>	Yes

	<p>Reduction activities such as the permanent use of plastic cups, the provision of plastic thermos flasks to staff and reusable plastic containers for food transport and the use of double-sided office paper.</p> <p>For classification, ecological points are used which are identified according to the characteristics of the waste by colour to ensure separation at source.</p> <p>The following certificates of final disposal of hazardous waste are verified as evidence of compliance with the PGIRS.</p> <p>-Final Disposal Certificate No. 4309- 4450/ 4449/ 4428/ 4414/ 4408/ 4403/ 4402 dated March/2024 Company LAMCOL collects and disposes 9170 kg of Ordinary waste, 1000 kg of EPPS, Resol environmental license. No. 0322 of 22/03/2022 authorised by the environmental corporation of Santander CAS.</p> <p>Certificate of final disposal No. 1235121 Veolia collects and disposes of 12kg of plastic contaminated with Oils. Environmental license Industrias Ambientales SAS Resol. No 1741 of 26/12/18 authorised by the environmental corporation Corpocesar for the management of hazardous waste. Environmental licence Holcim Colombia SA - Ecoprocesamiento Resol No. 0005 of 01/07/2003 authorised by the Colombian Ministry of the Environment.</p> <p>Final Disposal Certificate No. SAC832-03102023 of 03/August/2023 Company GEOASEO delivery of cardboard 144 kg, metal 12 kg. Collection and final disposal of used oils.</p>	
7.3.2	<p>There is evidence of the Integrated Solid Waste Management Programme (PMIRS) for 2022, which establishes the classification of waste generated by colour classification: black non-usable, white usable, green organic and red hazardous.</p> <p>Evidence of the socialisation of the PGIRS is verified in the attendance control records V2, the following assistance support with their respective evaluation of effectiveness of 29/06/23, participants 23.</p> <p>-Training on 05/04/2024, 20 participants.</p> <p>Evidence of implementation includes compliance with the 2023 non-usable waste collection schedule assigned to environmental managers, the records of used oil, filters and used batteries generation indicators (SGI-FT-25 V1), taking as a sample the one for the months of January to June 2023. (28/06/23 used oil 51 Gal and batteries 9 in Porvenir).</p> <p>- As part of the implementation, waste bins identified in accordance with the regulations have been set up in strategic areas of the plantation for the separation of waste at source. In addition, lockable places have been built for the segregation of waste according to the classification procedure. The reuse of air conditioning equipment is presented as part of the reuse and waste reduction campaign.</p> <p>In support of the delivery to the authorised company, invoice 4373569 of the company ESPA (Acacias public utilities company) for the collection of non-usable items corresponding to the month of October 2023 is verified.</p>	Yes

7.3.3	<p>The Corporate Environmental Policy states the following: "there is no burning for land preparation, waste disposal or any other reason, except in health emergencies".</p> <p>During the visit to the plantation and facilities of the unit, no open fire was found to be used for waste disposal.</p>	Yes
7.4.1	<p>The production plan for the palm plantation - Palmas de San Alberto S.A.S. has been elaborated and implemented. Soil fertility under a set of activities aimed at obtaining a nutritional balance in the cultivation plots in order to optimize the production potential of the planted materials.</p> <p>For environmental sustainability and conservation of the water courses, palms within 30 meters of water sources must be marked so that they are excluded during the application of amendments, treatment of diseases or any other work, for which purpose there is a plan for the conservation of water courses. It has been proposed to define the areas that have similar physico-chemical conditions of soil, relief, material and age of sowing in order to provide them with similar management and in this way take advantage of the potential of each type of soil to sustain the crop, which is known as UMAS-soil.</p> <p>At the moment of starting the nutrition programme of the plots with the use of foliar and soil analysis. Soil analyses are carried out every three years in plots that are fertilised and after seven years in renewal plots or according to the needs of the crop or at the request of the agronomist. Foliar samples are taken annually.</p>	Yes
7.4.2	<p>The records of the annual sampling and analysis of nutrients in the soil of the plantation prepared by the Tecno Palma laboratory from 10 June 2023 have been seen in reports, as shown below: Report No. 24061 with codes (S23-02405 to S23-02433) a total of 29 Samples.</p> <p>Foliar analysis by techno palm laboratory on 11 July 2023, as shown below: Report No. 24060 with codes (F23-07439 to F23-07472) a total of 29 samples.</p>	Yes
7.4.3	<p>Document " Production plan for the palm plantation - Palmas de San Alberto S.A.S. which includes strategies for the use of the by-products generated by the company such as:</p> <p>APPLICATION OF FIBRE OR RACHIS It consists of the application and distribution of by-products of the extraction plant as fibre or rachis in the plate of each of the palms or streets of the lot with the objective of avoiding leaching of fertilizer, physical barrier for Sagalassa and increase in the organic matter in the soil.</p> <p>In addition, the company keeps track of these by-products by means of an invoice at the entrance to the plantation, which arrives as compost, chopped fibre and pulp and is finally applied to the oil palm plantations.</p> <p>During 2023 it was possible to carry out applications and will continue for 2024. The quantity of input is given as follows:</p> <p>Compost January 205.38 MT. Compost February 103.22 MT. Tusa and rachis 68.27 MT.</p>	Yes

7.4.4	<p>The entry and application record in the excel table is dated 2023 for nutrition products and contains the following verified information Product, lot, sector, dose in grams per palm, quantity applied, and date of application.</p> <p>Recommended products Kieserite, Phosphoric Rock, Borax, Patenkali. Total applied quantities 2023. Borax 65048.4 kg Kieserite 272614 kg Patenkali 248014 kg.</p> <p>E.g. Product applied Kieserite 2075 kg, date 12/10/2023, lot G07DO, area 19.3 ha, 1340 palms, dose 2000 g/palm.</p> <p>Borax product, date 11/01/2024, lot L07DO, 1897 palms, area 14.8 ha, quantity 379.4 kg, dose 200 gr/palm.</p>	Yes
7.5.1 (C)	No applicable, Palmas de San Alberto S.A.S. unit has available a map of fragile soils characterized by poorly drained surface soils, sandy texture in the upper part of the profile and fine depths, with a slightly acidic pH and moderate natural fertility. During the field visit it became evident that these areas are not cultivated with oil palm.	Yes
7.5.2	No applicable, during the tour of the plantation plots there is no evidence of planting or replanting on steep slopes. The area where the project is located is characterized by low slopes that do not exceed 2 to 3% slope of the terrain.	Yes
7.5.3	No applicable, there is no evidence of new plantings made by the plantation during the period of this visit. This is according to the census list of the plantation's ages and interview with the agronomists and project management, in addition to the review of the areas median shape file in Google earth.	Yes
7.6.1 (C)	Not applicable as there is no new planting for all management units as per document review, site visit and interview.	Yes
7.6.2	Not applicable as there is no new planting for all management units as per document review, site visit and interview.	Yes
7.6.3	Not applicable as there is no new planting for all management units as per document review, site visit and interview.	Yes
7.7.1 (C)	It has been established in the study of high conservation values of April 2024 chapter on peat in which it has been concluded after the analysis carried out by the team of this assessment, and in a complementary way with the field visits in the area of influence (direct and indirect), no organic soils of peatland type were found neither in the property nor in the wider landscape. This information is in accordance with the USDA definitions for peatlands and with information from the Rural and Agricultural Planning Unit (UPRA) of the Colombian Ministry of Agriculture and Rural Development (MADR).	Yes
7.7.2	<p>The completion of the "peat inventory guidance for RSPO reporting" is credited and the management of the responsible person is verified in sending and notifying the mail to RSPO mentioning that they have no new plantations on peat soils.</p> <p>Google Forms <forms-receipts-noreply@google.com> Subject: Second Submission of RSPO Peat Inventory</p>	Yes

	Mailing date 10 April 2024.	
7.7.3 (C)	It has been established in the study of high conservation values of April 2024 chapter on peat in which it has been concluded after the analysis carried out by the team of this assessment, and in a complementary way with the field visits in the area of influence (direct and indirect), no organic soils of peatland type were found neither in the property nor in the wider landscape. This information is in accordance with the USDA definitions for peatlands and with information from the Rural and Agricultural Planning Unit (UPRA) of the Colombian Ministry of Agriculture and Rural Development (MADR).	Yes
7.7.4 (C)	It has been established in the study of high conservation values of April 2024 chapter on peat in which it has been concluded after the analysis carried out by the team of this assessment, and in a complementary way with the field visits in the area of influence (direct and indirect), no organic soils of peatland type were found neither in the property nor in the wider landscape. This information is in accordance with the USDA definitions for peatlands and with information from the Rural and Agricultural Planning Unit (UPRA) of the Colombian Ministry of Agriculture and Rural Development (MADR).	Yes
7.7.5 (C)	It has been established in the study of high conservation values of April 2024 chapter on peat in which it has been concluded after the analysis carried out by the team of this assessment, and in a complementary way with the field visits in the area of influence (direct and indirect), no organic soils of peatland type were found neither in the property nor in the wider landscape. This information is in accordance with the USDA definitions for peatlands and with information from the Rural and Agricultural Planning Unit (UPRA) of the Colombian Ministry of Agriculture and Rural Development (MADR).	Yes
7.7.6 (C)	It has been established in the study of high conservation values of April 2024 chapter on peat in which it has been concluded after the analysis carried out by the team of this assessment, and in a complementary way with the field visits in the area of influence (direct and indirect), no organic soils of peatland type were found neither in the property nor in the wider landscape. This information is in accordance with the USDA definitions for peatlands and with information from the Rural and Agricultural Planning Unit (UPRA) of the Colombian Ministry of Agriculture and Rural Development (MADR).	Yes
7.7.7 (C)	It has been established in the study of high conservation values of April 2024 chapter on peat in which it has been concluded after the analysis carried out by the team of this assessment, and in a complementary way with the field visits in the area of influence (direct and indirect), no organic soils of peatland type were found neither in the property nor in the wider landscape. This information is in accordance with the USDA definitions for peatlands and with information from the Rural and Agricultural Planning Unit (UPRA) of the Colombian Ministry of Agriculture and Rural Development (MADR).	Yes
7.8.1	Palmas de San Alberto S.AS. Has established and implemented a water saving and water efficiency programme GIP0202-PG-01. V00/ver 01 of 14 January 2022). This establishes legal compliance of water abstraction according to Colombian law and ensures it does not limit access to clean water or contaminate water used by the community.	Yes

This has established the types of water sources such as the San Alberto River and the San Albertico stream. Basically, the water is used for domestic consumption and irrigation, by surface water system. At the present time the project uses water for the field used for the bufalera, resource for the hydration and washing of the buffaloes and its use only for irrigation of the oil palm nursery.

Water consumption is variable and depends on the number of buffaloes and the sector in which they are located, an average consumption of 6 m³ per day is estimated. The project uses groundwater for the hydration points of the buffaloes in the buffalo pens, according to the following table.

Catchment point	Daily water requirement per catchment (Lt/day per catchment)	Flow to be requested
Caño Mono	6000	6m ³
Caño azul	4500	4,5 m ³
El Puma	3000	3 m ³
La Ilusión	6000	6m ³
La Palma	6000	6 m ³
Palmeras	3750	3.75m ³
Rubí	5250	5,25m ³
Jauja	6000	6 m ³

During the audit, the monitoring and permits for the use of water resources, which are endorsed by the environmental authority, were verified, as follows:

Groundwater resources: Resolution No. 150 of 24 February 2009 issued by the Corporación Autónoma Regional del Cesar for the following groundwater wells.

Caño Azul, Caño Mono, El Puma, La Ilusión, La Palma, Palmeras, Rubí, Jauja amount granted (0.97 L7s9). The resource to be used only for watering troughs and other similar uses.

This concession shall be granted for a period of 10 years. A renewal file No. 07060 of 27 Nov 2020 was submitted to the Regional Corporation of Cesar CORPOCESAR requesting an extension and increase in the flow of the groundwater concession granted by Resolution No. 150 of 2009. As part of the commitments acquired, the notification to the environmental authority of the compliance report of the water concession permit of resolution 150 of 2009 is evidenced. The consumption records V00 for the wells of the mono pipe have been observed for the total annual volume consumed 2023 (3.58m³/h) which does not exceed the 6 m³ of the concession.

In the case of the nursery, a request has been made to the border regional autonomous corporation for permission to collect surface water from the San Alberto del Espiritu Santo river, an irrigation system for the nursery's plants, by means of file No. 2024060000000062 dated 10/017/2024.

	<p>In the case of domestic wastewater, the company has a permit according to Resolution No. 1462 of 20 September 2013, valid for ten years. It is evidenced filed No. 09735 dated 28 Sept 2023 addressed to the Regional Corporation of Cesar (CORPOCESAR) request for extension of terms for the requested modeling, all under the framework of the application process for renewal of discharge permit granted by resolution 1462 of 2013.</p> <p>The certification unit does not limit access to drinking water or contaminate water used by the community.</p> <p>During the field visit, the placement of portable drinking water dispensing equipment for the service of the employees was evidenced in the main buffet.</p>	
7.8.2 (C)	<p>A map of the San Alberto SAS plantation called Quebradas y drainage (streams and drainage) is evident, which identifies water sources such as the Rios San Alberto del Espíritu Santo, Quebrada Vijagual, Quebrada las Minas as its main sources and the identification of secondary sources of lesser size.</p> <p>The Palmas de San Alberto unit has documented and established a document called the Palmas de San Alberto SAS project for the conservation and management of water courses, with the objective of conserving and preserving the water courses of the bodies of water within a distance of 30 meters in the plantation's area of influence. The activities include identifying and delimiting fragile environmental protection areas and strategic areas related to water bodies.</p> <p>Identification of plots and inventories of palm trees in water protection areas for area recovery and reforestation. Protection areas defined in the plantation will be clearly established as conservation zones in the plantation and constant monitoring and follow-up will be developed.</p> <p>Responsibilities have been established such as the agronomic department under the supervision of the sustainability department.</p> <p>The unit to be certified is carrying out reforestation programmes such as those observed in the riparian area of the Caño Ciego stream with the planting of 0.5 ha of reforested native trees. The start of reforestation processes in riparian areas on the Caño Azul stream with 750 native trees was also observed.</p> <p>However, during the field visit it became evident that activities have begun to mark and identify the areas of water protection on the sources that exist in the plantation, however, in the area above the Pozo Azul stream there are still palms within the area without the proper demarcation and identification.</p> <p>Maintenance of the slopes and roof of the biological filter structure of the agrochemical area located in Mulera las Palmas is required.</p>	<p>NC RSPO Critical 2024-07</p> <p>No</p>
7.8.3	<p>This is an outgrower plantation without an extraction plant that does not generate industrial wastewater (effluent) in the Palmas de San Alberto S.A.S. plantations.</p>	<p>Yes</p>

7.8.4	This is an outgrower plantation without an extraction plant Palmas de San Alberto S.A.S.	Yes																																														
7.9.1	<p>available as per the following monthly log. Fuel consumption is monitored on the basis of machinery performances. The company performs a "Pre-operational" analysis to the contractors, being a physical inspection of the equipment that is going to perform the work, the Techno mechanical revision is requested for the trucks 23/01/2023, 17/08/2023, 30/08/2023.</p> <p>The register was the same as that of the GHG calculator, as verified by the register. The Sample was verified as Follow:</p> <table border="1" data-bbox="632 580 1007 972"> <thead> <tr> <th>Month (2023)</th> <th>Diesel usage (L)</th> </tr> </thead> <tbody> <tr><td>February</td><td>1142</td></tr> <tr><td>March</td><td>3207</td></tr> <tr><td>April</td><td>2555</td></tr> <tr><td>May</td><td>4542,7</td></tr> <tr><td>June</td><td>4017,9</td></tr> <tr><td>July</td><td>4434,5</td></tr> <tr><td>August</td><td>4598,2</td></tr> <tr><td>September</td><td>4589</td></tr> <tr><td>October</td><td>3999</td></tr> <tr><td>November</td><td>4531</td></tr> <tr><td>December</td><td>5439</td></tr> </tbody> </table> <p>As for energy consumption, the farm obtains it from the public companies of Santander ESSA S.A E.S.P.</p> <p>Invoices associated with consumption are paid. Quotations have been made to acquire new technologies to minimize the use of energy in the administrative area. Light bulbs have been changed to save energy and eco-efficient air conditioners have been installed.</p> <p>On the farms there is evidence of the use of a fossil fuel generator for distribution failures. The consumption data is done by the warehouse staff. During the audit, the data of the electricity consumption indicator for 2023 for each farm was verified.</p> <table border="1" data-bbox="612 1426 1026 1821"> <thead> <tr> <th>Year</th> <th>Total consumption Kw/H</th> </tr> </thead> <tbody> <tr><td>April</td><td>7276</td></tr> <tr><td>May</td><td>7625</td></tr> <tr><td>June</td><td>8190</td></tr> <tr><td>July</td><td>8223</td></tr> <tr><td>August</td><td>7144</td></tr> <tr><td>Sept</td><td>7479</td></tr> <tr><td>October</td><td>5366</td></tr> <tr><td>November</td><td>9298</td></tr> <tr><td>December</td><td>11032</td></tr> <tr><td>Total</td><td>71633</td></tr> </tbody> </table>	Month (2023)	Diesel usage (L)	February	1142	March	3207	April	2555	May	4542,7	June	4017,9	July	4434,5	August	4598,2	September	4589	October	3999	November	4531	December	5439	Year	Total consumption Kw/H	April	7276	May	7625	June	8190	July	8223	August	7144	Sept	7479	October	5366	November	9298	December	11032	Total	71633	Yes
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7.10.1 (C)	During the audit it was possible to check the calculation of the company's GHG emissions in the Palm GHG V4 web application. The data in the calculator is correct for the Agricultural section: fossil fuel consumption, data for HCV and conservation areas as well as production areas are	Yes																																														

	evident. Data reported by agronomy staff were verified, and data on pesticide and fertiliser consumption were also verified.	
7.10.2 (C)	<p>The company San Alberto S.A.S. has not reported new plantations since 2014, therefore, this GHG instrument was not used to calculate greenhouse gas emissions.</p> <p>The above is deduced from the response sent by the RSPO according to the mail dated 03 December 2023 sent by the RaCP panel as follows.</p> <p>We would like to convey the result from GIS Team verification on the shapefile and documents provided, the result shows that the area have been planted with oil palm since 1970, therefore confirming that Palmas de San Alberto disclosed with no liability, therefore Remediation and Compensation Procedure (RaCP) is Not Applicable.</p> <p>Dear Membership, Please find the result from the Compensation Team as above. The RaCP is Not Applicable. The company may proceed with the membership application process.</p> <p>Should you have further questions, kindly let us know.</p> <p>Thank you. Regards, Amirah</p>	Yes
7.10.3 (C)	<p>The Palms de San Alberto unit has identified the main pollutants in the document GHG Reduction Plan revision 01 of 2024.</p> <p>The Palmas de San Alberto carbon footprint reduction target has been set with a view to reducing emissions by tonne CO2e/tonne of final product. The following activities are set:</p> <p>-Conversion to Organic Agriculture The use of organic agricultural products allows for a reduction in emissions, as they do not provide significant sources of CO2e/tonne of final product. emissions because they do not provide significant sources of nitrogen, mainly ammonia and assimilable phosphorus in its formula diphosphorus pentoxide (P2O5). During the measurement periods, starting in 2023 to 5 years, the goal is to be carbon neutral, developing to be carbon neutral, developing reductions of 19, 32.4, 59.5, 86.5, and 100% from the measurement year of 2023. from the measurement of the starting year</p> <p>Follow-Up And Monitoring Plan Soil Matrix Objectives To carry out fertilization plans according to the needs of the plantation and using organic products in order to avoid affecting the soil resource and reduce the quantities of GHG emitted.</p> <p>IMPACTS TO BE ASSESSED Soil contamination GHG emissions to the atmosphere</p> <p>STAGES OF THE PROJECT</p>	Yes

	<p>Project operation ACTIVITIES 1B. Carrying out soil studies in accordance with the provisions of the SOP. 2B. Measurement of greenhouse gas emissions from project activities using the PalmGHG calculation tool developed by the RSPO.</p> <p>FREQUENCY Annual RESPONSIBLE Environmental Management Coordinator.</p>	
7.11.1 (C)	<p>It is evident that the company has an environmental sustainability policy, which includes - Ensuring that no burning is carried out for land preparation, waste disposal or any other reason, except in justified cases of phytosanitary emergencies, with prior authorization from the competent authorities.</p> <p>During the field visits and interviews, it became clear that no burning of any kind takes place.</p>	Yes
7.11.2	<p>There is evidence of a document called Emergency Prevention, Preparedness and Response Plan, version 1 of February 2024, whose objective is:</p> <p>Establish procedures that allow people who work and visit AGROINGENIUM S.A.S, to face emergency situations, minimizing effects on the environment, community and / or stakeholders avoiding loss of human and material resources.</p> <p>It also describes the possible emergencies to which workers are exposed in their operations, and the methodology for their management in Annex 7 PONS.</p> <p>The forest fire emergency was taken as a sample. There is evidence of a document called Emergency Prevention, Preparedness and Response Plan, code PLGI-02 V 3 dated 10/15/2023 , the objective of which is:</p> <p>Establish procedures to enable people who work at and visit Ceresagro S.A.S. to deal with emergency situations, minimizing the effects on the environment, the community and/or interested parties, avoiding loss of human and material resources.</p> <p>It also describes the possible emergencies to which workers are exposed in their operations, and the methodology for their management in Annex 7 PONS.</p> <p>The following were taken as a sample: structural collapse, forest fires. There is evidence of the emergency organization chart which describes the members of the emergency brigade of the company Agroingenium SAS from 1/4/2024 named 1 director, 3 brigade chiefs and 1 chief of communications and 106 brigade members for emergency attention.</p> <p>There is evidence of the emergency organization chart describing the members of the emergency brigade of Ceresagro SAS from 1/4/2024, named 1 director, 3 brigade chiefs, 1 communications chief and 87 brigade members for emergency response.</p>	Yes

	<p>There is evidence of brigade member training in first aid, evacuation, stretcher and fire extinguisher handling provided on 12/8/2023 with the participation of 17 assistant brigade members from Agroingenium SAS.</p> <p>There is evidence of brigade member training in first aid, evacuation, stretcher and fire extinguisher handling given on 11/13/2023 with the participation of 17 assistant brigade members from the company Ceresagro SAS.</p> <p>The following inventory of equipment and emergencies at Agroingenium SAS is shown below. Emergency stretchers: 3 Fire extinguishers: 9 First aid kits: 20 Back pumps: 2</p> <p>The following inventory of equipment and emergencies of the company Ceresagro SAS is evident. Emergency stretchers: 5 Fire extinguishers: 51 First aid kits: 41 Back pumps: 2 20-meter hoses: 4</p>	
7.11.3	<p>There is evidence of a document called mutual aid plan Ceresagro SAS and Agroindustriales el palmar SAS code PLGI-02 V3 dated 10/15/2023, whose objective is to achieve the permanent and full operation of the Mutual Aid Plan, in order to provide technical and/or human assistance in a coordinated manner, in cases in which an emergency exceeds or threatens to exceed its own response capacity for events such as fires, explosions, short circuits, windstorms, floods and in general, events generated by natural or technological risks, by malicious acts of third parties or by any other cause, in the facilities of CERESAGRO S. A.S</p> <p>This document is signed by both the company and the neighbors participating in the mutual aid plan for the mitigation of forest fires.</p> <p>There is evidence of a document called mutual aid plan Agroingenium SAS and Agroindustriales el palmar SAS code PLGI-02 V3 dated 10/15/2023, whose objective is to achieve the permanent and full operation of the Mutual Aid Plan, in order to provide technical and/or human assistance in a coordinated manner, in cases in which an emergency exceeds or threatens to exceed its own response capacity for events such as fires, explosions, short circuits, windstorms, floods and in general, events generated by natural or technological risks, by malicious acts of third parties or by any other cause, in the facilities of AGROINGENIUM SAS. This document is signed by both the company and the neighbors participating in the mutual aid plan for the mitigation of forest fires.</p>	Yes
7.12.1 (C)	<p>The company made its land clearance declaration to the RSPO compensation panel, receiving an e-mail response as follows:</p> <p>From RSPO Compensation <rspocompensation@rspo.org> Enviado el: domingo, 3 de diciembre de 2023 9:50 p. m. To FELIPE GUERRERO <fguerrero@daabon.com.co>; Asunto: Re: Membership Application - Palmas de San Alberto</p>	Yes

	<p>Dear Felipe, Good day to you.</p> <p>We would like to convey the result from GIS Team verification on the shapefile and documents provided, the result shows that the area have been planted with oil palm since 1970, therefore confirming that Palmas de San Alberto disclosed with no liability, therefore Remediation and Compensation Procedure (RaCP) is Not Applicable.</p>	
7.12.2 (C)	<p>It is evident that a "High Conservation Value (HCV) and High Carbon Stock (HCS) study has been carried out for the areas dedicated to oil palm cultivation of the company Palmas de San Alberto S.A.S. located in the municipality of San Alberto SAS, department of Cesar, Santander in April 2024.</p> <p>The study has been carried out by the consulting company Proforest with full license HCV Network, license number: ALS16008DA, and as a result it confirms the presence of HCV1 in the evaluated property and in its wider landscape.</p> <p>The selected species correspond to organisms that are particularly restricted to sites of undisturbed forest patches, or with minimal anthropogenic intervention. They are characterized by their presence in gallery and riparian forests, which are essential for their dynamics in the ecosystem. HCV 1 is the presence of <i>Cebus versicolor</i>, <i>Dendrobates truncatus</i> and <i>Ortalis garrula</i>. HCV 4 refers to the ecosystem service of water regulation, nutrient cycling, connectivity and refuge area for biodiversity, of several water bodies that pass through the interior of the plantation and that in turn circulate through its immediate area of influence. The water bodies identified as important water resources are: San Alberto river, Caño Oscuro, Caño Monos, Caño Pichu. These water bodies were recognized by the communities in the social mapping activities. In the wider landscape (PMA onwards) the San Alberto River is the most representative body of water in this block, as it provides water supply services for the municipality of San Alberto, as well as playing a central role in other ecosystem services such as watershed protection and soil erosion control, which contributes to risk mitigation scenarios. HCV 5 in association with cultural values is PRESENT in the MU.</p> <p>The space of importance identified by the neighbouring communities is a recreational point on the San Alberto River (also called Espiritu Santo) in the vicinity of the urban settlement of Puerto Carreño, which is located very close to the UM assessed. Puerto Carreño, which is located very close to the evaluated MU. It is characterized by being a place dedicated to leisure, rest and recreation for the nearby population. Although relevant bodies of water have been identified, such as the San Alberto River, Caño Oscuro, Caño Pichu and Caño Mono, it is not possible to identify any significant bodies of water. Pichu and Caño Mono, water consumption for human consumption, according to the communities consulted, is obtained from the San Alberto municipal aqueduct through the EMPOSANAL S.A E.S.P. company.</p> <p>On the other hand, both fishing and hunting are occasional activities, and it was corroborated with the communities that they do not represent subsistence activities; food and provisions for consumption come from local markets and shops. The communities confirmed in the participatory</p>	Yes

	exercises that the fundamental resources to satisfy their needs are not obtained within the plantation.	
7.12.3 (C)	Within the HCV study the company Palmas de San Alberto did not declare HFC landscapes. Not applicable.	Yes
7.12.4 (C)	<p>The integrated management and monitoring plan for HCVs, natural ecosystems and other conservation areas and RAP species of the Palmas de San Alberto unit has been drawn up by the consultant Proforest del 2024. This plan presents the threats and recommended management measures for the maintenance or improvement of the HCVs/RACs. For the evaluation of threats, the IUCN threat classification scheme was used, threats are classified according to three criteria: time, scope and severity.</p> <p>For the For the first criterion, the occurrence of the threat over time is assessed, which could be in the past, "ongoing" and/or likely to occur in the "future". Activities have been checked such as.</p> <p>Demarcate areas with signage identified as HCV 1 management area and do not apply agrochemicals in the demarcated areas. apply agrochemicals in areas demarcated as management areas and HCV 1 areas. management areas and HCV 1 areas.</p> <p>-The implementation of remediation or reforestation The implementation of internal remediation or reforestation The implementation of internal remediation or reforestation activities to promote the connectivity of isolated fragments with those connected to wider forest matrices. The certifying unit has been carrying out reforestation programmes such as those observed in the riparian area of the Caño Ciego stream with the planting of 0.5 ha of reforested native trees. The same was observed in the beginning of reforestation processes in riparian areas on the Caño Azul stream with 750 native trees.</p> <p>Placement of signage at plantation entrances and, if possible, on the main access roads to the plantations with information on RAP species that may be run over if not managed properly. can be run over if not driven at low to medium speed. low to medium speed.</p> <p>-Train plantation staff to record any roadkill in a logbook and include this record in the company's annual report. Training has been given on high conservation value (HCV) issues at the San Alberto plantation facilities by an environmental manager on 13/08/2023 with 34 people taking part. Training has been given on high conservation value (HCV) and RAP species at the plantation facilities by the environmental manager on 06/06/2023 with the participation of 32 people.</p> <p>-Implement an operating procedure for the management of solid waste and train plantation personnel in the correct disposal of any waste. As evidence of the socialisation of the PGIRS in the attendance control records V2, the following assistance support is verified with its respective evaluation of effectiveness on 29/06/23, 33 participants.</p> <p>-Training on 05/04/2024, 20 participants.</p>	Yes

	<p>As evidence of implementation, compliance with the 2023 non-usable waste collection schedule assigned to the environmental managers is highlighted.</p> <p>-Biannual biodiversity monitoring has been established in order to assess the status of HCV 1 populations through periodic sampling, as well as to train staff to monitor any illegal hunting activities taking place in and around the plantations. This monitoring will be carried out by suitable institutions with biologists specializing in each of the biologists specialized in each of the groups of fauna to be evaluated. Informal interviews or talks with communities and plantation workers have been established in the timetable to check whether the awareness-raising workshops are helping to improve their perceptions of fauna and flora.</p> <p>The plantation communities and workers to check whether the awareness workshops are helping to improve their perceptions of the fauna and flora.</p> <p>-Good water use and irrigation practices have been implemented to allow for optimal water levels in water bodies and wetlands.</p> <p>Clauses have been included in the internal work regulations of Palmas de San Alberto SAS with the workers that include the explicit prohibition of logging and its respective sanctions in case of occurrence.</p> <p>-Continuous communication with neighbours was established as a priority plan. is essential to reach agreements on the care of high conservation value areas (HCVs), the care of High Conservation Value Areas (HCVs), High Restoration Forests (HRFs) on a landscape level and restoration forests (ARC) at landscape level and the voluntary conservation area. voluntary conservation area. This approach can set an important precedent for collaborating to protect the riparian forests associated riparian forests associated with the St Albert River and tributary drainages in the landscape. tributary drainages in the landscape.</p>	
7.12.5	<p>It is evident that a "study of high conservation values (HCV) and High Carbon Reserves (HCR) for the areas dedicated to oil palm cultivation of the company Palmas de San Alberto S.A.S. located in the municipality of San Alberto SAS, department of Cesar, Santander in April 2024.</p> <p>The study was carried out by the consulting firm Proforest with full license HCV Network, License Number: ALS16008DA, and the result confirms the presence of HCV 5 in association with cultural values is PRESENT in the UM. The space of importance identified by the neighbouring communities is a recreational point on the San Alberto River (also called Espiritu Santo) in the vicinity of the urban settlement of Puerto Carreño.</p> <p>Puerto Carreño, which is located very close to the evaluated UM. It is characterized by being a place dedicated to leisure, rest and recreation for the nearby population. Although relevant bodies of water have been identified, such as the San Alberto River, Caño Oscuro, Caño Pichu and Caño Mono, it is not possible to identify any significant water bodies.</p> <p>Pichu and Caño Mono, water consumption for human consumption, according to the communities consulted, is obtained from the San Alberto municipal aqueduct through the EMPOSANAL S.A E.S.P. company.</p>	Yes

	<p>On the other hand, both fishing and hunting are occasional activities, and it was corroborated with the communities that they do not represent subsistence activities; food and provisions for consumption come from local markets and shops. The communities confirmed in the participatory exercises that the fundamental resources to satisfy their needs are not obtained within the plantation.</p> <p>During interviews with the communities surrounding the HCV they have been told that there has been no reduction of these rights with a negotiated agreement that encourages their participation in the maintenance and management of these conservation areas.</p>	
7.12.6	<p>It is evident in the internal work regulations document in article 110, paragraph 37, which establishes any violation of the company's industrial safety policies, or any of its internal policies. According to chapter XVII Procedure for the verification of faults and forms of application of disciplinary sanctions, it stipulates that the demonstration of this non-compliance could lead to sanctions up to the termination of the contract for dismissal with just cause once the appeals in this document have been made.</p> <p>The company has established a schedule of environmental training needs with topics such as HCV, PUEAA, PUEAE, sustainability policy, integrated solid waste management, natural resources conservation and environmental management sheets (EIA).</p> <p>The attendance control records of the training courses on HCV and good environmental practices, held on 26/03/20224 and 05/04/2024 with the participation of 50 operators, were verified.</p>	Yes
7.12.7	<p>In the study AVC and ARC April 2024 a monitoring of natural ecosystems, areas of high carbon stock and RTE species has been carried out, under the methods used in the faunistic and floristic components were accompanied by a pre-sampling that included free walks through the different coverages of the total extension of both blocks, from the mapping, giving greater importance to natural areas, allowing to obtain a representativeness of the different types of biomes and ecotones, which resulted in five sampling stations as a geographical orientation for the biotic and abiotic evaluation. five sampling stations as a geographical orientation for the biotic and abiotic evaluation.</p> <p>Birds (Avifauna) The process for the identification of bird species in the field was carried out through direct observation and by songs, in this part the expertise of the ornithologists added to the information available on the website Xenocanto.com; allows the development of a representative inventory of the species and the collection of data on their behavior and ecology (Villareal et al. data on their behaviours and ecology (Villareal et al., 2006). The characterization of the avifauna present in the study area was carried out in March 2023, using an adaptation of the Rapid Ecological Evaluation (REE) methodology, which is a quick process that helps in the selection, design, management and monitoring of the areas to be conserved.</p> <p>Mammals (Mastofauna) The presence of large, medium and small mammals was recorded by observation, auditory recognition and the detection of traces such as footprints, faeces, burrows, bone remains and characteristic odours of</p>	Yes

	<p>each species, for which sampling methods are implemented as follows observation routes and installation of camera traps, where the mammal species could be present, taking into account the habits and feeding habits that can be diverse such as: frugivorous, omnivorous, insectivorous, herbivorous, among others (Rumiz, 1998).</p> <p>Amphibians and Reptiles (Herpetofauna) Sampling was carried out through the implementation of the methodology (i). Free encounter tours.</p> <p>For the detection of amphibians and reptiles, free encounter tours (VES) were carried out, which allows a greater sampling effort to be made through intensive searches (Angulo et al., 2006; Heyer et al., 1994).</p> <p>The results of this monitoring are incorporated into the management plan.</p>	
7.12.8 (C)	<p>The results of the audit have confirmed that there is no new clearance affecting HCV areas, HCS forests, peatlands, and other conservation areas. Not applicable, as there has been no clearance after November 2005. The above is from the response sent by the RSPO remediation panel following the declaration of land clearance. Described in indicator 7.12.1.</p>	Yes

4.3 Non-conformity Raised During this Audit and Any from the Previous Year, if applicable

This section gives an over view of new or revised non-conformities raised during this audit and of action taken to close out non-conformities raised during the previous audits, if applicable

- If a minor-non-conformity raised at the last audit, is not closed out, then this will be raised to Major status and the company given 90 days to close this out.
- The NC number is comprised of 2 parts to include the year in which the NC was raised as well as a sequential number.

4.3.1 Non-Conformities Identified during this Audit

The following NC's were raised for this audit.

NC number:	2024 -1		
Client name:	PALMAS DE SAN ALBERTO S.A.S		
Date raised:	12/4/2024		
Major or Minor:	No Critical	Site:	Kilómetro 10, Vía Panamericana San Alberto – La Lizama, municipio de San Alberto, Cesar.
Raised by:	Jose Coronado R	Deadline:	10/4/2025

Aspect of standard: 1.1.5 There is an up-to-date list of contacts and detailed information on stakeholders, together with designated representatives.

Evidence of non-conformity:

The document Stakeholder List - Palmas de San Alberto 2024 lists these stakeholders, with contact details such as: name of the representative, name of the organisation, position, address, telephone number and email address. However, upon reviewing this document, it was found that it has not been updated, lacking the relationship of some important actors of the project such as the neighbouring cattle rancher's association, Gualdrón family.

Lead Assessor signature:

Date: 14/4/2024




Root Cause Analysis and extent: (To be filled by Auditee)


Corrections: (To be filled by Auditee)

Corrective/Preventive Actions: (To be filled by Auditee)

Review of evidences and conclusion by CUC:	
NC Status: Yes <input type="checkbox"/> (CLOSED) No <input type="checkbox"/> (OPEN) ON SITE VERIFICATION WAS REQUIRED Yes <input type="checkbox"/> No <input type="checkbox"/>	
Lead Assessor signature:	Date:

NC number:	2024 -2		
Client name:	PALMAS DE SAN ALBERTO S.A.S		
Date raised:	12/4/2024		
Major or Minor:	No Critical	Site:	Kilómetro 10, Vía Panamericana San Alberto – La Lizama, municipio de San Alberto, Cesar.
Raised by:	Jose Coronado R	Deadline:	10/4/2025
Aspect of standard: 3.4.2 For the certification unit, a SEIA is in place and a social and environmental management plan and its monitoring has been developed with the participation of the affected stakeholders.			
Evidence of non-conformity: At the time of the documentary review, it is evident that some of the critical actors identified within the audit process are not related to the socialisation activities carried out by the company, such as the Gualdrón family, owners of the neighbouring farm.			
Lead Assessor signature:			
Date:	12/4/2024		
Root Cause Analysis and extent: (To be filled by Auditee)			
Corrections: (To be filled by Auditee)			
Corrective/Preventive Actions: (To be filled by Auditee)			
Review of evidences and conclusion by CUC:			
NC Status: Yes <input type="checkbox"/> (CLOSED) No <input type="checkbox"/> (OPEN) ON SITE VERIFICATION WAS REQUIRED Yes <input type="checkbox"/> No <input type="checkbox"/>			
Lead Assessor signature:	Date:		

NC number:	2024 -3		
Client name:	PALMAS DE SAN ALBERTO S.A.S		
Date raised:	12/4/2024		
Major or Minor:	No Critical	Site:	Kilómetro 10, Vía Panamericana San Alberto – La Lizama, municipio de San Alberto, Cesar.
Raised by:	Jose Coronado R	Deadline:	10/4/2025
Aspect of standard: 7.1.2 Species listed in the World Invasive Species Database and CABI.org are not used in management areas unless plans are in place to prevent and monitor their spread.			

Evidence of non-conformity: In the plantation management areas, some species are used as hedges, however these species have not been referenced in the World Database of Invasive Species and CABI.org.	
Lead Assessor signature: 	
Date: 12/4/2024	
Root Cause Analysis and extent: (To be filled by Auditee)	
Corrections: (To be filled by Auditee)	
Corrective/Preventive Actions: (To be filled by Auditee)	
Review of evidences and conclusion by CUC:	
NC Status: Yes <input type="checkbox"/> (CLOSED) No <input type="checkbox"/> (OPEN)	
ON SITE VERIFICATION WAS REQUIRED Yes <input type="checkbox"/> No <input type="checkbox"/>	
Lead Assessor signature:	Date:

NC number:	2024 -4		
Client name:	PALMAS DE SAN ALBERTO S.A.S		
Date raised:	12/4/2024		
Major or Minor:	Critical	Site:	Kilómetro 10, Vía Panamericana San Alberto – La Lizama, municipio de San Alberto, Cesar.
Raised by:	Jose Coronado R	Deadline:	10/07/2024

Aspect of standard: 6.2.2 (C) Employment contracts and other related documents detailing wages and conditions of employment (e.g. regular working hours, deductions, overtime, sick leave, holidays, maternity leave, grounds for dismissal, notice period, etc., in compliance with national legal requirements) and payroll documents provide accurate information on remuneration for any work performed.

Evidence of non-conformity:

Agroingenium SAS and the cargo contractor M&M S.A. S, taken as a sample, however the employment contracts of the workers whose employer is Carga M&M SAS, were found under the modality of contracts for work or labour and its contractual object is determined as fruit lifting, which does not allow to determine when it will be terminated, along with the connotation that this work is permanent within the activities of oil palm cultivation of the organisation; therefore this employment contract does not provide total clarity in the working conditions of its workers.

Lead Assessor signature:



Date: 12/4/2024

Root Cause Analysis and extent: (To be filled by Auditee)


1. Why is the contract of the workers of the contractor Carga M&M S.A.S. not clear on the working conditions of its workers?

- Because the company had not carried out a validation of the labour contract between the service provider and its workers.



2. Why had the review of the contractor's labour contracts not been carried out?



- Because it was not within the scope of the contractors 'and visitors' regulations to review the labour contracts of the contractor and its workers.


- Because the area responsible for the validation of the contracts of the contractors' employees working within


the company had not been designated.	
Corrections: (To be filled by Auditee)	
1. The legal department of the company developed the review of the service contracts of the companies Agroingenium S.A.S. and Ceresagro S.A.S., based on the revision of the contracts of Load M&M the decision is taken to make the termination of the contracts which will go until July 31, 2024, until this date the contractor of loads M&M will continue giving the service to the companies of CERESAGRO S.A.S. And AGROINGENIUM S.A.S. In the work of load of fruit.	
Corrective/Preventive Actions: (To be filled by Auditee)	
2. The Contractors and Visitors regulation was modified to include the review of contracts between workers and contractors who have staff in the workplaces by human development. 3. Socialisation of the update of the contractors' regulations was carried out with process leaders and contractors. 4. The service provider adjusted the contracts with their workers in order to ensure that there is complete clarity in the working conditions and is in accordance with all legal requirements with the support of the human development department, this taking into account that this service will continue until the notified date 31 July 2024.	
Review of evidences and conclusion by CUC:	
1. Legal Review: Mailing of the procedure for drawing up employment contracts shared by the Daabon group head of legal, Contract drawing up form, Daabon contract procedure and legal review attendance register. 2. Received Notification of termination of Contract M&M CERESAGRO S.A.S. 3. Received Termination of contract M&M_AGROINGENIUM S.A.S. 4. List of employees of Cargas M&M. 5. Tight contracts for M&M Cargas fruit loading workers. 6. Job Function Manuals (Cargas M&M S.A.S.). 7. Contractors' and visitors' regulations updated including validation of contractors' employment contracts by Human Development (Version: 03 Date: 25/04/2024). 8. Socialisation of the update of the contractors' regulations to internal staff of the organisation. 9. Socialisation of the updated regulations for contractors and visitor to outsourced companies.	
This evidence have been analyzed based on the root cause identified for the NC, the corrective action taken for its closure and the proposed preventive action to avoid or minimize the recurrence of the NC. The analysis has taken into account the correct identification of the root cause that has led to the indicator not being correctly and/or fully implemented, leading to the finding of the NC during its audit. In relation to the corrective action, it has been analyzed that this is effective and corresponds to the root cause identified, for the correct closing of the NC. Likewise, the preventive action has been analyzed to determine that this is efficient. mechanism to avoid or minimize the recurrence of the NC found in this audit.	
NC Status: Yes <input checked="" type="checkbox"/> (CLOSED) No <input type="checkbox"/> (OPEN)	
ON SITE VERIFICATION WAS REQUIRED Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Lead Assessor signature:	 Date: 06/06/2024

NC number:	2024 -5		
Client name:	PALMAS DE SAN ALBERTO S.A.S		
Date raised:	12/4/2024		
Major or Minor:	Critical	Site:	Kilómetro 10, Vía Panamericana San Alberto – La Lizama, municipio de San Alberto, Cesar.
Raised by:	Jose Coronado R	Deadline:	10/07/2024
Aspect of standard: 6.7.3 (C) Workers wear appropriate personal protective equipment (PPE), which is provided free of charge to all workers in the workplace to cover all potentially hazardous operations such as pesticide application, machinery operation, field preparation and harvesting. Sanitary facilities are available for those applying pesticides so that workers can remove their PPE, wash and change into their own clothes.			

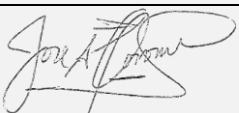
<p>Evidence of non-conformity: The respective delivery of personal protective equipment is evidenced by means of a delivery register and signed by the workers, and it is worth mentioning that this delivery is completely free of charge.</p> <p>However, during the tour and inspection of the fruit loading work carried out by the contractor Carga M&M SAS, their workers were not using their protective gloves, it was also evidenced that this action is recurrent, since during the visit to the general warehouse of phytosanitary products and phytosanitary warehouse located in Mulera las Palmas it was observed that the employees in charge were handling these products without the use of personal protection elements such as gloves.</p>	
<p>Lead Assessor signature:  Date: 12/4/2024</p>	
<p>Root Cause Analysis and extent: (To be filled by Auditee) Why don't workers use PPE, even when companies provide them free of charge?</p> <ul style="list-style-type: none"> -Because there has been insufficient training of personnel in the proper use of PPE. - Because a culture of proper use and care of PPE has not been promoted among workers and contractors. - Because there has been insufficient training for area leaders to promote the control and culture of PPE use. - Because there has not been sufficient control and monitoring of the use of PPE for workers of service contractors in the work of loading fruit. 	
<p>Corrections: (To be filled by Auditee) -The OSH area raised awareness of the use of PPE among workers and contractors in order to strengthen and create a culture of self-care through the use of PPE.</p>	
<p>Corrective/Preventive Actions: (To be filled by Auditee)</p> <ol style="list-style-type: none"> 2. Health personnel were made aware of the use of PPE for the proper performance of their work. 3. The regulations for contractors and visitors were re-socialised to area leaders to promote commitment to compliance with OSH aspects. 4. The programme of planned inspections by OSH leaders was updated to give greater coverage to contractor workers. 	
<p>Review of evidences and conclusion by CUC:</p> <ol style="list-style-type: none"> 1. Record of OSH training and coaching for contractor personnel Cargas M&M. 2. Record of training in proper use of PPE, final disposal, inspection and promotion of their use for crop health personnel and storekeepers. 3. Record of PPE use inspections. 4. Planned inspection schedule. 5. Record of PPE delivery. 6. Record of delivery of PPE to storekeepers in charge and sanitation operator. 7. Photographic record of training of M&M Cargo personnel. 8. Record of socialisation, compulsory delivery and disposal. <p>This evidence have been analyzed based on the root cause identified for the NC, the corrective action taken for its closure and the proposed preventive action to avoid or minimize the recurrence of the NC. The analysis has taken into account the correct identification of the root cause that has led to the indicator not being correctly and/or fully implemented, leading to the finding of the NC during its audit. In relation to the corrective action, it has been analyzed that this is effective and corresponds to the root cause identified, for the correct closing of the NC. Likewise, the preventive action has been analyzed to determine that this is efficient. mechanism to avoid or minimize the recurrence of the NC found in this audit.</p>	
<p>NC Status: Yes <input checked="" type="checkbox"/> (CLOSED) No <input type="checkbox"/> (OPEN)</p> <p>ON SITE VERIFICATION WAS REQUIRED Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	
<p>Lead Assessor signature: </p>	<p>Date: 06/06/2024</p>

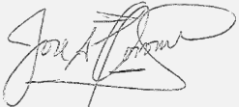
NC number:	2024 -6		
Client name:	PALMAS DE SAN ALBERTO S.A.S		
Date raised:	12/4/2024		
Major or Minor:	Critical	Site:	Kilómetro 10, Vía Panamericana San Alberto – La Lizama, municipio de San Alberto, Cesar.
Raised by:	Jose Coronado R	Deadline:	10/07/2024
<p>Aspect of standard: 7.2.6 Pesticides are only handled, used or applied by persons who have completed the necessary training and are applied in accordance with the product label. All product-related precautions are applied and understood by workers (see Criterion 3.6). Personnel applying pesticides must provide evidence of regular updating of their knowledge of the activity they perform.</p>			
<p>Evidence of non-conformity: During the documentary review, it became evident that the person responsible for the storage of pesticides has not yet completed the course on the safe handling of agrochemicals in accordance with decree 1843 of 1991.</p> <p>Lead Assessor signature: </p> <p>Date: 12/4/2024</p>			
<p>Root Cause Analysis and extent: (To be filled by Auditee) Why was the person in charge of the pesticides warehouse not completing the SENA training in the safe handling of agrochemicals?</p> <p>-Because there had been no verification of the competence and training needs required for the safe handling of agrochemicals for the position of storekeeper and the staff who occupy it. -Because this course, being a training given by a public training institution such as SENA, must comply with procedures with determined response times and additionally the offer of the training is subject to the availability of the institution.</p>			
<p>Corrections: (To be filled by Auditee)</p> <ol style="list-style-type: none"> 1. A course was held and training in the rational handling of pesticides was approved by the competent body Servicio Nacional de Aprendizaje -SENA for the person responsible for the storage of agrochemicals. 2. Maintain an updated list of personnel with pesticide handling positions and/or roles Vs Agrochemical course compliance, in order to make an early detection of the need for training. 			
<p>Corrective/Preventive Actions: (To be filled by Auditee)</p> <ol style="list-style-type: none"> 3. Verification of the competencies of personnel handling agrochemicals was established through the internal audit processes of the Occupational Health and Safety Management System (OSHMS). 4. In the case of renewals of training in handling agrochemicals, an agronomist engineer from the company with extensive experience was assigned for the development of internal training. 			
<p>Review of evidences and conclusion by CUC:</p> <ol style="list-style-type: none"> 1. Notification from SENA of completion of the Rational Pesticide Management training. 2. Updated list of personnel requiring pesticide management training. 3. Certificate of SENA training warehousing. <p>This evidence have been analyzed based on the root cause identified for the NC, the corrective action taken for its closure and the proposed preventive action to avoid or minimize the recurrence of the NC. The analysis has taken into account the correct identification of the root cause that has led to the indicator not being correctly and/or fully implemented, leading to the finding of the NC during its audit. In relation to the corrective action, it has been analyzed that this is effective and corresponds to the root cause identified, for the correct closing of the NC. Likewise, the preventive action has been analyzed to determine that this is efficient. mechanism to avoid or minimize the recurrence of the NC found in this audit.</p>			
<p>NC Status: Yes <input checked="" type="checkbox"/> (CLOSED) No <input type="checkbox"/> (OPEN)</p> <p>ON SITE VERIFICATION WAS REQUIRED Yes <input type="checkbox"/> No <input type="checkbox"/></p>			
<p>Lead Assessor signature: </p>		<p>Date: 06/06/2024</p>	

NC number:	2024 -7		
Client name:	PALMAS DE SAN ALBERTO S.A.S		
Date raised:	12/4/2024		
Major or Minor:	Critical	Site:	Kilómetro 10, Vía Panamericana San Alberto – La Lizama, municipio de San Alberto, Cesar.
Raised by:	Jose Coronado R	Deadline:	10/07/2024
Aspect of standard: 7.8.2 (C)Watercourses and wetlands are protected, including the maintenance and restoration of water courses and other appropriate buffer zones, in accordance with current regulations and the April 2017 RSPO MPM Manual for Riparian Reserve Management and Rehabilitation.			
Evidence of non-conformity: During the field visit it became evident that activities have begun to mark and identify the areas of water protection on the sources that exist in the plantation, however, in the area above the Pozo Azul stream there are still palms within the area without the proper demarcation and identification. Maintenance of the slopes and roof of the biological bed structure of the agrochemical area located in Mulera las Palmas is required.			
Lead Assessor signature:  Date: 12/4/2024			
Root Cause Analysis and extent: (To be filled by Auditee) Why are the Palmas in the Caño Azul sector not demarcated? -Because the programme for the conservation of water courses associated with the sector known as Caño Azul had not been updated. -Because there was no adequate supervision of the demarcation by the field supervisors and the environmental assistant. Why had maintenance not been carried out on the biological bed of the bufalera la Palma? -Because a maintenance programme had not been established. -Because there was a lack of monitoring and supervision of the infrastructure of the biological bed.			
Corrections: (To be filled by Auditee) 1. The marking of the palms in the Caño Azul water roundabout sector was resumed and completed. 2. The maintenance of the bio-bed and associated infrastructure was carried out.			
Corrective/Preventive Actions: (To be filled by Auditee) 2. The programme for the conservation of water courses was updated, identifying in its entirety the coverage to develop the marking of palms, in order to define the areas of non-application. 3. It was established that supervisors and environmental assistants must carry out periodic monitoring of the water courses in order to identify possible areas without demarcation and/or deteriorated marking. 4. A schedule of periodic monitoring of the condition of the infrastructure and the functioning of the bio-bed is established in order to identify the need for maintenance in a timely manner.			
Review of evidences and conclusion by CUC: 1. Updated Palmas de San Alberto Water Route Conservation Programme. 2. Map of marked palms in the sector of Caño Azul. 3. Count of marked palms in Caño Azul. 4. Photographic register marking of water courses in Caño Azul. 5. Photographic record of slope maintenance and roof installation. 6. Biological bed maintenance programme. This evidence have been analyzed based on the root cause identified for the NC, the corrective action taken for its closure and the proposed preventive action to avoid or minimize the recurrence of the NC. The analysis has taken into account the correct identification of the root cause that has led to the indicator not being correctly			

and/or fully implemented, leading to the finding of the NC during its audit. In relation to the corrective action, it has been analyzed that this is effective and corresponds to the root cause identified, for the correct closing of the NC. Likewise, the preventive action has been analyzed to determine that this is efficient. mechanism to avoid or minimize the recurrence of the NC found in this audit.	
NC Status: Yes <input checked="" type="checkbox"/> (CLOSED) No <input type="checkbox"/> (OPEN)	
ON SITE VERIFICATION WAS REQUIRED Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Lead Assessor signature: 	Date: 06/06/2024

4.3.2 Non-Conformity Identified during the last ASA, not applicable for MA
Non-were raised during the last audit as this is the Main Assessment.

4.3.3 Opportunity for Improvements Raised During this Audit			
Client name:	PALMAS DE SAN ALBERTO S.A.S		
Date raised:	12/04/2024		
Raised by:	Jose Coronado R		
3.6.2 The Palmas de San Alberto organisation has documented a programme and commitment to renew the fleet of buses used to transport personnel to the cultivation area, so it is good practice to guarantee the continuity of this commitment in order to strengthen the safety of the people who use this transport.			
Assessors Signature		Date	12/04/2024

Client name:	PALMAS DE SAN ALBERTO S.A.S		
Date raised:	12/04/2024		
Raised by:	Jose Coronado R		
6.1.4 The organisation has a gender committee duly created, so it is important to analyses the feasibility of implementing a friendly room for breastfeeding mothers in the organisation.			
Assessors Signature		Date	12/04/2024

Note: OFIs does not need to be raised against the requirements of the standard.

4.4 Issues that were raised during the Stakeholder Consultation, if any	
Stakeholders that are likely to have information relevant for the evaluation was identified during the evaluation planning process.	
<ul style="list-style-type: none"> For Main and Re-Assessments, a 30 day Stakeholder consultation announcement is published on the RSPO website prior to the audit. The same announcement is circulated by the client and independently by the Control Union prior to the audit. For subsequent Annual Assessments, it is based on stakeholders reading the approved public summary reports available on the RSPO website, the client’s procedures in receiving on-going feedback or if feedback was sent directly to Control Union prior to an audit or thorough RSPO complaints procedures. 	
Prior to and during all assessments (Main and annual), the audit team will seek to gather evidence about all relevant principles and criteria directly from stakeholders including statutory bodies, indigenous peoples, local communities (including displaced communities, if any), workers and workers’ organizations [including migrant workers], smallholders, and local and national NGOs.	

During each assessment the audit team will review the company's implemented procedures in receiving feedback and will execute field visits and interviews. Not limited to the following questions, any feedback received is reviewed and summarized in this summary report for either Part 2 – Partial Certification or Part 4 – Assessment Findings above or noted below, if applicable:

1. Do you have any remarks on the RSPO standard?
2. What is your relation with the applicant?
3. Are there any plantation or mill management practices that affect you?
4. Do you consider any management is in conflict with the RSPO principles and criteria?
5. Do you have any suggestions for management?
6. Are you aware of any HCV in the plantations or in adjacent land?
7. Are you aware of any endangered or rare species?
8. Are there any adverse (or positive) effects on local communities?
9. Additional comments?
11. Do you have any comments about the assessment team and would you like to meet with them?
12. Do you have any comments for the client's management of any other plantations?

RSPO Principle	Stakeholder comment	CUC response [In case this has resulted in an NC, make reference to the NC number]
1 – Behave ethically and transparently	<p>Trade union representative of the Workers.</p> <p>*Three labour agreements have been signed between the union and the company. Negotiations were completed in 20 days without the intervention of an arbitrator or ministry, all by mutual agreement between the company and the union. These agreements were signed for a period of 9 years.</p> <p>*Weekly meetings are held to address labour issues of the workers.</p> <p>*It has been recommended to the company that contracts be made in accordance with the law.</p> <p>*It has been recommended that employees' medical restrictions be respected.</p> <p>*It was mentioned that there is a concern about the replacement of tools to be able to do it in a timely manner.</p> <p>*An observation was made in relation to a complaint about harassment at work by some field coordinators.</p> <p>*Compliance with working conditions in accordance with the legislation is indicated.</p> <p>*The open disposition to dialogue to resolve and reach agreements on labour claims is indicated.</p> <p>*The need to continue and improve the conditions of the livestock used to harvest the fruit is mentioned.</p> <p>Porto Carreño community representative.</p> <ul style="list-style-type: none"> - Positive impact through employment generation - Land invasion conflict by small farmers has been resolved. - Donation of gifts in December 2023. <p>Outsourced passenger transport / fruit transport.</p> <p>*Opportunities are generated to provide the service on a permanent basis.</p> <p>*There is an ethical, transparent and clear service contract.</p>	
2 - Operate legally and respect rights		
3 - Optimise productivity, efficiency, positive impacts and resilience		
4 - Respect community and human rights and deliver benefits		There are no complaints or claims that could lead to non-compliance.
5 - Support smallholder inclusion		
6 – Respect workers' rights and conditions		
7 - Protect, conserve and enhance ecosystems and the environment		

	<p>The company provides training in occupational health. -Payments are made in a timely manner each month, it indicates that there was a delay in December, however it was corrected and paid later in January.</p> <p>Outsourced Company Cargo MM Transport of fruit / manual elk. *We were allowed to continue working after the change of employer. Employment is generated for 12 drivers and 10 loaders employed 30 employees. - Payments are currently on time - Training in company policies provided - No discrimination</p> <p>Representative of the community 20 de Julio, municipality of Rio Negro. -No loss of rights and indicates that there is no conflict over the land, as it was purchased from previous owners. - Collaboration for the celebration of the community's patron saint festivities. - Generation of jobs for the inhabitants, approximately 20 people.</p> <p>Representative of the community Corregimiento La Palma *Employment generation for more than 50 people. *Delivery of gifts in December for the children. *Economic support was provided for refreshments during the celebration of Mother's Day. * No applications of agrochemicals are presented.</p> <p>Representative of the community of La Yana - Employment generation of more than 50 people. - Ready to provide support for any request. - There is a complaint related to the placement of a wire fence on the entrance road to the village, which is considered dangerous as it is located very close to the road. - It is requested to carry out a periodic maintenance of cleaning of weeds on the entrance road to the village. - The construction of a crossing point for the community on the road to the arrow was carried out. - Repairs are being carried out on the San Alberto River to prevent overflowing and flooding.</p> <p>Environmental Professional of Corporación Ambiental del Cesar *Compliance with the legal requirements of the organisation in environmental matters for water intake is presented. -Collaboration with all monitoring and control activities that are carried out randomly by officials of the environmental corporation. There have been no sanctioning processes for non-compliance with environmental legal requirements for the project.</p> <p>Secretary of Government of the Mayor's Office of San Alberto-Cesar. *Support to local businesses * Business management policies are conveyed, and their implementation is monitored.</p>	
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	<p>*Tax payments up to date. *No complaints about labour issues are presented to their offices. *no complaints have been filed for environmental issues related to contamination of water sources, burning or logging or hunting of wildlife on the project.</p> <p>Vereda Los Ortega Community Representative *They are open doors and provide information about the policies. *Donation of toys for the children in December. * A reforestation of 550 trees 0.5 ha on a stream is being carried out. *They are requested to continue with the fulfilment of the commitments agreed upon.</p>	
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PART 5: RSPO SUPPLY CHAIN CERTIFICATION

The palm mill mentioned in the scope of the audit was audited against the requirements of the RSPO P&C 2018 under Principle 3.8 for Mills.

5.1 POM Included In The Scope Of The Audit

PRU	Name Palm Oil Mill	Mill Capacity	Location	Supply Chain Model
	(POM)	MT/Hour	Address	(IP or MB)
POM 1	N.A			IP

5.2 Confirmation Of The Company's Summary Of Annual Certified Volume Of RSPO Certified Palm Oil And Palm Kernel Over A Specified Period

Product CU Code	CPO (MT)	PK (MT)	Specified 12 month period
POM 1			Actual volumes between 01/02/2023 to 30/01/2024 See also 1.6 above.
			Forecasted volumes between 01/06/2024 to 30/05/2025

5.3 Monthly Records of Certified and Uncertified FFB Received Since the Last Audit – 12 months back In case of Main Assessment, it shall be the last 12 month figure.

Figure are actual FFB production on monthly basis

No	MONTH-YEAR	Certified Supply Bases (MT)		Uncertified Supply Bases (MT), if any	Total (MT)
		POM 1	POM 2		
1	March 23	N.A	N.A	12869.4	12869.4
2	April 23	N.A	N.A	11688.7	11688.7
3	May 23	N. A	N.A	11884.5	11884.5
4	June 23	N. A	N.A	9937.9	9937.9
5	July 23	N. A	N.A	8220.9	8220.9
6	August 23	N. A	N.A	7648	7648
7	September 23	N. A	N. A	6136.2	6136.2
8	October 23	N. A	N. A	6303.4	6303.4
9	November 23	N.A	N.A	5606.2	5606.2
10	December 23	N.A	N.A	5816.8	5816.8
11	January 24	N.A	N.A	10027	10027
12	February 24	N.A	N. A	11580.5	11580.5
TOTAL		0	0	107,719.5	107,719.5

5.4 Monthly Records of Certified CPO and PK Since the Last Audit – 12 months back

In case of Main Assessment, it shall be the last 12 month figure.

Figure are actual CPO and PK production on monthly basis

No	MONTH-YEAR	Certified CPO (MT)		Certified PK (MT)	
		POM 1	POM 2	POM 1	POM 2
1	N.A	N.A	N.A	N.A	N.A
TOTAL					

5.5 Records of Certified CPO & PK Sold under Credit to Buyers since the Last Audit, if Any – 12 months back

In case of Main Assessment, it shall be the last 12 month figure.

Figure are actual Certified CPO & PK Sold under Credit to Buyers on monthly basis

No	Credit Trading ID	Certified CPO (MT) Sold	Certified PK (MT) Sold
POM 1: N/A. Only P&C for FFB production			
1	N.A		
Total			

5.6 Records of Certified CPO & PK Sold under UTZ PalmTrace to Buyers since the Last Audit, if Any – 12 months back

In case of Main Assessment, it shall be the last 12-month figure.

If this is an Annual Surveillance Assessment, the figures used are since the last audit.

The transactions were sighted form the clients registered UTZ PalmTrace Account.

No	UTZ PalmTrace Trading ID	Certified CPO (MT) Sold	Certified PK (MT) Sold
POM 1: N/A. Only P&C for FFB production			
1	N.A		
Total			
Sold as other certified scheme (eg: ISCC)			
Sold/downgraded as conventional			

PART 6: CERTIFIED ORGANISATION'S ACKNOWLEDGEMENT OF INTERNAL RESPONSIBILITY

6.1 Date of next ASA

The provisional date for the next ASA is: April 2025

6.2 Date for Closure of Non-Conformities

See sections above for details of NC's, if any

- All major NCs to be closed by: 10/04/2025
- All minor NCs to be closed by: During next surveillance audit

6.3 Signing by the Client

I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents and audit findings as presented in this document.

I also confirm:

- Acceptance of liability in execution of the instructions given.
- That this company was made aware that the findings of the audit team are tentative; pending review and decision making by the duly designated representatives of Control Union Certifications.
- That during the closing meeting all agenda items was covered by the Lead Auditor.

Acknowledged by:

Name: Carolina Torrado Patiño
Position: Jefe de Sostenibilidad
Date: 06/06/2024




Signature

6.4 Signing by the Lead Auditor

I the undersigned, being the Lead Auditor, confirm that this report is an accurate record of the findings and of the closing meeting. I further confirm that the summary of the findings as presented in this report are a true representation of the actual findings of the audit team.

Acknowledged by:

Name: Jose Coronado Roballo
Position: Lead Auditor
Date: 06/06/2024



Signature

6.5 Signing by the Certifier

I the undersigned, being the Certifier, confirm that the information and conclusions included in this report have been prepared in good faith and that the certification decision has been based upon this information.

Acknowledged by:

Name: Dayangku Mazrianah
Position: Certifier
Date: 10/07/2024

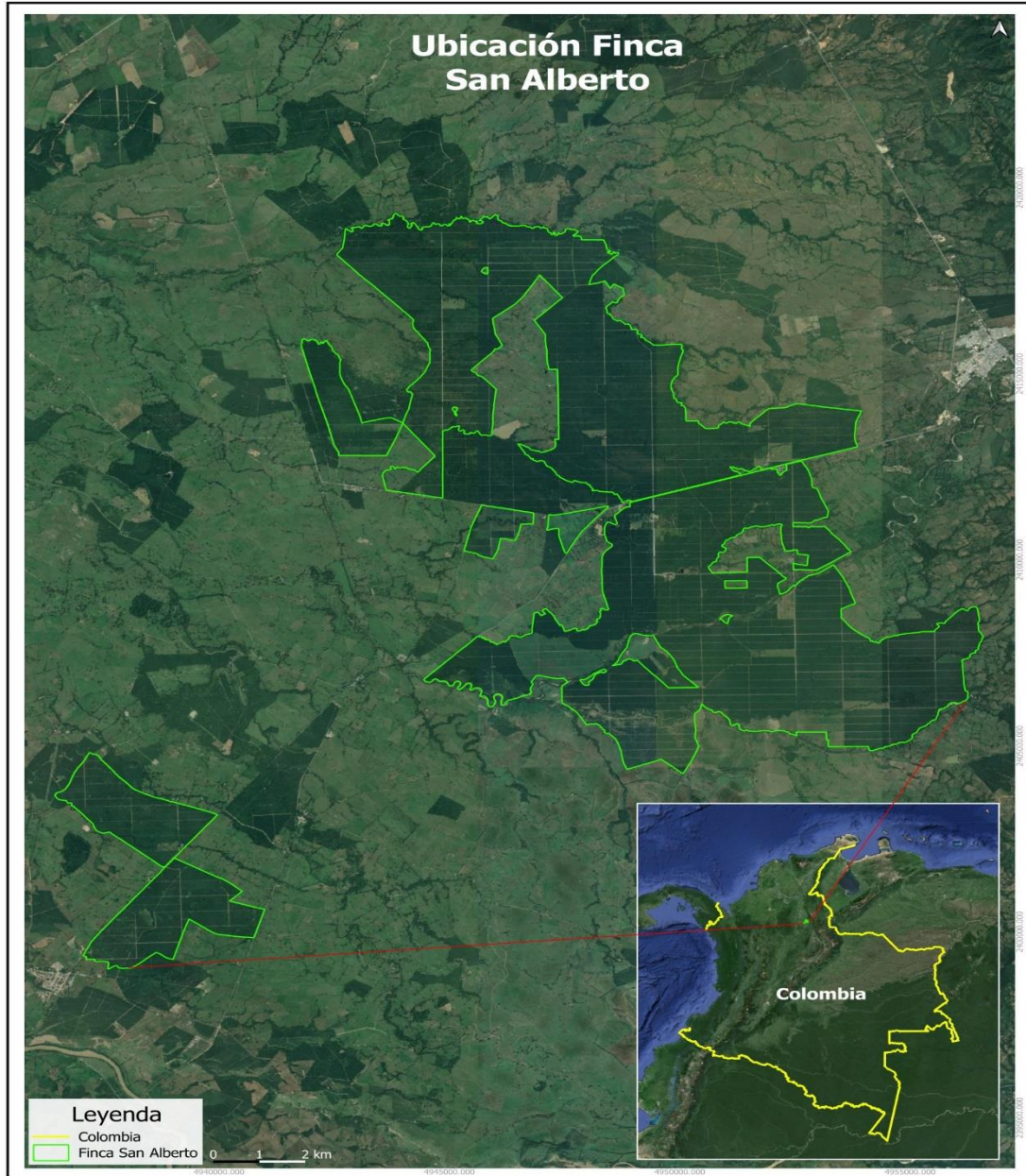


Signature

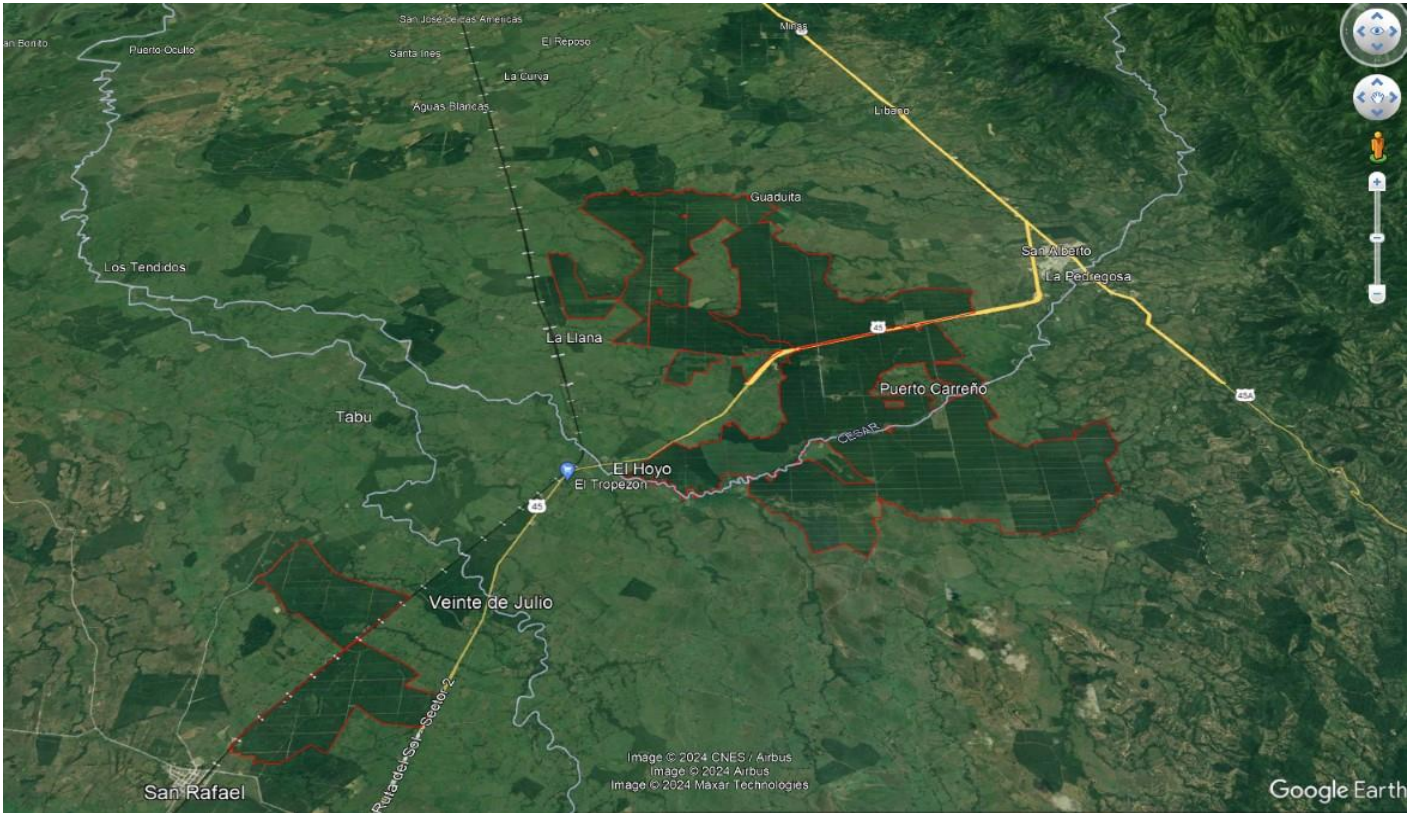
PART 7: APPENDICES

Appendix 1: Location Map for this Certification Unit

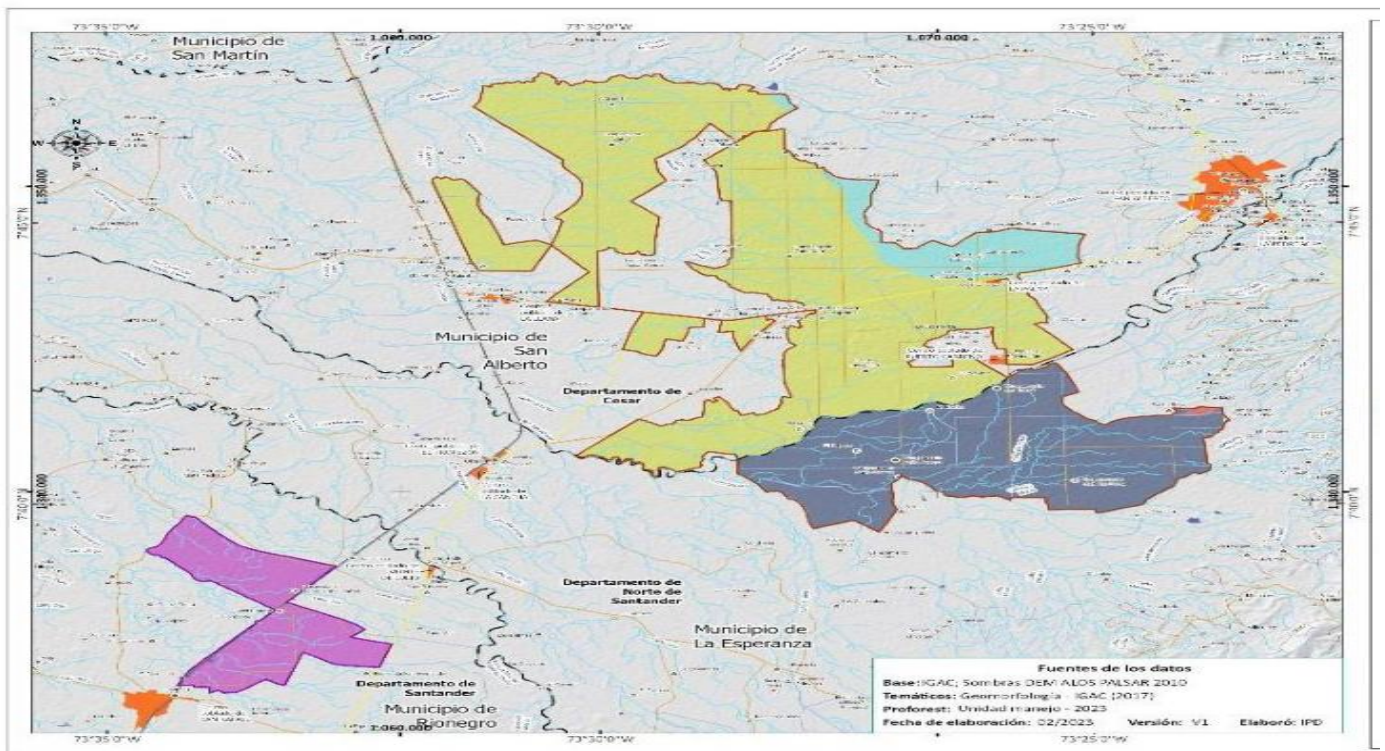
From 1.9, the location map(s)



1. Location map of the Palmas de San Alberto farm in the municipality of San Alberto- Cesar.



2. Cartographic map of the area Finca Palmas de San Alberto



Appendix 2: Summary of GHG Emissions

All data inputs and the use of RSPO PalmGHG Calculator (include the version number) have been verified with the final summary of the net GHG emissions (tCO₂e/tCPO) figure in relation to C5.6

Calculation option applied for the reporting: Full Version

All information and data below can be retrieved from the summary report generated through PalmGHG Calculator.

POM 1: N/A. Only P&C for FFB production

Summary of Net GHG Emissions

Emissions per Product	tCO ₂ e/tProduct
CPO	N.A
PK	N.A

Production	t/yr
FFB processed	N.A
CPO Produced	N.A

Extraction	%
OER	N.A
KER	N.A

Land use	ha
OP planted area	7862.95
OP planted on peat	0
Conservation (forested)	0
Conservation (non forested)	549.1
Total	

Summary of Field Emissions and Sinks

Description	Own			Group			3rd Party			Total	
	tCO ₂ e	tCO ₂ e/ha	tCO ₂ e/t FFB	tCO ₂ e	tCO ₂ e/ha	tCO ₂ e/t FFB	tCO ₂ e	tCO ₂ e/ha	tCO ₂ e/t FFB		
Emission Source											
Land Conversion	60380.57	7.68	0.55	0.00	0.00	0.00	0.00	0.00	0.00	60380.57	
CO ₂ Emissions from Fertiliser	956.65	0.12	0.01	0.00	0.00	0.00	0.00	0.00	0.00	956.65	
N ₂ O Emissions from Peat	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
N ₂ O Emissions from Fertiliser	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Fuel Consumption	508.50	0.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	508.50	
Peat Oxidation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Sinks											
Crop Sequestration	-55559.08	-7.07	-0.51	0.00	0.00	0.00	0.00	0.00	0.00	-55559.08	
Sequestration in Conservation Area	-3020.05	-0.38	-0.03	0.00	0.00	0.00	0.00	0.00	0.00	-3020.05	
Total	3266.59	0.42	0.03	0.00	0.00	0.00	0.00	0.00	0.00	3266.59	

Palm Oil Mill Effluent (POME) Treatment

Divert to compost	0%
Divert to anaerobic digestion	0%

POME Diverted to Anaerobic Digestion:

Divert to anaerobic pond	0%
Divert to methane capture (flaring)	0%
Divert to methane capture (electricity generation)	0%

Appendix 3: GHG assessment for new plantings

GHG assessment report for new plantings developed as per 'Chapter 6 – Reporting of GHG assessment for new plantings' within RSPO GHG Assessment Procedure for New Plantings Version 3 was verified by the auditors as part of this evaluation in relation to C7.8

Note: Extract the GHG assessment for new plantings developed by the client under 'Chapter 6 – Reporting of GHG assessment for new plantings' in RSPO GHG Assessment Procedure for New Plantings Version 3 and list below.

